

Sharp Choice Small Group

Rates for Non-Mirrored Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Platinum	Platinum	Gold	Gold	Gold	Gold	Silver
Age Band	Sharp 0/10/200	Sharp 0/15/250	Sharp 0/20/500 A	Sharp 0/20/1000 A	Sharp 0/30/1000 A	Sharp 0/30/1000 B	Sharp 0/40/1000	Sharp 1000/30/30%	Sharp 1750/40/40%
0-18	\$235.41	\$235.20	\$231.43	\$230.38	\$194.70	\$198.06	\$197.43	\$198.69	\$176.66
19	\$235.41	\$235.20	\$231.43	\$230.38	\$194.70	\$198.06	\$197.43	\$198.69	\$176.66
20	\$235.41	\$235.20	\$231.43	\$230.38	\$194.70	\$198.06	\$197.43	\$198.69	\$176.66
21	\$370.73	\$370.40	\$364.45	\$362.80	\$306.62	\$311.91	\$310.92	\$312.90	\$278.20
22	\$370.73	\$370.40	\$364.45	\$362.80	\$306.62	\$311.91	\$310.92	\$312.90	\$278.20
23	\$370.73	\$370.40	\$364.45	\$362.80	\$306.62	\$311.91	\$310.92	\$312.90	\$278.20
24	\$370.73	\$370.40	\$364.45	\$362.80	\$306.62	\$311.91	\$310.92	\$312.90	\$278.20
25	\$372.21	\$371.88	\$365.91	\$364.25	\$307.85	\$313.16	\$312.16	\$314.15	\$279.31
26	\$379.63	\$379.29	\$373.20	\$371.51	\$313.98	\$319.39	\$318.38	\$320.41	\$284.88
27	\$388.53	\$388.18	\$381.95	\$380.22	\$321.34	\$326.88	\$325.84	\$327.92	\$291.56
28	\$402.99	\$402.63	\$396.16	\$394.36	\$333.30	\$339.05	\$337.97	\$340.12	\$302.41
29	\$414.85	\$414.48	\$407.82	\$405.97	\$343.11	\$349.03	\$347.92	\$350.14	\$311.31
30	\$420.78	\$420.41	\$413.65	\$411.78	\$348.02	\$354.02	\$352.89	\$355.14	\$315.76
31	\$429.68	\$429.30	\$422.40	\$420.49	\$355.37	\$361.50	\$360.35	\$362.65	\$322.44
32	\$438.58	\$438.18	\$431.15	\$429.19	\$362.73	\$368.99	\$367.82	\$370.16	\$329.11
33	\$444.14	\$443.74	\$436.61	\$434.64	\$367.33	\$373.67	\$372.48	\$374.85	\$333.29
34	\$450.07	\$449.67	\$442.45	\$440.44	\$372.24	\$378.66	\$377.45	\$379.86	\$337.74
35	\$453.03	\$452.63	\$445.36	\$443.34	\$374.69	\$381.15	\$379.94	\$382.36	\$339.96
36	\$456.00	\$455.59	\$448.28	\$446.24	\$377.14	\$383.65	\$382.43	\$384.87	\$342.19
37	\$458.97	\$458.56	\$451.19	\$449.15	\$379.60	\$386.14	\$384.92	\$387.37	\$344.41
38	\$461.93	\$461.52	\$454.11	\$452.05	\$382.05	\$388.64	\$387.40	\$389.87	\$346.64
39	\$467.86	\$467.45	\$459.94	\$457.85	\$386.96	\$393.63	\$392.38	\$394.88	\$351.09
40	\$473.80	\$473.37	\$465.77	\$463.66	\$391.86	\$398.62	\$397.35	\$399.89	\$355.54
41	\$482.69	\$482.26	\$474.52	\$472.37	\$399.22	\$406.11	\$404.81	\$407.40	\$362.22
42	\$491.22	\$490.78	\$482.90	\$480.71	\$406.27	\$413.28	\$411.97	\$414.59	\$368.62
43	\$503.08	\$502.63	\$494.56	\$492.32	\$416.09	\$423.26	\$421.92	\$424.61	\$377.52
44	\$517.91	\$517.45	\$509.14	\$506.83	\$428.35	\$435.74	\$434.35	\$437.12	\$388.65
45	\$535.34	\$534.86	\$526.27	\$523.88	\$442.76	\$450.40	\$448.97	\$451.83	\$401.72
46	\$556.10	\$555.60	\$546.68	\$544.20	\$459.93	\$467.86	\$466.38	\$469.35	\$417.30
47	\$579.45	\$578.94	\$569.64	\$567.06	\$479.25	\$487.51	\$485.96	\$489.06	\$434.83
48	\$606.15	\$605.61	\$595.88	\$593.18	\$501.33	\$509.97	\$508.35	\$511.59	\$454.86
49	\$632.47	\$631.90	\$621.76	\$618.94	\$523.10	\$532.12	\$530.43	\$533.81	\$474.61
50	\$662.13	\$661.54	\$650.91	\$647.96	\$547.63	\$557.07	\$555.30	\$558.84	\$496.87
51	\$691.41	\$690.80	\$679.70	\$676.62	\$571.85	\$581.71	\$579.86	\$583.56	\$518.85
52	\$723.67	\$723.02	\$711.41	\$708.19	\$598.53	\$608.85	\$606.91	\$610.78	\$543.05
53	\$756.29	\$755.62	\$743.48	\$740.11	\$625.51	\$636.29	\$634.27	\$638.32	\$567.53
54	\$791.51	\$790.81	\$778.11	\$774.58	\$654.64	\$665.93	\$663.81	\$668.04	\$593.96
55	\$826.73	\$825.99	\$812.73	\$809.05	\$683.77	\$695.56	\$693.35	\$697.77	\$620.39
56	\$864.92	\$864.15	\$850.27	\$846.41	\$715.35	\$727.68	\$725.37	\$730.00	\$649.04
57	\$903.47	\$902.67	\$888.17	\$884.15	\$747.24	\$760.12	\$757.71	\$762.54	\$677.98
58	\$944.62	\$943.78	\$928.63	\$924.42	\$781.27	\$794.74	\$792.22	\$797.27	\$708.86
59	\$965.01	\$964.15	\$948.67	\$944.37	\$798.14	\$811.90	\$809.32	\$814.48	\$724.16
60	\$1,006.17	\$1,005.27	\$989.13	\$984.64	\$832.17	\$846.52	\$843.83	\$849.21	\$755.04
61	\$1,041.76	\$1,040.83	\$1,024.11	\$1,019.47	\$861.61	\$876.46	\$873.68	\$879.25	\$781.75
62	\$1,065.11	\$1,064.16	\$1,047.07	\$1,042.33	\$880.92	\$896.11	\$893.27	\$898.96	\$799.27
63	\$1,094.40	\$1,093.42	\$1,075.86	\$1,070.99	\$905.15	\$920.76	\$917.83	\$923.68	\$821.25
64+	\$1,112.19	\$1,111.20	\$1,093.35	\$1,088.40	\$919.86	\$935.73	\$932.75	\$938.70	\$834.60

Sharp Choice Small Group

Rates for Non-Mirrored Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Platinum	Platinum	Gold	Gold
Age Band	Sharp 0/20/250	Sharp 0/20/300	Sharp 0/20/500 B	Sharp 0/20/1000 B	Sharp 0/30/30%	Sharp 0/40/40%
0-18	\$232.27	\$230.38	\$228.91	\$231.01	\$201.42	\$196.38
19	\$232.27	\$230.38	\$228.91	\$231.01	\$201.42	\$196.38
20	\$232.27	\$230.38	\$228.91	\$231.01	\$201.42	\$196.38
21	\$365.77	\$362.80	\$360.49	\$363.79	\$317.20	\$309.27
22	\$365.77	\$362.80	\$360.49	\$363.79	\$317.20	\$309.27
23	\$365.77	\$362.80	\$360.49	\$363.79	\$317.20	\$309.27
24	\$365.77	\$362.80	\$360.49	\$363.79	\$317.20	\$309.27
25	\$367.24	\$364.25	\$361.93	\$365.25	\$318.47	\$310.50
26	\$374.55	\$371.51	\$369.14	\$372.52	\$324.81	\$316.69
27	\$383.33	\$380.22	\$377.79	\$381.25	\$332.42	\$324.11
28	\$397.60	\$394.36	\$391.85	\$395.44	\$344.79	\$336.17
29	\$409.30	\$405.97	\$403.39	\$407.08	\$354.94	\$346.07
30	\$415.15	\$411.78	\$409.15	\$412.90	\$360.02	\$351.02
31	\$423.93	\$420.49	\$417.80	\$421.63	\$367.63	\$358.44
32	\$432.71	\$429.19	\$426.46	\$430.37	\$375.24	\$365.86
33	\$438.20	\$434.64	\$431.86	\$435.82	\$380.00	\$370.50
34	\$444.05	\$440.44	\$437.63	\$441.64	\$385.08	\$375.45
35	\$446.98	\$443.34	\$440.52	\$444.55	\$387.61	\$377.92
36	\$449.90	\$446.24	\$443.40	\$447.46	\$390.15	\$380.40
37	\$452.83	\$449.15	\$446.28	\$450.37	\$392.69	\$382.87
38	\$455.76	\$452.05	\$449.17	\$453.28	\$395.23	\$385.34
39	\$461.61	\$457.85	\$454.94	\$459.11	\$400.30	\$390.29
40	\$467.46	\$463.66	\$460.70	\$464.93	\$405.38	\$395.24
41	\$476.24	\$472.37	\$469.35	\$473.66	\$412.99	\$402.66
42	\$484.65	\$480.71	\$477.65	\$482.02	\$420.29	\$409.78
43	\$496.36	\$492.32	\$489.18	\$493.67	\$430.44	\$419.67
44	\$510.99	\$506.83	\$503.60	\$508.22	\$443.12	\$432.04
45	\$528.18	\$523.88	\$520.54	\$525.32	\$458.03	\$446.58
46	\$548.66	\$544.20	\$540.73	\$545.69	\$475.79	\$463.90
47	\$571.71	\$567.06	\$563.44	\$568.61	\$495.78	\$483.38
48	\$598.04	\$593.18	\$589.40	\$594.80	\$518.62	\$505.65
49	\$624.01	\$618.94	\$614.99	\$620.63	\$541.14	\$527.61
50	\$653.27	\$647.96	\$643.83	\$649.73	\$566.51	\$552.35
51	\$682.17	\$676.62	\$672.31	\$678.47	\$591.57	\$576.78
52	\$713.99	\$708.19	\$703.67	\$710.12	\$619.17	\$603.69
53	\$746.18	\$740.11	\$735.39	\$742.14	\$647.08	\$630.90
54	\$780.93	\$774.58	\$769.64	\$776.70	\$677.21	\$660.28
55	\$815.68	\$809.05	\$803.89	\$811.26	\$707.35	\$689.66
56	\$853.35	\$846.41	\$841.02	\$848.73	\$740.02	\$721.52
57	\$891.39	\$884.15	\$878.51	\$886.56	\$773.01	\$753.68
58	\$931.99	\$924.42	\$918.52	\$926.94	\$808.22	\$788.01
59	\$952.11	\$944.37	\$938.35	\$946.95	\$825.66	\$805.02
60	\$992.71	\$984.64	\$978.36	\$987.33	\$860.87	\$839.35
61	\$1,027.83	\$1,019.47	\$1,012.97	\$1,022.26	\$891.32	\$869.04
62	\$1,050.87	\$1,042.33	\$1,035.68	\$1,045.17	\$911.31	\$888.52
63	\$1,079.77	\$1,070.99	\$1,064.16	\$1,073.91	\$936.36	\$912.95
64+	\$1,097.31	\$1,088.40	\$1,081.46	\$1,091.37	\$951.59	\$927.80

Sharp Choice Small Group

Rates for Mirrored (Covered California) Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Gold	Gold	Silver	Silver	Silver	Bronze	Bronze
Age Band	Sharp 0/20/10%	Sharp 0/20/250	Sharp 0/35/20%	Sharp 0/35/600	Sharp 1500/45/20% A	Sharp 1500/45/20% B	Sharp HSA 2000/20%/20%	Sharp 6000/70/100%	Sharp HSA 4500/40%/40%
0-18	\$231.19	\$233.91	\$197.71	\$202.31	\$174.69	\$175.74	\$157.32	\$122.80	\$129.70
19	\$231.19	\$233.91	\$197.71	\$202.31	\$174.69	\$175.74	\$157.32	\$122.80	\$129.70
20	\$231.19	\$233.91	\$197.71	\$202.31	\$174.69	\$175.74	\$157.32	\$122.80	\$129.70
21	\$364.08	\$368.36	\$311.35	\$318.60	\$275.11	\$276.75	\$247.75	\$193.38	\$204.26
22	\$364.08	\$368.36	\$311.35	\$318.60	\$275.11	\$276.75	\$247.75	\$193.38	\$204.26
23	\$364.08	\$368.36	\$311.35	\$318.60	\$275.11	\$276.75	\$247.75	\$193.38	\$204.26
24	\$364.08	\$368.36	\$311.35	\$318.60	\$275.11	\$276.75	\$247.75	\$193.38	\$204.26
25	\$365.53	\$369.83	\$312.60	\$319.88	\$276.21	\$277.86	\$248.75	\$194.16	\$205.07
26	\$372.81	\$377.20	\$318.83	\$326.25	\$281.71	\$283.39	\$253.70	\$198.02	\$209.16
27	\$381.55	\$386.04	\$326.30	\$333.90	\$288.31	\$290.04	\$259.65	\$202.67	\$214.06
28	\$395.75	\$400.41	\$338.44	\$346.32	\$299.04	\$300.83	\$269.31	\$210.21	\$222.03
29	\$407.40	\$412.20	\$348.40	\$356.52	\$307.84	\$309.69	\$277.24	\$216.40	\$228.56
30	\$413.23	\$418.09	\$353.39	\$361.61	\$312.24	\$314.11	\$281.20	\$219.49	\$231.83
31	\$421.97	\$426.93	\$360.86	\$369.26	\$318.85	\$320.76	\$287.15	\$224.13	\$236.73
32	\$430.70	\$435.77	\$368.33	\$376.91	\$325.45	\$327.40	\$293.09	\$228.77	\$241.64
33	\$436.16	\$441.30	\$373.00	\$381.69	\$329.58	\$331.55	\$296.81	\$231.67	\$244.70
34	\$441.99	\$447.19	\$377.98	\$386.78	\$333.98	\$335.98	\$300.77	\$234.77	\$247.97
35	\$444.90	\$450.14	\$380.47	\$389.33	\$336.18	\$338.19	\$302.76	\$236.31	\$249.60
36	\$447.81	\$453.08	\$382.96	\$391.88	\$338.38	\$340.41	\$304.74	\$237.86	\$251.24
37	\$450.73	\$456.03	\$385.45	\$394.43	\$340.58	\$342.62	\$306.72	\$239.41	\$252.87
38	\$453.64	\$458.98	\$387.95	\$396.98	\$342.78	\$344.83	\$308.70	\$240.95	\$254.50
39	\$459.47	\$464.87	\$392.93	\$402.08	\$347.18	\$349.26	\$312.67	\$244.05	\$257.77
40	\$465.29	\$470.77	\$397.91	\$407.17	\$351.58	\$353.69	\$316.63	\$247.14	\$261.04
41	\$474.03	\$479.61	\$405.38	\$414.82	\$358.19	\$360.33	\$322.58	\$251.78	\$265.94
42	\$482.40	\$488.08	\$412.54	\$422.15	\$364.51	\$366.70	\$328.27	\$256.23	\$270.64
43	\$494.05	\$499.87	\$422.51	\$432.34	\$373.32	\$375.55	\$336.20	\$262.42	\$277.18
44	\$508.62	\$514.60	\$434.96	\$445.09	\$384.32	\$386.62	\$346.11	\$270.16	\$285.35
45	\$525.73	\$531.91	\$449.59	\$460.06	\$397.25	\$399.63	\$357.76	\$279.24	\$294.95
46	\$546.12	\$552.54	\$467.03	\$477.90	\$412.66	\$415.13	\$371.63	\$290.07	\$306.39
47	\$569.05	\$575.75	\$486.64	\$497.98	\$429.99	\$432.56	\$387.24	\$302.26	\$319.25
48	\$595.27	\$602.27	\$509.06	\$520.92	\$449.80	\$452.49	\$405.08	\$316.18	\$333.96
49	\$621.12	\$628.42	\$531.17	\$543.54	\$469.33	\$472.14	\$422.67	\$329.91	\$348.46
50	\$650.24	\$657.89	\$556.08	\$569.02	\$491.34	\$494.28	\$442.49	\$345.38	\$364.80
51	\$679.00	\$686.99	\$580.67	\$594.19	\$513.07	\$516.14	\$462.06	\$360.66	\$380.94
52	\$710.68	\$719.04	\$607.76	\$621.91	\$537.01	\$540.22	\$483.62	\$377.48	\$398.71
53	\$742.72	\$751.46	\$635.16	\$649.95	\$561.21	\$564.58	\$505.42	\$394.50	\$416.68
54	\$777.30	\$786.45	\$664.74	\$680.22	\$587.35	\$590.87	\$528.96	\$412.87	\$436.09
55	\$811.89	\$821.44	\$694.32	\$710.48	\$613.48	\$617.16	\$552.49	\$431.24	\$455.49
56	\$849.39	\$859.39	\$726.39	\$743.30	\$641.82	\$645.66	\$578.01	\$451.16	\$476.53
57	\$887.26	\$897.70	\$758.77	\$776.43	\$670.43	\$674.45	\$603.78	\$471.27	\$497.77
58	\$927.67	\$938.58	\$793.33	\$811.80	\$700.97	\$705.17	\$631.28	\$492.74	\$520.45
59	\$947.69	\$958.84	\$810.45	\$829.32	\$716.10	\$720.39	\$644.90	\$503.38	\$531.68
60	\$988.11	\$999.73	\$845.01	\$864.69	\$746.64	\$751.11	\$672.41	\$524.84	\$554.35
61	\$1,023.06	\$1,035.09	\$874.90	\$895.27	\$773.05	\$777.68	\$696.19	\$543.41	\$573.96
62	\$1,045.99	\$1,058.30	\$894.52	\$915.34	\$790.38	\$795.11	\$711.80	\$555.59	\$586.83
63	\$1,074.76	\$1,087.40	\$919.11	\$940.51	\$812.11	\$816.97	\$731.37	\$570.87	\$602.97
64+	\$1,092.23	\$1,105.08	\$934.05	\$955.80	\$825.32	\$830.25	\$743.25	\$580.14	\$612.77

Sharp Value Small Group

Rates for Non-Mirrored Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Platinum	Platinum	Gold	Gold	Gold	Gold	Silver
Age Band	Sharp 0/10/200	Sharp 0/15/250	Sharp 0/20/500 A	Sharp 0/20/1000 A	Sharp 0/30/1000 A	Sharp 0/30/1000 B	Sharp 0/40/1000	Sharp 1000/30/30%	Sharp 1750/40/40%
0-18	\$215.13	\$214.94	\$211.49	\$210.53	\$177.96	\$181.02	\$180.45	\$181.60	\$161.47
19	\$215.13	\$214.94	\$211.49	\$210.53	\$177.96	\$181.02	\$180.45	\$181.60	\$161.47
20	\$215.13	\$214.94	\$211.49	\$210.53	\$177.96	\$181.02	\$180.45	\$181.60	\$161.47
21	\$338.79	\$338.49	\$333.06	\$331.55	\$280.24	\$285.07	\$284.17	\$285.98	\$254.29
22	\$338.79	\$338.49	\$333.06	\$331.55	\$280.24	\$285.07	\$284.17	\$285.98	\$254.29
23	\$338.79	\$338.49	\$333.06	\$331.55	\$280.24	\$285.07	\$284.17	\$285.98	\$254.29
24	\$338.79	\$338.49	\$333.06	\$331.55	\$280.24	\$285.07	\$284.17	\$285.98	\$254.29
25	\$340.15	\$339.85	\$334.39	\$332.88	\$281.37	\$286.21	\$285.30	\$287.12	\$255.31
26	\$346.92	\$346.61	\$341.05	\$339.51	\$286.97	\$291.92	\$290.99	\$292.84	\$260.39
27	\$355.05	\$354.74	\$349.05	\$347.46	\$293.70	\$298.76	\$297.81	\$299.71	\$266.50
28	\$368.27	\$367.94	\$362.03	\$360.39	\$304.63	\$309.87	\$308.89	\$310.86	\$276.41
29	\$379.11	\$378.77	\$372.69	\$371.00	\$313.59	\$319.00	\$317.98	\$320.01	\$284.55
30	\$384.53	\$384.19	\$378.02	\$376.31	\$318.08	\$323.56	\$322.53	\$324.59	\$288.62
31	\$392.66	\$392.31	\$386.02	\$384.27	\$324.80	\$330.40	\$329.35	\$331.45	\$294.72
32	\$400.79	\$400.43	\$394.01	\$392.22	\$331.53	\$337.24	\$336.17	\$338.31	\$300.83
33	\$405.87	\$405.51	\$399.00	\$397.20	\$335.73	\$341.52	\$340.43	\$342.60	\$304.64
34	\$411.29	\$410.93	\$404.33	\$402.50	\$340.22	\$346.08	\$344.98	\$347.18	\$308.71
35	\$414.00	\$413.64	\$407.00	\$405.15	\$342.46	\$348.36	\$347.25	\$349.47	\$310.74
36	\$416.72	\$416.34	\$409.66	\$407.81	\$344.70	\$350.64	\$349.53	\$351.75	\$312.78
37	\$419.43	\$419.05	\$412.33	\$410.46	\$346.94	\$352.92	\$351.80	\$354.04	\$314.81
38	\$422.14	\$421.76	\$414.99	\$413.11	\$349.19	\$355.20	\$354.07	\$356.33	\$316.85
39	\$427.56	\$427.18	\$420.32	\$418.42	\$353.67	\$359.76	\$358.62	\$360.91	\$320.91
40	\$432.98	\$432.59	\$425.65	\$423.72	\$358.15	\$364.32	\$363.17	\$365.48	\$324.98
41	\$441.11	\$440.72	\$433.64	\$431.68	\$364.88	\$371.17	\$369.99	\$372.34	\$331.09
42	\$448.90	\$448.50	\$441.30	\$439.30	\$371.32	\$377.72	\$376.52	\$378.92	\$336.94
43	\$459.74	\$459.33	\$451.96	\$449.91	\$380.29	\$386.84	\$385.62	\$388.07	\$345.07
44	\$473.29	\$472.87	\$465.28	\$463.18	\$391.50	\$398.25	\$396.98	\$399.51	\$355.24
45	\$489.22	\$488.78	\$480.94	\$478.76	\$404.67	\$411.65	\$410.34	\$412.95	\$367.20
46	\$508.19	\$507.74	\$499.59	\$497.32	\$420.37	\$427.61	\$426.25	\$428.97	\$381.44
47	\$529.53	\$529.06	\$520.57	\$518.21	\$438.02	\$445.57	\$444.15	\$446.99	\$397.46
48	\$553.93	\$553.43	\$544.55	\$542.08	\$458.20	\$466.10	\$464.62	\$467.58	\$415.77
49	\$577.98	\$577.47	\$568.20	\$565.62	\$478.10	\$486.34	\$484.79	\$487.88	\$433.82
50	\$605.08	\$604.55	\$594.84	\$592.15	\$500.52	\$509.14	\$507.52	\$510.76	\$454.16
51	\$631.85	\$631.29	\$621.15	\$618.34	\$522.66	\$531.66	\$529.97	\$533.35	\$474.25
52	\$661.32	\$660.73	\$650.13	\$647.19	\$547.04	\$556.46	\$554.70	\$558.23	\$496.38
53	\$691.14	\$690.52	\$679.44	\$676.36	\$571.70	\$581.55	\$579.70	\$583.40	\$518.75
54	\$723.32	\$722.68	\$711.08	\$707.86	\$598.32	\$608.63	\$606.70	\$610.57	\$542.91
55	\$755.51	\$754.84	\$742.72	\$739.36	\$624.95	\$635.71	\$633.70	\$637.73	\$567.07
56	\$790.40	\$789.70	\$777.03	\$773.51	\$653.81	\$665.08	\$662.96	\$667.19	\$593.26
57	\$825.64	\$824.90	\$811.66	\$807.99	\$682.96	\$694.72	\$692.52	\$696.93	\$619.71
58	\$863.24	\$862.48	\$848.63	\$844.79	\$714.06	\$726.37	\$724.06	\$728.67	\$647.93
59	\$881.88	\$881.09	\$866.95	\$863.02	\$729.48	\$742.05	\$739.69	\$744.40	\$661.92
60	\$919.48	\$918.66	\$903.92	\$899.83	\$760.58	\$773.69	\$771.23	\$776.15	\$690.14
61	\$952.01	\$951.16	\$935.90	\$931.66	\$787.49	\$801.06	\$798.51	\$803.60	\$714.56
62	\$973.35	\$972.48	\$956.88	\$952.54	\$805.14	\$819.02	\$816.42	\$821.62	\$730.58
63	\$1,000.12	\$999.23	\$983.19	\$978.74	\$827.28	\$841.54	\$838.86	\$844.21	\$750.67
64+	\$1,016.37	\$1,015.47	\$999.18	\$994.65	\$840.72	\$855.21	\$852.50	\$857.94	\$762.87

Sharp Value Small Group

Rates for Non-Mirrored Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Platinum	Platinum	Gold	Gold
Age Band	Sharp 0/20/250	Sharp 0/20/300	Sharp 0/20/500 B	Sharp 0/20/1000 B	Sharp 0/30/30%	Sharp 0/40/40%
0-18	\$212.26	\$210.53	\$209.19	\$211.11	\$184.09	\$179.49
19	\$212.26	\$210.53	\$209.19	\$211.11	\$184.09	\$179.49
20	\$212.26	\$210.53	\$209.19	\$211.11	\$184.09	\$179.49
21	\$334.27	\$331.55	\$329.44	\$332.46	\$289.90	\$282.66
22	\$334.27	\$331.55	\$329.44	\$332.46	\$289.90	\$282.66
23	\$334.27	\$331.55	\$329.44	\$332.46	\$289.90	\$282.66
24	\$334.27	\$331.55	\$329.44	\$332.46	\$289.90	\$282.66
25	\$335.60	\$332.88	\$330.76	\$333.79	\$291.06	\$283.79
26	\$342.29	\$339.51	\$337.34	\$340.43	\$296.86	\$289.44
27	\$350.31	\$347.46	\$345.25	\$348.41	\$303.82	\$296.23
28	\$363.35	\$360.39	\$358.10	\$361.38	\$315.12	\$307.25
29	\$374.04	\$371.00	\$368.64	\$372.02	\$324.40	\$316.30
30	\$379.39	\$376.31	\$373.91	\$377.34	\$329.04	\$320.82
31	\$387.41	\$384.27	\$381.82	\$385.32	\$336.00	\$327.60
32	\$395.44	\$392.22	\$389.72	\$393.29	\$342.95	\$334.39
33	\$400.45	\$397.20	\$394.67	\$398.28	\$347.30	\$338.63
34	\$405.80	\$402.50	\$399.94	\$403.60	\$351.94	\$343.15
35	\$408.47	\$405.15	\$402.57	\$406.26	\$354.26	\$345.41
36	\$411.15	\$407.81	\$405.21	\$408.92	\$356.58	\$347.67
37	\$413.82	\$410.46	\$407.84	\$411.58	\$358.90	\$349.93
38	\$416.50	\$413.11	\$410.48	\$414.24	\$361.22	\$352.19
39	\$421.84	\$418.42	\$415.75	\$419.56	\$365.86	\$356.72
40	\$427.19	\$423.72	\$421.02	\$424.88	\$370.50	\$361.24
41	\$435.21	\$431.68	\$428.93	\$432.86	\$377.45	\$368.02
42	\$442.90	\$439.30	\$436.50	\$440.50	\$384.12	\$374.52
43	\$453.60	\$449.91	\$447.05	\$451.14	\$393.40	\$383.57
44	\$466.97	\$463.18	\$460.22	\$464.44	\$404.99	\$394.87
45	\$482.68	\$478.76	\$475.71	\$480.07	\$418.62	\$408.16
46	\$501.40	\$497.32	\$494.16	\$498.68	\$434.85	\$423.99
47	\$522.46	\$518.21	\$514.91	\$519.63	\$453.12	\$441.80
48	\$546.52	\$542.08	\$538.63	\$543.56	\$473.99	\$462.15
49	\$570.26	\$565.62	\$562.02	\$567.17	\$494.57	\$482.22
50	\$597.00	\$592.15	\$588.37	\$593.77	\$517.77	\$504.83
51	\$623.41	\$618.34	\$614.40	\$620.03	\$540.67	\$527.16
52	\$652.49	\$647.19	\$643.06	\$648.95	\$565.89	\$551.75
53	\$681.90	\$676.36	\$672.05	\$678.21	\$591.40	\$576.62
54	\$713.66	\$707.86	\$703.35	\$709.79	\$618.94	\$603.48
55	\$745.41	\$739.36	\$734.65	\$741.38	\$646.48	\$630.33
56	\$779.84	\$773.51	\$768.58	\$775.62	\$676.34	\$659.44
57	\$814.61	\$807.99	\$802.84	\$810.19	\$706.49	\$688.84
58	\$851.71	\$844.79	\$839.41	\$847.10	\$738.67	\$720.22
59	\$870.09	\$863.02	\$857.53	\$865.38	\$754.62	\$735.76
60	\$907.20	\$899.83	\$894.09	\$902.28	\$786.79	\$767.14
61	\$939.29	\$931.66	\$925.72	\$934.20	\$814.63	\$794.27
62	\$960.35	\$952.54	\$946.47	\$955.14	\$832.89	\$812.08
63	\$986.75	\$978.74	\$972.50	\$981.41	\$855.79	\$834.41
64+	\$1,002.80	\$994.65	\$988.31	\$997.37	\$869.70	\$847.98

Sharp Value Small Group

Rates for Mirrored (Covered California) Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Gold	Gold	Silver	Silver	Silver	Bronze	Bronze
Age Band	Sharp 0/20/10%	Sharp 0/20/250	Sharp 0/35/20%	Sharp 0/35/600	Sharp 1500/45/20% A	Sharp 1500/45/20% B	Sharp HSA 2000/20%/20%	Sharp 6000/70/100%	Sharp HSA 4500/40%/40%
0-18	\$211.27	\$213.76	\$180.70	\$184.90	\$159.68	\$160.63	\$143.82	\$112.29	\$118.59
19	\$211.27	\$213.76	\$180.70	\$184.90	\$159.68	\$160.63	\$143.82	\$112.29	\$118.59
20	\$211.27	\$213.76	\$180.70	\$184.90	\$159.68	\$160.63	\$143.82	\$112.29	\$118.59
21	\$332.71	\$336.63	\$284.56	\$291.19	\$251.46	\$252.97	\$226.48	\$176.83	\$186.76
22	\$332.71	\$336.63	\$284.56	\$291.19	\$251.46	\$252.97	\$226.48	\$176.83	\$186.76
23	\$332.71	\$336.63	\$284.56	\$291.19	\$251.46	\$252.97	\$226.48	\$176.83	\$186.76
24	\$332.71	\$336.63	\$284.56	\$291.19	\$251.46	\$252.97	\$226.48	\$176.83	\$186.76
25	\$334.05	\$337.97	\$285.70	\$292.35	\$252.47	\$253.98	\$227.39	\$177.54	\$187.51
26	\$340.70	\$344.71	\$291.39	\$298.17	\$257.50	\$259.04	\$231.92	\$181.07	\$191.24
27	\$348.69	\$352.79	\$298.22	\$305.16	\$263.53	\$265.11	\$237.36	\$185.32	\$195.73
28	\$361.66	\$365.91	\$309.32	\$316.52	\$273.34	\$274.97	\$246.19	\$192.21	\$203.01
29	\$372.31	\$376.69	\$318.43	\$325.84	\$281.39	\$283.07	\$253.44	\$197.87	\$208.99
30	\$377.63	\$382.07	\$322.98	\$330.50	\$285.41	\$287.12	\$257.06	\$200.70	\$211.97
31	\$385.62	\$390.15	\$329.81	\$337.48	\$291.44	\$293.19	\$262.50	\$204.95	\$216.46
32	\$393.60	\$398.23	\$336.64	\$344.47	\$297.48	\$299.26	\$267.93	\$209.19	\$220.94
33	\$398.59	\$403.28	\$340.91	\$348.84	\$301.25	\$303.05	\$271.33	\$211.84	\$223.74
34	\$403.92	\$408.67	\$345.46	\$353.50	\$305.27	\$307.10	\$274.95	\$214.67	\$226.73
35	\$406.58	\$411.36	\$347.74	\$355.83	\$307.29	\$309.13	\$276.76	\$216.09	\$228.22
36	\$409.24	\$414.05	\$350.01	\$358.16	\$309.30	\$311.15	\$278.58	\$217.50	\$229.72
37	\$411.90	\$416.74	\$352.29	\$360.49	\$311.31	\$313.17	\$280.39	\$218.92	\$231.21
38	\$414.56	\$419.44	\$354.57	\$362.82	\$313.32	\$315.20	\$282.20	\$220.33	\$232.70
39	\$419.89	\$424.82	\$359.12	\$367.48	\$317.34	\$319.24	\$285.82	\$223.16	\$235.69
40	\$425.21	\$430.21	\$363.67	\$372.14	\$321.37	\$323.29	\$289.45	\$225.99	\$238.68
41	\$433.19	\$438.29	\$370.50	\$379.12	\$327.40	\$329.36	\$294.88	\$230.23	\$243.16
42	\$440.85	\$446.03	\$377.05	\$385.82	\$333.19	\$335.18	\$300.09	\$234.30	\$247.46
43	\$451.49	\$456.80	\$386.15	\$395.14	\$341.23	\$343.28	\$307.34	\$239.96	\$253.43
44	\$464.80	\$470.27	\$397.54	\$406.79	\$351.29	\$353.39	\$316.40	\$247.03	\$260.90
45	\$480.44	\$486.09	\$410.91	\$420.47	\$363.11	\$365.28	\$327.04	\$255.34	\$269.68
46	\$499.07	\$504.94	\$426.85	\$436.78	\$377.19	\$379.45	\$339.73	\$265.24	\$280.14
47	\$520.03	\$526.15	\$444.78	\$455.12	\$393.04	\$395.39	\$353.99	\$276.38	\$291.91
48	\$543.99	\$550.39	\$465.26	\$476.09	\$411.14	\$413.60	\$370.30	\$289.12	\$305.35
49	\$567.61	\$574.29	\$485.47	\$496.76	\$428.99	\$431.56	\$386.38	\$301.67	\$318.61
50	\$594.23	\$601.22	\$508.23	\$520.06	\$449.11	\$451.80	\$404.50	\$315.82	\$333.55
51	\$620.51	\$627.81	\$530.71	\$543.06	\$468.98	\$471.78	\$422.39	\$329.79	\$348.31
52	\$649.46	\$657.10	\$555.47	\$568.39	\$490.85	\$493.79	\$442.10	\$345.17	\$364.56
53	\$678.74	\$686.72	\$580.51	\$594.02	\$512.98	\$516.05	\$462.03	\$360.73	\$380.99
54	\$710.35	\$718.70	\$607.55	\$621.68	\$536.87	\$540.08	\$483.54	\$377.53	\$398.73
55	\$741.95	\$750.68	\$634.58	\$649.34	\$560.76	\$564.12	\$505.06	\$394.33	\$416.48
56	\$776.22	\$785.35	\$663.89	\$679.34	\$586.66	\$590.17	\$528.39	\$412.54	\$435.71
57	\$810.83	\$820.36	\$693.48	\$709.62	\$612.81	\$616.48	\$551.94	\$430.93	\$455.14
58	\$847.76	\$857.73	\$725.07	\$741.94	\$640.73	\$644.56	\$577.08	\$450.56	\$475.87
59	\$866.06	\$876.24	\$740.72	\$757.96	\$654.56	\$658.47	\$589.54	\$460.29	\$486.14
60	\$902.99	\$913.61	\$772.31	\$790.28	\$682.47	\$686.55	\$614.68	\$479.92	\$506.87
61	\$934.93	\$945.92	\$799.63	\$818.23	\$706.61	\$710.84	\$636.42	\$496.89	\$524.80
62	\$955.89	\$967.13	\$817.56	\$836.58	\$722.45	\$726.77	\$650.69	\$508.03	\$536.56
63	\$982.17	\$993.72	\$840.04	\$859.58	\$742.32	\$746.76	\$668.58	\$522.00	\$551.32
64+	\$998.13	\$1,009.88	\$853.68	\$873.56	\$754.38	\$758.90	\$679.44	\$530.49	\$560.28

Sharp Performance Small Group
Rates for Non-Mirrored Plans
 Effective January 1, 2016 to March 31, 2016

<i>Metal Tier</i>	<i>Platinum</i>	<i>Platinum</i>	<i>Platinum</i>	<i>Platinum</i>	<i>Gold</i>	<i>Gold</i>	<i>Gold</i>	<i>Gold</i>	<i>Silver</i>
Age Band	Sharp 0/10/200	Sharp 0/15/250	Sharp 0/20/500 A	Sharp 0/20/1000 A	Sharp 0/30/1000 A	Sharp 0/30/1000 B	Sharp 0/40/1000	Sharp 1000/30/30%	Sharp 1750/40/40%
0-18	\$204.46	\$204.28	\$201.00	\$200.09	\$169.14	\$172.05	\$171.51	\$172.60	\$153.48
19	\$204.46	\$204.28	\$201.00	\$200.09	\$169.14	\$172.05	\$171.51	\$172.60	\$153.48
20	\$204.46	\$204.28	\$201.00	\$200.09	\$169.14	\$172.05	\$171.51	\$172.60	\$153.48
21	\$321.98	\$321.70	\$316.54	\$315.10	\$266.36	\$270.95	\$270.09	\$271.81	\$241.71
22	\$321.98	\$321.70	\$316.54	\$315.10	\$266.36	\$270.95	\$270.09	\$271.81	\$241.71
23	\$321.98	\$321.70	\$316.54	\$315.10	\$266.36	\$270.95	\$270.09	\$271.81	\$241.71
24	\$321.98	\$321.70	\$316.54	\$315.10	\$266.36	\$270.95	\$270.09	\$271.81	\$241.71
25	\$323.27	\$322.98	\$317.80	\$316.36	\$267.43	\$272.03	\$271.17	\$272.90	\$242.67
26	\$329.71	\$329.42	\$324.13	\$322.66	\$272.76	\$277.45	\$276.57	\$278.33	\$247.51
27	\$337.44	\$337.14	\$331.73	\$330.23	\$279.15	\$283.96	\$283.05	\$284.86	\$253.31
28	\$350.00	\$349.68	\$344.07	\$342.52	\$289.54	\$294.52	\$293.59	\$295.46	\$262.73
29	\$360.30	\$359.98	\$354.20	\$352.60	\$298.06	\$303.19	\$302.23	\$304.16	\$270.47
30	\$365.45	\$365.13	\$359.27	\$357.64	\$302.32	\$307.53	\$306.55	\$308.50	\$274.34
31	\$373.18	\$372.85	\$366.86	\$365.20	\$308.71	\$314.03	\$313.03	\$315.03	\$280.14
32	\$380.91	\$380.57	\$374.46	\$372.77	\$315.11	\$320.53	\$319.52	\$321.55	\$285.94
33	\$385.74	\$385.39	\$379.21	\$377.49	\$319.10	\$324.60	\$323.57	\$325.63	\$289.56
34	\$390.89	\$390.54	\$384.27	\$382.53	\$323.36	\$328.93	\$327.89	\$329.98	\$293.43
35	\$393.46	\$393.11	\$386.81	\$385.05	\$325.49	\$331.10	\$330.05	\$332.15	\$295.36
36	\$396.04	\$395.69	\$389.34	\$387.58	\$327.63	\$333.27	\$332.21	\$334.33	\$297.30
37	\$398.61	\$398.26	\$391.87	\$390.10	\$329.76	\$335.44	\$334.37	\$336.50	\$299.23
38	\$401.19	\$400.83	\$394.40	\$392.62	\$331.89	\$337.60	\$336.53	\$338.67	\$301.17
39	\$406.34	\$405.98	\$399.47	\$397.66	\$336.15	\$341.94	\$340.85	\$343.02	\$305.03
40	\$411.49	\$411.13	\$404.53	\$402.70	\$340.41	\$346.27	\$345.17	\$347.37	\$308.90
41	\$419.22	\$418.85	\$412.13	\$410.26	\$346.80	\$352.78	\$351.66	\$353.90	\$314.70
42	\$426.63	\$426.25	\$419.41	\$417.51	\$352.93	\$359.01	\$357.87	\$360.15	\$320.26
43	\$436.93	\$436.54	\$429.54	\$427.59	\$361.45	\$367.68	\$366.51	\$368.85	\$327.99
44	\$449.81	\$449.41	\$442.20	\$440.20	\$372.11	\$378.52	\$377.32	\$379.72	\$337.66
45	\$464.94	\$464.53	\$457.08	\$455.01	\$384.63	\$391.25	\$390.01	\$392.49	\$349.02
46	\$482.97	\$482.54	\$474.80	\$472.65	\$399.54	\$406.42	\$405.13	\$407.71	\$362.56
47	\$503.26	\$502.81	\$494.75	\$492.50	\$416.32	\$423.49	\$422.15	\$424.84	\$377.79
48	\$526.44	\$525.97	\$517.54	\$515.19	\$435.50	\$443.00	\$441.60	\$444.41	\$395.19
49	\$549.30	\$548.81	\$540.01	\$537.56	\$454.41	\$462.24	\$460.77	\$463.71	\$412.35
50	\$575.06	\$574.55	\$565.33	\$562.77	\$475.72	\$483.92	\$482.38	\$485.45	\$431.69
51	\$600.50	\$599.96	\$590.34	\$587.67	\$496.77	\$505.32	\$503.72	\$506.93	\$450.78
52	\$628.51	\$627.95	\$617.88	\$615.08	\$519.94	\$528.89	\$527.21	\$530.57	\$471.81
53	\$656.85	\$656.26	\$645.73	\$642.81	\$543.38	\$552.74	\$550.98	\$554.49	\$493.08
54	\$687.43	\$686.82	\$675.80	\$672.74	\$568.68	\$578.48	\$576.64	\$580.31	\$516.04
55	\$718.02	\$717.38	\$705.87	\$702.68	\$593.99	\$604.22	\$602.30	\$606.14	\$539.00
56	\$751.19	\$750.52	\$738.48	\$735.13	\$621.42	\$632.13	\$630.12	\$634.13	\$563.90
57	\$784.67	\$783.97	\$771.40	\$767.90	\$649.13	\$660.30	\$658.21	\$662.40	\$589.04
58	\$820.41	\$819.68	\$806.53	\$802.88	\$678.69	\$690.38	\$688.19	\$692.57	\$615.87
59	\$838.12	\$837.38	\$823.94	\$820.21	\$693.34	\$705.28	\$703.04	\$707.52	\$629.16
60	\$873.86	\$873.08	\$859.08	\$855.19	\$722.91	\$735.36	\$733.02	\$737.69	\$655.99
61	\$904.77	\$903.97	\$889.47	\$885.44	\$748.48	\$761.37	\$758.95	\$763.79	\$679.19
62	\$925.06	\$924.23	\$909.41	\$905.29	\$765.26	\$778.44	\$775.97	\$780.91	\$694.42
63	\$950.49	\$949.65	\$934.41	\$930.18	\$786.30	\$799.84	\$797.30	\$802.38	\$713.52
64+	\$965.94	\$965.09	\$949.61	\$945.30	\$799.08	\$812.85	\$810.27	\$815.43	\$725.12

Sharp Performance Small Group
Rates for Non-Mirrored Plans
Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Platinum	Platinum	Gold	Gold
Age Band	Sharp 0/20/250	Sharp 0/20/300	Sharp 0/20/500 B	Sharp 0/20/1000 B	Sharp 0/30/30%	Sharp 0/40/40%
0-18	\$201.73	\$200.09	\$198.82	\$200.64	\$174.97	\$170.60
19	\$201.73	\$200.09	\$198.82	\$200.64	\$174.97	\$170.60
20	\$201.73	\$200.09	\$198.82	\$200.64	\$174.97	\$170.60
21	\$317.68	\$315.10	\$313.10	\$315.96	\$275.54	\$268.66
22	\$317.68	\$315.10	\$313.10	\$315.96	\$275.54	\$268.66
23	\$317.68	\$315.10	\$313.10	\$315.96	\$275.54	\$268.66
24	\$317.68	\$315.10	\$313.10	\$315.96	\$275.54	\$268.66
25	\$318.95	\$316.36	\$314.35	\$317.23	\$276.64	\$269.73
26	\$325.31	\$322.66	\$320.61	\$323.55	\$282.15	\$275.10
27	\$332.93	\$330.23	\$328.12	\$331.13	\$288.76	\$281.55
28	\$345.32	\$342.52	\$340.33	\$343.45	\$299.51	\$292.03
29	\$355.49	\$352.60	\$350.35	\$353.56	\$308.33	\$300.63
30	\$360.57	\$357.64	\$355.36	\$358.62	\$312.73	\$304.92
31	\$368.19	\$365.20	\$362.88	\$366.20	\$319.35	\$311.37
32	\$375.82	\$372.77	\$370.39	\$373.78	\$325.96	\$317.82
33	\$380.58	\$377.49	\$375.09	\$378.52	\$330.09	\$321.85
34	\$385.67	\$382.53	\$380.10	\$383.58	\$334.50	\$326.15
35	\$388.21	\$385.05	\$382.60	\$386.11	\$336.71	\$328.30
36	\$390.75	\$387.58	\$385.11	\$388.63	\$338.91	\$330.45
37	\$393.29	\$390.10	\$387.61	\$391.16	\$341.11	\$332.60
38	\$395.83	\$392.62	\$390.12	\$393.69	\$343.32	\$334.75
39	\$400.92	\$397.66	\$395.13	\$398.74	\$347.73	\$339.04
40	\$406.00	\$402.70	\$400.14	\$403.80	\$352.14	\$343.34
41	\$413.62	\$410.26	\$407.65	\$411.38	\$358.75	\$349.79
42	\$420.93	\$417.51	\$414.85	\$418.65	\$365.09	\$355.97
43	\$431.10	\$427.59	\$424.87	\$428.76	\$373.90	\$364.57
44	\$443.80	\$440.20	\$437.39	\$441.40	\$384.93	\$375.31
45	\$458.73	\$455.01	\$452.11	\$456.25	\$397.88	\$387.94
46	\$476.52	\$472.65	\$469.64	\$473.94	\$413.31	\$402.98
47	\$496.54	\$492.50	\$489.37	\$493.85	\$430.66	\$419.91
48	\$519.41	\$515.19	\$511.91	\$516.60	\$450.50	\$439.25
49	\$541.97	\$537.56	\$534.14	\$539.03	\$470.07	\$458.33
50	\$567.38	\$562.77	\$559.19	\$564.31	\$492.11	\$479.82
51	\$592.48	\$587.67	\$583.92	\$589.27	\$513.88	\$501.04
52	\$620.12	\$615.08	\$611.16	\$616.76	\$537.85	\$524.42
53	\$648.07	\$642.81	\$638.71	\$644.56	\$562.10	\$548.06
54	\$678.25	\$672.74	\$668.46	\$674.58	\$588.27	\$573.58
55	\$708.43	\$702.68	\$698.20	\$704.60	\$614.45	\$599.10
56	\$741.15	\$735.13	\$730.45	\$737.14	\$642.83	\$626.77
57	\$774.19	\$767.90	\$763.01	\$770.00	\$671.48	\$654.71
58	\$809.45	\$802.88	\$797.77	\$805.07	\$702.07	\$684.54
59	\$826.93	\$820.21	\$814.99	\$822.45	\$717.22	\$699.31
60	\$862.19	\$855.19	\$849.74	\$857.52	\$747.81	\$729.13
61	\$892.69	\$885.44	\$879.80	\$887.85	\$774.26	\$754.92
62	\$912.70	\$905.29	\$899.52	\$907.76	\$791.62	\$771.85
63	\$937.80	\$930.18	\$924.26	\$932.72	\$813.38	\$793.07
64+	\$953.04	\$945.30	\$939.29	\$947.88	\$826.61	\$805.97

Sharp Performance Small Group
Rates for Mirrored (Covered California) Plans
Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Gold	Gold	Silver	Silver	Silver	Bronze	Bronze
Age Band	Sharp 0/20/10%	Sharp 0/20/250	Sharp 0/35/20%	Sharp 0/35/600	Sharp 1500/45/20% A	Sharp 1500/45/20% B	Sharp HSA 2000/20%/20%	Sharp 6000/70/100%	Sharp HSA 4500/40%/40%
0-18	\$200.79	\$203.15	\$171.75	\$175.74	\$151.78	\$152.68	\$136.71	\$106.75	\$112.75
19	\$200.79	\$203.15	\$171.75	\$175.74	\$151.78	\$152.68	\$136.71	\$106.75	\$112.75
20	\$200.79	\$203.15	\$171.75	\$175.74	\$151.78	\$152.68	\$136.71	\$106.75	\$112.75
21	\$316.21	\$319.93	\$270.47	\$276.76	\$239.02	\$240.45	\$215.29	\$168.12	\$177.55
22	\$316.21	\$319.93	\$270.47	\$276.76	\$239.02	\$240.45	\$215.29	\$168.12	\$177.55
23	\$316.21	\$319.93	\$270.47	\$276.76	\$239.02	\$240.45	\$215.29	\$168.12	\$177.55
24	\$316.21	\$319.93	\$270.47	\$276.76	\$239.02	\$240.45	\$215.29	\$168.12	\$177.55
25	\$317.47	\$321.20	\$271.55	\$277.86	\$239.97	\$241.41	\$216.15	\$168.79	\$178.26
26	\$323.80	\$327.60	\$276.96	\$283.40	\$244.75	\$246.22	\$220.46	\$172.15	\$181.81
27	\$331.39	\$335.28	\$283.45	\$290.04	\$250.49	\$251.99	\$225.62	\$176.19	\$186.07
28	\$343.72	\$347.76	\$294.00	\$300.83	\$259.81	\$261.37	\$234.02	\$182.74	\$193.00
29	\$353.84	\$358.00	\$302.65	\$309.69	\$267.46	\$269.06	\$240.91	\$188.12	\$198.68
30	\$358.90	\$363.11	\$306.98	\$314.12	\$271.29	\$272.91	\$244.35	\$190.81	\$201.52
31	\$366.49	\$370.79	\$313.47	\$320.76	\$277.02	\$278.68	\$249.52	\$194.85	\$205.78
32	\$374.07	\$378.47	\$319.96	\$327.40	\$282.76	\$284.45	\$254.69	\$198.88	\$210.04
33	\$378.82	\$383.27	\$324.02	\$331.55	\$286.34	\$288.06	\$257.92	\$201.40	\$212.71
34	\$383.88	\$388.39	\$328.35	\$335.98	\$290.17	\$291.90	\$261.36	\$204.09	\$215.55
35	\$386.41	\$390.95	\$330.51	\$338.20	\$292.08	\$293.83	\$263.08	\$205.44	\$216.97
36	\$388.94	\$393.51	\$332.67	\$340.41	\$293.99	\$295.75	\$264.81	\$206.78	\$218.39
37	\$391.47	\$396.07	\$334.84	\$342.62	\$295.90	\$297.67	\$266.53	\$208.13	\$219.81
38	\$394.00	\$398.63	\$337.00	\$344.84	\$297.82	\$299.60	\$268.25	\$209.47	\$221.23
39	\$399.06	\$403.75	\$341.33	\$349.27	\$301.64	\$303.44	\$271.70	\$212.16	\$224.07
40	\$404.11	\$408.86	\$345.66	\$353.69	\$305.47	\$307.29	\$275.14	\$214.85	\$226.91
41	\$411.70	\$416.54	\$352.15	\$360.34	\$311.20	\$313.06	\$280.31	\$218.89	\$231.17
42	\$418.98	\$423.90	\$358.37	\$366.70	\$316.70	\$318.59	\$285.26	\$222.76	\$235.26
43	\$429.09	\$434.14	\$367.02	\$375.56	\$324.35	\$326.29	\$292.15	\$228.14	\$240.94
44	\$441.74	\$446.94	\$377.84	\$386.63	\$333.91	\$335.91	\$300.76	\$234.86	\$248.04
45	\$456.61	\$461.97	\$390.55	\$399.64	\$345.14	\$347.21	\$310.88	\$242.76	\$256.38
46	\$474.31	\$479.89	\$405.70	\$415.13	\$358.53	\$360.67	\$322.93	\$252.18	\$266.33
47	\$494.23	\$500.04	\$422.74	\$432.57	\$373.59	\$375.82	\$336.50	\$262.77	\$277.51
48	\$517.00	\$523.08	\$442.21	\$452.50	\$390.79	\$393.13	\$352.00	\$274.87	\$290.30
49	\$539.45	\$545.79	\$461.42	\$472.15	\$407.77	\$410.20	\$367.28	\$286.81	\$302.90
50	\$564.75	\$571.39	\$483.05	\$494.29	\$426.89	\$429.44	\$384.51	\$300.26	\$317.11
51	\$589.73	\$596.66	\$504.42	\$516.15	\$445.77	\$448.43	\$401.51	\$313.54	\$331.13
52	\$617.24	\$624.49	\$527.95	\$540.23	\$466.56	\$469.35	\$420.24	\$328.17	\$346.58
53	\$645.07	\$652.65	\$551.75	\$564.58	\$487.60	\$490.51	\$439.19	\$342.96	\$362.21
54	\$675.11	\$683.04	\$577.45	\$590.87	\$510.30	\$513.36	\$459.64	\$358.93	\$379.07
55	\$705.14	\$713.43	\$603.14	\$617.17	\$533.01	\$536.20	\$480.10	\$374.90	\$395.94
56	\$737.71	\$746.39	\$631.00	\$645.67	\$557.63	\$560.96	\$502.27	\$392.22	\$414.23
57	\$770.60	\$779.66	\$659.13	\$674.45	\$582.49	\$585.97	\$524.66	\$409.70	\$432.69
58	\$805.70	\$815.17	\$689.15	\$705.17	\$609.02	\$612.66	\$548.56	\$428.36	\$452.40
59	\$823.09	\$832.76	\$704.02	\$720.40	\$622.16	\$625.89	\$560.40	\$437.61	\$462.17
60	\$858.19	\$868.28	\$734.05	\$751.11	\$648.70	\$652.57	\$584.30	\$456.27	\$481.88
61	\$888.55	\$898.99	\$760.01	\$777.68	\$671.64	\$675.66	\$604.96	\$472.41	\$498.92
62	\$908.47	\$919.14	\$777.05	\$795.12	\$686.70	\$690.81	\$618.53	\$483.00	\$510.11
63	\$933.45	\$944.42	\$798.42	\$816.98	\$705.58	\$709.80	\$635.53	\$496.28	\$524.13
64+	\$948.63	\$959.78	\$811.40	\$830.27	\$717.05	\$721.34	\$645.87	\$504.35	\$532.65

Sharp Premier Small Group

Rates for Non-Mirrored Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Platinum	Platinum	Gold	Gold	Gold	Gold	Silver
Age Band	Sharp 0/10/200	Sharp 0/15/250	Sharp 0/20/500 A	Sharp 0/20/1000 A	Sharp 0/30/1000 A	Sharp 0/30/1000 B	Sharp 0/40/1000	Sharp 1000/30/30%	Sharp 1750/40/40%
0-18	\$193.78	\$193.61	\$190.51	\$189.65	\$160.32	\$163.08	\$162.57	\$163.60	\$145.49
19	\$193.78	\$193.61	\$190.51	\$189.65	\$160.32	\$163.08	\$162.57	\$163.60	\$145.49
20	\$193.78	\$193.61	\$190.51	\$189.65	\$160.32	\$163.08	\$162.57	\$163.60	\$145.49
21	\$305.17	\$304.90	\$300.01	\$298.65	\$252.48	\$256.83	\$256.01	\$257.64	\$229.12
22	\$305.17	\$304.90	\$300.01	\$298.65	\$252.48	\$256.83	\$256.01	\$257.64	\$229.12
23	\$305.17	\$304.90	\$300.01	\$298.65	\$252.48	\$256.83	\$256.01	\$257.64	\$229.12
24	\$305.17	\$304.90	\$300.01	\$298.65	\$252.48	\$256.83	\$256.01	\$257.64	\$229.12
25	\$306.39	\$306.12	\$301.21	\$299.85	\$253.49	\$257.85	\$257.03	\$258.67	\$230.04
26	\$312.50	\$312.22	\$307.21	\$305.82	\$258.54	\$262.99	\$262.16	\$263.82	\$234.62
27	\$319.82	\$319.54	\$314.41	\$312.99	\$264.60	\$269.15	\$268.30	\$270.01	\$240.12
28	\$331.72	\$331.43	\$326.11	\$324.64	\$274.45	\$279.17	\$278.28	\$280.06	\$249.05
29	\$341.49	\$341.18	\$335.71	\$334.19	\$282.52	\$287.39	\$286.48	\$288.30	\$256.39
30	\$346.37	\$346.06	\$340.51	\$338.97	\$286.56	\$291.50	\$290.57	\$292.42	\$260.05
31	\$353.70	\$353.38	\$347.71	\$346.14	\$292.62	\$297.66	\$296.72	\$298.61	\$265.55
32	\$361.02	\$360.70	\$354.91	\$353.31	\$298.68	\$303.82	\$302.86	\$304.79	\$271.05
33	\$365.60	\$365.27	\$359.41	\$357.79	\$302.47	\$307.68	\$306.70	\$308.65	\$274.49
34	\$370.48	\$370.15	\$364.22	\$362.57	\$306.51	\$311.79	\$310.80	\$312.78	\$278.15
35	\$372.92	\$372.59	\$366.62	\$364.96	\$308.53	\$313.84	\$312.85	\$314.84	\$279.99
36	\$375.36	\$375.03	\$369.02	\$367.34	\$310.55	\$315.90	\$314.89	\$316.90	\$281.82
37	\$377.80	\$377.47	\$371.42	\$369.73	\$312.57	\$317.95	\$316.94	\$318.96	\$283.65
38	\$380.25	\$379.91	\$373.82	\$372.12	\$314.59	\$320.00	\$318.99	\$321.02	\$285.48
39	\$385.13	\$384.79	\$378.62	\$376.90	\$318.63	\$324.11	\$323.09	\$325.14	\$289.15
40	\$390.01	\$389.66	\$383.42	\$381.68	\$322.67	\$328.22	\$327.18	\$329.26	\$292.82
41	\$397.34	\$396.98	\$390.62	\$388.85	\$328.73	\$334.39	\$333.33	\$335.45	\$298.32
42	\$404.35	\$403.99	\$397.52	\$395.72	\$334.54	\$340.29	\$339.21	\$341.37	\$303.59
43	\$414.12	\$413.75	\$407.12	\$405.27	\$342.62	\$348.51	\$347.41	\$349.62	\$310.92
44	\$426.33	\$425.95	\$419.12	\$417.22	\$352.71	\$358.79	\$357.65	\$359.92	\$320.08
45	\$440.67	\$440.28	\$433.22	\$431.26	\$364.58	\$370.86	\$369.68	\$372.03	\$330.85
46	\$457.76	\$457.35	\$450.02	\$447.98	\$378.72	\$385.24	\$384.02	\$386.46	\$343.68
47	\$476.99	\$476.56	\$468.92	\$466.80	\$394.63	\$401.42	\$400.14	\$402.69	\$358.12
48	\$498.96	\$498.51	\$490.52	\$488.30	\$412.80	\$419.91	\$418.58	\$421.24	\$374.61
49	\$520.63	\$520.16	\$511.82	\$509.50	\$430.73	\$438.14	\$436.75	\$439.53	\$390.88
50	\$545.04	\$544.55	\$535.82	\$533.40	\$450.93	\$458.69	\$457.24	\$460.15	\$409.21
51	\$569.15	\$568.64	\$559.52	\$556.99	\$470.87	\$478.98	\$477.46	\$480.50	\$427.31
52	\$595.70	\$595.17	\$585.62	\$582.97	\$492.84	\$501.32	\$499.73	\$502.91	\$447.24
53	\$622.55	\$622.00	\$612.03	\$609.25	\$515.06	\$523.92	\$522.26	\$525.59	\$467.41
54	\$651.54	\$650.96	\$640.53	\$637.63	\$539.04	\$548.32	\$546.58	\$550.06	\$489.17
55	\$680.54	\$679.93	\$669.03	\$666.00	\$563.03	\$572.72	\$570.90	\$574.54	\$510.94
56	\$711.97	\$711.34	\$699.93	\$696.76	\$589.04	\$599.17	\$597.27	\$601.08	\$534.54
57	\$743.71	\$743.04	\$731.13	\$727.82	\$615.29	\$625.88	\$623.90	\$627.87	\$558.37
58	\$777.58	\$776.89	\$764.43	\$760.97	\$643.32	\$654.39	\$652.32	\$656.47	\$583.80
59	\$794.37	\$793.66	\$780.93	\$777.40	\$657.21	\$668.52	\$666.40	\$670.64	\$596.40
60	\$828.24	\$827.50	\$814.23	\$810.55	\$685.23	\$697.02	\$694.81	\$699.24	\$621.83
61	\$857.54	\$856.77	\$843.03	\$839.22	\$709.47	\$721.68	\$719.39	\$723.97	\$643.83
62	\$876.76	\$875.98	\$861.94	\$858.03	\$725.37	\$737.86	\$735.52	\$740.20	\$658.26
63	\$900.87	\$900.07	\$885.64	\$881.63	\$745.32	\$758.15	\$755.74	\$760.55	\$676.37
64+	\$915.51	\$914.70	\$900.03	\$895.95	\$757.44	\$770.48	\$768.03	\$772.92	\$687.36

Sharp Premier Small Group

Rates for Non-Mirrored Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Platinum	Platinum	Gold	Gold
Age Band	Sharp 0/20/250	Sharp 0/20/300	Sharp 0/20/500 B	Sharp 0/20/1000 B	Sharp 0/30/30%	Sharp 0/40/40%
0-18	\$191.20	\$189.65	\$188.44	\$190.16	\$165.84	\$161.70
19	\$191.20	\$189.65	\$188.44	\$190.16	\$165.84	\$161.70
20	\$191.20	\$189.65	\$188.44	\$190.16	\$165.84	\$161.70
21	\$301.10	\$298.65	\$296.75	\$299.47	\$261.17	\$254.65
22	\$301.10	\$298.65	\$296.75	\$299.47	\$261.17	\$254.65
23	\$301.10	\$298.65	\$296.75	\$299.47	\$261.17	\$254.65
24	\$301.10	\$298.65	\$296.75	\$299.47	\$261.17	\$254.65
25	\$302.30	\$299.85	\$297.94	\$300.67	\$262.22	\$255.67
26	\$308.33	\$305.82	\$303.88	\$306.66	\$267.44	\$260.76
27	\$315.55	\$312.99	\$311.00	\$313.84	\$273.71	\$266.88
28	\$327.29	\$324.64	\$322.57	\$325.52	\$283.89	\$276.81
29	\$336.93	\$334.19	\$332.07	\$335.11	\$292.25	\$284.96
30	\$341.75	\$338.97	\$336.81	\$339.90	\$296.43	\$289.03
31	\$348.97	\$346.14	\$343.94	\$347.08	\$302.70	\$295.14
32	\$356.20	\$353.31	\$351.06	\$354.27	\$308.97	\$301.25
33	\$360.72	\$357.79	\$355.51	\$358.76	\$312.88	\$305.07
34	\$365.53	\$362.57	\$360.26	\$363.56	\$317.06	\$309.15
35	\$367.94	\$364.96	\$362.63	\$365.95	\$319.15	\$311.19
36	\$370.35	\$367.34	\$365.01	\$368.35	\$321.24	\$313.22
37	\$372.76	\$369.73	\$367.38	\$370.74	\$323.33	\$315.26
38	\$375.17	\$372.12	\$369.75	\$373.14	\$325.42	\$317.30
39	\$379.99	\$376.90	\$374.50	\$377.93	\$329.60	\$321.37
40	\$384.80	\$381.68	\$379.25	\$382.72	\$333.78	\$325.45
41	\$392.03	\$388.85	\$386.37	\$389.91	\$340.05	\$331.56
42	\$398.96	\$395.72	\$393.20	\$396.80	\$346.05	\$337.41
43	\$408.59	\$405.27	\$402.69	\$406.38	\$354.41	\$345.56
44	\$420.64	\$417.22	\$414.56	\$418.36	\$364.86	\$355.75
45	\$434.79	\$431.26	\$428.51	\$432.43	\$377.13	\$367.72
46	\$451.65	\$447.98	\$445.13	\$449.20	\$391.76	\$381.98
47	\$470.62	\$466.80	\$463.82	\$468.07	\$408.21	\$398.02
48	\$492.30	\$488.30	\$485.19	\$489.63	\$427.02	\$416.36
49	\$513.67	\$509.50	\$506.26	\$510.89	\$445.56	\$434.44
50	\$537.76	\$533.40	\$530.00	\$534.85	\$466.45	\$454.81
51	\$561.55	\$556.99	\$553.44	\$558.51	\$487.08	\$474.93
52	\$587.74	\$582.97	\$579.26	\$584.56	\$509.81	\$497.08
53	\$614.24	\$609.25	\$605.38	\$610.92	\$532.79	\$519.49
54	\$642.85	\$637.63	\$633.57	\$639.37	\$557.60	\$543.68
55	\$671.45	\$666.00	\$661.76	\$667.82	\$582.41	\$567.88
56	\$702.46	\$696.76	\$692.32	\$698.66	\$609.31	\$594.10
57	\$733.78	\$727.82	\$723.19	\$729.81	\$636.48	\$620.59
58	\$767.20	\$760.97	\$756.13	\$763.05	\$665.47	\$648.86
59	\$783.76	\$777.40	\$772.45	\$779.52	\$679.83	\$662.86
60	\$817.18	\$810.55	\$805.39	\$812.76	\$708.82	\$691.13
61	\$846.09	\$839.22	\$833.88	\$841.51	\$733.89	\$715.57
62	\$865.06	\$858.03	\$852.57	\$860.37	\$750.35	\$731.62
63	\$888.84	\$881.63	\$876.01	\$884.03	\$770.98	\$751.74
64+	\$903.30	\$895.95	\$890.25	\$898.41	\$783.51	\$763.95

Sharp Premier Small Group

Rates for Mirrored (Covered California) Plans

Effective January 1, 2016 to March 31, 2016

Metal Tier	Platinum	Platinum	Gold	Gold	Silver	Silver	Silver	Bronze	Bronze
Age Band	Sharp 0/20/10%	Sharp 0/20/250	Sharp 0/35/20%	Sharp 0/35/600	Sharp 1500/45/20% A	Sharp 1500/45/20% B	Sharp HSA 2000/20%/20%	Sharp 6000/70/100%	Sharp HSA 4500/40%/40%
0-18	\$190.31	\$192.55	\$162.79	\$166.58	\$143.87	\$144.73	\$129.60	\$101.22	\$106.90
19	\$190.31	\$192.55	\$162.79	\$166.58	\$143.87	\$144.73	\$129.60	\$101.22	\$106.90
20	\$190.31	\$192.55	\$162.79	\$166.58	\$143.87	\$144.73	\$129.60	\$101.22	\$106.90
21	\$299.70	\$303.22	\$256.37	\$262.33	\$226.57	\$227.93	\$204.09	\$159.41	\$168.34
22	\$299.70	\$303.22	\$256.37	\$262.33	\$226.57	\$227.93	\$204.09	\$159.41	\$168.34
23	\$299.70	\$303.22	\$256.37	\$262.33	\$226.57	\$227.93	\$204.09	\$159.41	\$168.34
24	\$299.70	\$303.22	\$256.37	\$262.33	\$226.57	\$227.93	\$204.09	\$159.41	\$168.34
25	\$300.90	\$304.44	\$257.39	\$263.38	\$227.48	\$228.84	\$204.91	\$160.04	\$169.02
26	\$306.89	\$310.50	\$262.52	\$268.62	\$232.01	\$233.40	\$208.99	\$163.23	\$172.38
27	\$314.09	\$317.78	\$268.67	\$274.92	\$237.45	\$238.87	\$213.89	\$167.06	\$176.42
28	\$325.78	\$329.60	\$278.67	\$285.15	\$246.29	\$247.76	\$221.85	\$173.27	\$182.99
29	\$335.37	\$339.31	\$286.87	\$293.54	\$253.54	\$255.05	\$228.38	\$178.37	\$188.38
30	\$340.16	\$344.16	\$290.98	\$297.74	\$257.16	\$258.70	\$231.65	\$180.93	\$191.07
31	\$347.35	\$351.44	\$297.13	\$304.04	\$262.60	\$264.17	\$236.55	\$184.75	\$195.11
32	\$354.55	\$358.71	\$303.28	\$310.33	\$268.04	\$269.64	\$241.44	\$188.58	\$199.15
33	\$359.04	\$363.26	\$307.13	\$314.27	\$271.44	\$273.06	\$244.51	\$190.97	\$201.68
34	\$363.84	\$368.11	\$311.23	\$318.46	\$275.06	\$276.71	\$247.77	\$193.52	\$204.37
35	\$366.24	\$370.54	\$313.28	\$320.56	\$276.87	\$278.53	\$249.40	\$194.79	\$205.72
36	\$368.63	\$372.96	\$315.33	\$322.66	\$278.69	\$280.35	\$251.04	\$196.07	\$207.06
37	\$371.03	\$375.39	\$317.38	\$324.76	\$280.50	\$282.18	\$252.67	\$197.34	\$208.41
38	\$373.43	\$377.82	\$319.43	\$326.86	\$282.31	\$284.00	\$254.30	\$198.62	\$209.76
39	\$378.22	\$382.67	\$323.54	\$331.06	\$285.94	\$287.65	\$257.57	\$201.17	\$212.45
40	\$383.02	\$387.52	\$327.64	\$335.25	\$289.56	\$291.29	\$260.83	\$203.72	\$215.14
41	\$390.21	\$394.80	\$333.79	\$341.55	\$295.00	\$296.76	\$265.73	\$207.55	\$219.18
42	\$397.11	\$401.77	\$339.69	\$347.58	\$300.21	\$302.01	\$270.43	\$211.21	\$223.05
43	\$406.70	\$411.47	\$347.89	\$355.98	\$307.46	\$309.30	\$276.96	\$216.31	\$228.44
44	\$418.68	\$423.60	\$358.15	\$366.47	\$316.52	\$318.42	\$285.12	\$222.69	\$235.18
45	\$432.77	\$437.85	\$370.19	\$378.80	\$327.17	\$329.13	\$294.71	\$230.18	\$243.09
46	\$449.55	\$454.83	\$384.55	\$393.49	\$339.86	\$341.89	\$306.14	\$239.11	\$252.51
47	\$468.43	\$473.94	\$400.70	\$410.02	\$354.14	\$356.25	\$319.00	\$249.15	\$263.12
48	\$490.01	\$495.77	\$419.16	\$428.90	\$370.45	\$372.66	\$333.69	\$260.63	\$275.24
49	\$511.29	\$517.30	\$437.36	\$447.53	\$386.54	\$388.85	\$348.19	\$271.95	\$287.19
50	\$535.27	\$541.56	\$457.87	\$468.51	\$404.66	\$407.08	\$364.51	\$284.70	\$300.66
51	\$558.94	\$565.51	\$478.12	\$489.24	\$422.56	\$425.09	\$380.64	\$297.29	\$313.96
52	\$585.02	\$591.89	\$500.43	\$512.06	\$442.27	\$444.92	\$398.39	\$311.16	\$328.61
53	\$611.39	\$618.58	\$522.99	\$535.14	\$462.21	\$464.97	\$416.35	\$325.19	\$343.42
54	\$639.86	\$647.38	\$547.34	\$560.07	\$483.74	\$486.63	\$435.74	\$340.33	\$359.41
55	\$668.34	\$676.19	\$571.70	\$584.99	\$505.26	\$508.28	\$455.13	\$355.47	\$375.41
56	\$699.21	\$707.42	\$598.10	\$612.01	\$528.60	\$531.76	\$476.15	\$371.89	\$392.74
57	\$730.37	\$738.95	\$624.77	\$639.29	\$552.16	\$555.46	\$497.38	\$388.47	\$410.25
58	\$763.64	\$772.61	\$653.22	\$668.41	\$577.31	\$580.76	\$520.03	\$406.16	\$428.94
59	\$780.12	\$789.29	\$667.32	\$682.83	\$589.77	\$593.30	\$531.26	\$414.93	\$438.20
60	\$813.39	\$822.95	\$695.78	\$711.95	\$614.92	\$618.60	\$553.91	\$432.63	\$456.88
61	\$842.16	\$852.06	\$720.39	\$737.14	\$636.67	\$640.48	\$573.51	\$447.93	\$473.04
62	\$861.04	\$871.16	\$736.54	\$753.66	\$650.95	\$654.84	\$586.36	\$457.97	\$483.65
63	\$884.72	\$895.11	\$756.80	\$774.39	\$668.85	\$672.85	\$602.49	\$470.56	\$496.95
64+	\$899.10	\$909.66	\$769.10	\$786.98	\$679.71	\$683.79	\$612.27	\$478.22	\$505.02

Small Group Optional Benefits

Rates for Supplemental Riders

Effective January 1, 2016 to March 31, 2016

Age Band	Acu Plan AC13	Acu Plan AC15	Acu Plan AC17	Acu Plan AC19	Acu Plan AC21	Acu Plan AC23	Chiro Plan AC2	Chiro Plan AC3	Chiro Plan AC4	Chiro Plan AC25
0-18	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
19	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
20	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
21	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
22	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
23	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
24	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
25	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
26	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
27	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
28	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
29	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
30	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
31	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
32	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
33	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
34	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
35	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
36	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
37	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
38	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
39	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
40	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
41	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
42	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
43	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
44	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
45	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
46	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
47	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
48	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
49	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
50	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
51	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
52	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
53	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
54	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
55	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
56	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
57	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
58	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
59	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
60	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
61	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
62	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
63	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45
64+	\$4.20	\$4.34	\$4.50	\$3.62	\$3.75	\$3.92	\$11.87	\$9.74	\$7.97	\$7.45

Small Group Optional Benefits
Rates for Supplemental Riders
Effective January 1, 2016 to March 31, 2016

Age Band	Chiro Plan AC27	Chiro Plan AC29	Chiro Plan AC31	Chiro Plan AC33	Chiro Plan AC34	Chiro Plan B	Chiro Plan D	VSP Advantage Plan
0-18	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
19	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
20	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
21	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
22	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
23	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
24	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
25	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
26	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
27	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
28	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
29	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
30	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
31	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
32	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
33	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
34	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
35	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
36	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
37	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
38	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
39	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
40	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
41	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
42	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
43	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
44	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
45	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
46	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
47	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
48	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
49	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
50	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
51	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
52	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
53	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
54	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
55	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
56	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
57	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
58	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
59	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
60	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
61	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
62	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
63	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04
64+	\$7.72	\$6.56	\$6.77	\$6.95	\$6.67	\$4.77	\$4.50	\$7.04