Summary of Benefits

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. PLEASE CONTACT YOUR EMPLOYERFOR SPECIFIC INFORMATION ON YOUR COVERAGE OR VISIT SHARPHEALTHPLAN.COM TO VIEW THE MEMBER HANDBOOK.

Covered Benefits	Cost Share
Annual Deductible for Specific Services	
There are no deductibles for the medical benefits, pharmacy, and dental coverage under this plan	\$0
Annual Out of Pocket Maximum ¹	
Annual out of pocket maximum (per individual/per family)	\$4,500 / \$9,000
Lifetime Maximum	
There are no lifetime maximums for this plan	Unlimited
Preventive Care ²	
Well-baby and well-child (to age 18) physical exams, immunizations and related laboratory services	\$0
Routine adult physical exams, immunizations and related laboratory services	\$0
Laboratory, radiology and other services for the early detection of disease when ordered by a Physician	\$0
Routine gynecological exams, immunizations and related laboratory services	\$0
Mammography	\$0
Prostate cancer screening	\$0
Colorectal cancer screenings including sigmoidoscopy and colonoscopy	\$0
Best Health® Wellness Services	40
On-line health education and wellness workshops and other wellness tools	\$0
Telephonic health coaching (weight management, tobacco cessation, stress management, physical activity, nutrition)	\$0
Professional Services	1
Primary Care Physician office visit for consultation, treatment, diagnostic testing, etc.	\$15 / visit
Specialist Physician office visit for consultation, treatment, diagnostic testing, etc.	\$30 / visit
Other Practitioner office visit, including acupuncture ³	\$15 / visit
Laboratory tests and services	\$15 / visit
Radiology services (x-rays and diagnostic imaging)	\$30 / visit
Advanced radiology (including but not limited to MRI, MRA, MRS, CT scan, PET, MUGA, SPECT)	\$75 / visit
Allergy testing	\$30 / visit
Allergy injections	\$30 / visit
Outpatient Services (including but not limited to surgical, diagnostic and therapeutic services)	4307 (18.6
Outpatient surgery facility fee	\$100 / visit
Outpatient Physician/Surgeon fee	\$25 / visit
Outpatient visit	10% coinsurance ⁴
Infusion therapy (including but not limited to chemotherapy)	10% coinsurance ⁴
Dialysis	10% coinsurance ⁴
Rehabilitation services: physical, occupational and speech therapy	\$15 / visit
Habilitation services	\$15 / visit
Radiation therapy	10% coinsurance ⁴
Hospitalization (including but not limited to inpatient services, organ transplant, and inpatient rehabilitation)	
Facility fee	\$250 / day, (5-day max)
Physician/surgeon fee	\$0
Emergency and Urgent Care Services	+ 0
Emergency room facility fee (waived if admitted to the hospital)	\$150 / visit
Emergency room physician fee (waived if admitted to the hospital)	\$0
Urgent care services	\$15 / visit
Medical Transportation	#137 VISIO
Emergency medical transportation	\$150 \$150
Non-emergency medical transportation	\$150
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Summary of Benefits

Covered Benefits Cost Share

nity Care	
al and postpartum office visits	4
ry and all inpatient services - Hospital	\$250 / day, (5-day ma
ry and all inpatient services - Professional	\$
feeding support, supplies and counseling	9
Planning Services	
ble contraceptives (including but not limited to Depo Provera)	9
ary sterilization - women	9
ary sterilization - men	variabl
uption of pregnancy (including but not limited to office visits, outpatient surgery, and inpatient services)	9
le Medical Equipment and Other Supplies	
le medical equipment	10% coinsurance
ic supplies	10% coinsurance
etics and orthotics	10% coinsurance
ll Health Services ⁶	
visits	\$15 / vis
therapy	\$15 / vis
outpatient items and services	
ent facility fee	\$250 / day, (5-day ma
ent physician fee	
ency services facility fee (waived if admitted)	\$150 / vis
ency services physician fee (waived if admitted)	9
ency psychiatric transportation	\$15
mergency psychiatric transportation	\$15
t care services	\$15 / vis
ance Use Disorder Services ⁶	
visits	\$15 / vis
therapy	\$15 / vis
outpatient items and services	2
ent facility fee	\$250 / day, (5-day ma
ent physician fee	
ency services facility fee for alcohol or drug detoxification (waived if admitted)	\$150 / vis
ency services physician fee for alcohol or drug detoxification (waived if admitted)	
ency substance use disorder transportation	\$15
mergency substance use disorder transportation	\$15
t care services	\$15 / vis
l Nursing, Home Health and Hospice Services	
nursing facility services (maximum of 100 days per benefit period)	\$150 / day, (5-day ma
health services (cost share per visit - maximum of 100 visits per calendar year)	\$20 / vis
te care - inpatient	
te care - outpatient	
ric Vision Services	
am	
s or contact lenses in lieu of glasses	1 pair per year, covered in fu

information.

Summary of Benefits

Covered Benefits Cost Share

Bound the Boundary of	
Prescription Drug Coverage ⁷	
Tier 1: Most generic drugs and low cost preferred brands (30 day supply/90 day supply).	\$5/\$10
Tier 2: Non-preferred generic drugs, Preferred brand name drugs, and any other drugs recommended by the plan's pharmaceutical and therapeutics (P&T) committee based on safety, efficacy and cost (30 day supply/90 day supply).	\$15 / \$30
Tier 3: Non-preferred brand name drugs, drugs that are recommended by P&T committee based on safety, efficacy and cost, or drugs that generally have a preferred and often less costly therapeutic alternative at a lower tier (30 day supply/90 day supply).	\$25/\$50
Tier 4: Drugs that are biologics, drugs that the Food and Drug Administration (FDA) or drug manufacturer requires to be distributed through specialty pharmacies, drugs that require the enrollee to have special training or clinical monitoring; or drugs that cost the health plan (net of rebates) more than six hundred dollars (\$600) net of rebates (30 day supply).	10% coinsurance ⁴ (up to \$250 per 30-day supply)
Preventive prescription drugs including Preferred Generic and prescribed over-the-counter contraceptives	\$0

Notes

¹ In a family plan, an individual is responsible only for the single out-of-pocket maximum amount. Cost sharing payments (copayments and coinsurance, but not premiums) made by each individual in a family contribute to the family out-of-pocket maximum. Once the family out-of-pocket maximum is reached, the plan pays all costs for covered services for all family members. Cost sharing payments for all covered benefits accumulate toward the out-of-pocket maximum.

² Includes preventive services with a rating of A or B from the US Preventive Services Task Force; immunizations for children, adolescents and adults recommended by the Centers of Disease Control; and preventive care and screenings supported by the Health Resources and Services Administration for infants, children, adolescents and women. If preventive care is received at the time of other services, the applicable copayment for such services other than preventive care may apply.

- ³ "Other Practitioner Office Visits" includes: Therapy visits, office visits not provided by Primary Care Physicians or Specialty Physicians, and office visits not specified in another benefit category.
- ⁴ Of contracted rates
- ⁵ Out of pocket cost is based on type and location of service (e.g. outpatient surgery cost-share for outpatient surgery or specialist office visit cost-share for a service received during a specialist office visit).
- ⁶ All medically necessary treatment of mental health and substance use disorders is covered under this plan.
- ⁷ Member cost-share will not exceed \$250 per individual prescription of up to a 30-day supply of a covered oral anti-cancer drug. 90-day supply cost share applies to maintenance medications filled by mail order only.

Note: Cost sharing for services with copayments is the lesser of the copayment amount or allowed amount (the maximum amount on which payment is based for covered health care services).

Note: For "Mental Health Services", "Office Visits" cost-share applies to outpatient office visits, psychological testing, and outpatient monitoring of drug therapy. "Group Therapy" cost-share applies to group mental health evaluation and treatment and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to multidisciplinary treatment in an intensive outpatient psychiatric treatment program, partial hospitalization, and home-based behavioral health treatment for autism spectrum disorder. "Inpatient" cost-share applies to inpatient facility and physician services, mental health psychiatric observation and mental health crisis residential treatment.

Note: For "Substance Use Disorder Services", "Office Visits" cost-share applies to outpatient office visits, medication treatment for withdrawal, and individual evaluation. "Group Therapy" cost-share applies to substance use disorder group evaluation and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to day treatment programs, intensive outpatient programs, and partial hospitalization. "Inpatient" cost-share applies to the inpatient facility and physician services and substance use disorder transitional residential recovery services in a non-medical residential setting.