Summary of Benefits

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. PLEASE CONTACT YOUR EMPLOYER FOR SPECIFIC INFORMATION ON YOUR COVERAGE OR VISIT SHARPHEALTHPLAN.COM TO VIEW THE MEMBER HANDBOOK.

Covered Benefits	Cost Share
Annual Deductible for Specific Services ¹	
Calendar year medical deductible (per individual/per family) - applies only to those covered benefits indicated	\$4,750 / \$9,500
Calendar year pharmacy deductible (per individual/per family) - applies to Tier 1, Tier 2, Tier 3, and Tier 4	\$85 / \$170
Calendar year dental deductible (per individual/per family)	\$0 / \$0
Annual Out of Pocket Maximum ¹	
Annual out of pocket maximum (per individual/per family)	\$8,750 / \$17,500
Lifetime Maximum	
There are no lifetime maximums for this plan	Unlimited
Preventive Care ²	
Well-baby and well-child (to age 18) physical exams, immunizations and related laboratory services	\$(
Routine adult physical exams, immunizations and related laboratory services	\$(
Laboratory, radiology and other services for the early detection of disease when ordered by a Physician	\$
Routine gynecological exams, immunizations and related laboratory services	\$(
Mammography	\$(
Prostate cancer screening	\$
Colorectal cancer screenings including sigmoidoscopy and colonoscopy	\$
Best Health® Wellness Services	
On-line health education and wellness workshops and other wellness tools	\$
Telephonic health coaching (weight management, tobacco cessation, stress management, physical activity, nutrition)	\$
Professional Services	
Primary Care Physician office visit for consultation, treatment, diagnostic testing, etc.	\$45 / vis
Specialist Physician office visit for consultation, treatment, diagnostic testing, etc.	\$85 / vis
Other Practitioner office visit, including acupuncture ³	\$45 / vis
Laboratory tests and services	\$50 / visi
Radiology services (x-rays and diagnostic imaging)	\$95 / vis
Advanced radiology (including but not limited to MRI, MRA, MRS, CT scan, PET, MUGA, SPECT)	\$325 / vis
Allergy testing	\$85 / vis
Allergy injections	\$85 / vis
Outpatient Services (including but not limited to surgical, diagnostic and therapeutic services)	
Outpatient surgery facility fee	20% coinsurance
Outpatient Physician/Surgeon fees	20% coinsurance
Outpatient visit	20% coinsurance
Infusion therapy (including but not limited to chemotherapy)	20% coinsurance
Dialysis	20% coinsurance
Rehabilitation services: physical, occupational and speech therapy	\$45 / vis
Habilitation services	\$45 / vis
Radiation therapy	20% coinsurance
Hospitalization (including but not limited to inpatient services, organ transplant, and inpatient rehabilitation)	
Facility fee	30% coinsurance ⁴
Physician/surgeon fee	30% coinsurance
Emergency and Urgent Care Services	
Emergency room facility fee (waived if admitted to the hospital)	\$400 / vis
Emergency room physician fee (waived if admitted to the hospital)	\$
Urgent care services	\$45 / vis
Medical Transportation	
Emergency medical transportation	\$25
Non-emergency medical transportation	\$25.

Summary of Benefits

Covered Benefits Cost Share

enatal and postpartum office visits	Ι.
	\$
livery and all inpatient services - Hospital	30% coinsurance ⁴
ivery and all inpatient services - Professional	30% coinsurance
eastfeeding support, supplies and counseling	\$
mily Planning Services	
ectable contraceptives (including but not limited to Depo Provera)	\$
untary sterilization - women	\$(
untary sterilization - men	variable
erruption of pregnancy (including but not limited to office visits, outpatient surgery, and inpatient services)	\$(
rable Medical Equipment and Other Supplies	
rable medical equipment	20% coinsurance
betic supplies	20% coinsurance
osthetics and orthotics	20% coinsurance
ntal Health Services ⁶	20 % Com sur ance
ice visits	\$45 / visi
pup therapy	\$45 / visi
ner outpatient items and services	20% coinsurance up to \$45 / visi
atient facility fee	30% coinsurance ⁴
·	
atient physician fee	30% coinsurance
ergency services facility fee (waived if admitted)	\$400 / visi
ergency services physician fee (waived if admitted)	\$
ergency psychiatric transportation	\$25!
n-emergency psychiatric transportation	\$25:
gent care services	\$45 / visi
ostance Use Disorder Services ⁶	¢45 (
ice visits	\$45 / visi
pup therapy	\$45 / visi
ner outpatient items and services	20% coinsurance up to \$45 / visi
atient facility fee	30% coinsurance ⁴
atient physician fee	30% coinsurance
ergency services facility fee for alcohol or drug detoxification (waived if admitted)	\$400 / visi
ergency services physician fee for alcohol or drug detoxification (waived if admitted)	\$1
ergency substance use disorder transportation	\$25
n-emergency substance use disorder transportation	\$25
gent care services	\$45 / visi
lled Nursing, Home Health and Hospice Services	
led nursing facility services (maximum of 100 days per benefit period)	30% coinsurance ⁴
me health services (cost share per visit - maximum of 100 visits per calendar year)	\$45 / vis
spice care - inpatient	\$
spice care - outpatient	\$
diatric Vision Services	
e Exam sses or contact lenses in lieu of glasses	\$0 1 pair per year, covered in ful

Sharp Health Plan's pediatric dental benefits are provided by Delta Dental. Please refer to the Delta Dental schedule of benefits for the applicable cost-sharing information.

Summary of Benefits

Covered Benefits Cost Share

Prescription Drug Coverage ⁸	
Tier 1: Most generic drugs and low cost preferred brands (30 day supply/90 day supply).	\$16 ⁷ / \$32 ⁷
Tier 2: Non-preferred generic drugs, Preferred brand name drugs, and any other drugs recommended by the plan's pharmaceutical and therapeutics (P&T) committee based on safety, efficacy and cost (30 day supply/90 day supply).	\$607/\$1207
Tier 3: Non-preferred brand name drugs, drugs that are recommended by P&T committee based on safety, efficacy and cost, or drugs that generally have a preferred and often less costly therapeutic alternative at a lower tier (30 day supply/90 day supply).	\$90 ⁷ /\$180 ⁷
Tier 4: Drugs that are biologics, drugs that the Food and Drug Administration (FDA) or drug manufacturer requires to be distributed through specialty pharmacies, drugs that require the enrollee to have special training or clinical monitoring; or drugs that cost the health plan (net of rebates) more than six hundred dollars (\$600) net of rebates (30 day supply).	20% coinsurance ^{4,7} (up to \$250 per 30-day supply after pharmacy deductible)
Preventive prescription drugs including Preferred Generic and prescribed over-the-counter contraceptives	\$0

Notes

¹ In a family plan, an individual is responsible only for the single out-of-pocket deductible and a single out-of-pocket maximum amount. Cost sharing payments (deductibles, copayments and coinsurance, but not premiums) made by each individual in a family contribute to the family deductible and out-of-pocket maximums. The family deductible may be satisfied by any combination of individual deductible payments, after which member copays or coinsurance apply until the family out of pocket maximum is reached. Once the family out-of-pocket maximum is reached, the plan pays all costs for covered services for all family members. Cost sharing payments for all covered benefits accumulate toward the deductible, if deductible applies to that service, and the out-of-pocket maximum.

² Includes preventive services with a rating of A or B from the US Preventive Services Task Force; immunizations for children, adolescents and adults recommended by the Centers of Disease Control; and preventive care and screenings supported by the Health Resources and Services Administration for infants, children, adolescents and women. If preventive care is received at the time of other services, the applicable copayment for such services other than preventive care may apply.

³ "Other Practitioner Office Visits" includes: Therapy visits, office visits not provided by Primary Care Physicians or Specialty Physicians, and office visits not specified in another benefit category.

⁴ Of contracted rates

⁵ Out of pocket cost is based on type and location of services (e.g. outpatient surgery cost-share for outpatient surgery or specialist office visit cost-share for a service received during a specialist office visit).

⁶ All medically necessary treatment of mental health and substance use disorders is covered under this plan.

⁷ Deductible applies

⁸ Member cost-share will not exceed \$250 per individual prescription of up to a 30-day supply of a covered oral anti-cancer drug. 90-day supply cost share applies to maintenance medications filled by mail order only.

Note: Cost sharing for services with copayments is the lesser of the copayment amount or allowed amount (the maximum amount on which payment is based for covered health care services).

Note: For "Mental Health Services", "Office Visits" cost-share applies to outpatient office visits, psychological testing, and outpatient monitoring of drug therapy. "Group Therapy" cost-share applies to group mental health evaluation and treatment and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to multidisciplinary treatment in an intensive outpatient psychiatric treatment program, partial hospitalization, and home-based behavioral health treatment for autism spectrum disorder. "Inpatient" cost-share applies to inpatient facility and physician services, mental health psychiatric observation and mental health crisis residential treatment.

Note: For "Substance Use Disorder Services", "Office Visits" cost-share applies to outpatient office visits, medication treatment for withdrawal, and individual evaluation. "Group Therapy" cost-share applies to substance use disorder group evaluation and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to day treatment programs, intensive outpatient programs, and partial hospitalization. "Inpatient" cost-share applies to the inpatient facility and physician services and substance use disorder transitional residential recovery services in a non-medical residential setting.