The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.sharphealthplan.com or call 1-800-359-2002. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.sharphealthplan.com or call Sharp Health Plan at 1-800-359-2002 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$8,150</b> Individual / <b>\$16,300</b> Family (Deductible resets January 1 <sup>st</sup> )	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	<b>\$8,150</b> Individual / <b>\$16,300</b> Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.sharphealthplan.com</u> or call 1-800-359-2002 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	No charge/visit	Not covered	Deductible waived for the first three combined non-preventative office or urgent care visits, including outpatient Mental Health/Substance Abuse visits.
If you visit a	Specialist visit	No charge/visit	Not covered	<u>Preauthorization</u> is required, except for obstetric gynecologic services.
health care provider's office or clinic	Other practitioner office visit	No charge/visit	Not covered	Preauthorization is required. Deductible waived for the first three combined non-preventative office or urgent care visits, including outpatient Mental Health/Substance Abuse visits.
	Preventive care/screening/immunization	No charge; deductible does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge/visit (blood work) No charge/visit (x-rays)	Not covered	None
II you have a test	Imaging (CT/PET scans, MRIs)	No charge/procedure	Not covered	Preauthorization is required.
If you need drugs to treat	Generic drugs (Tier 1)*	No charge/30-day supply, No charge/90-day supply	Not covered	
your illness or condition More information about prescription drug coverage is available at www.sharphealthp lan.com.	Preferred brand drugs (Tier 2)*	No charge/30-day supply, No charge/90-day supply	Not covered	*Deductible applies to drugs on Tiers 1, 2, 3 and 4. Brand drugs are not covered if a generic
	Non-preferred brand drugs (Tier 3)*	No charge/30-day supply, No charge/90-day supply	Not covered	version is available, unless <u>preauthorization</u> is obtained. <u>Preauthorization</u> is required for certain generic drugs. 90-day supply copay applies to mail order only.
	Specialty drugs (Tier 4)*	No charge/30-day supply, No charge/90-day supply	Not covered	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge/procedure	Not covered	Preauthorization is required.	
surgery	Physician/surgeon fees	No charge/visit	Not covered	<u>Preautionzation</u> is required.	
	E	No charge/visit (facility fee)	No charge/visit (facility fee)	Cost sharing variesed if a desisted to the hoomital	
<u>E</u>	Emergency room care	No charge/visit (physician fee)	No charge/visit (physician fee)	Cost sharing waived if admitted to the hospital.	
If you need immediate	Emergency medical transportation	No charge/trip	No charge/trip	None	
medical attention	Urgent care	No charge/visit	No charge/visit	Services must be approved by your primary care provider and received at urgent care facilities affiliate with your Plan Medical Group. Out-of-Network services are covered only when you are outside of the Service Area for your Plan Network. Deductible waived for the first three combined non-preventative office, specialist or urgent care visits., including outpatient Mental Health/Substance Abuse visits.	
If you have a	Facility fee (e.g., hospital room)	No charge/admisson	No charge/admisson	<u>Preauthorization</u> is required for non-emergency services. Out-of-network services are covered for	
hospital stay	Physician/surgeon fees	No charge/visit	No charge/visit	emergency care only.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need mental health, behavioral health, or substance abuse	Outpatient services	Mental Health/Substance Use Disorder  Office visits: No charge/visit  Group therapy: No charge/visit  Other outpatient services*: No charge/visit	Mental Health/Substance Use Disorder  Office visits: Not covered  Group therapy: Not covered  Other outpatient services*: Not covered	Preauthorization is required.  *Applies to intensive outpatient program and partial hospitalization program.  Deductible waived for the first three combined non-preventative office, specialist or urgent care visits., including outpatient Mental Health/Substance Abuse visits (*excludes other outpatient services).
services	Inpatient services	Mental Health/Substance Use Disorder  No charge/admission (facility fee);  No charge/visit (physician fee)	Mental Health/Substance Use Disorder  No charge/admission (facility fee);  No charge/visit (physician fee)	Preauthorization is required for non-emergency services. Out-of-network services are covered for emergency care only.
	Office visits	No charge/visit; deductible does not apply	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	No charge/visit	No charge/visit	copayment, coinsurance, or deductible (if applicable) may apply. Maternity care may include tests and services described elsewhere in the SBC
	Childbirth/delivery facility services	No charge/admisson	No charge/admisson	(i.e. ultrasound). Out-of-network services are covered for emergency care only.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need help	Home health care	No charge/visit	Not covered	<u>Preauthorization</u> is required. Coverage is limited to short-term, intermittent services, 100 visits/calendar year. <u>Cost sharing</u> is per visit.	
recovering or have other special health needs	Rehabilitation services	No charge/visit	Not covered	<u>Preauthorization</u> is required. Includes physical therapy, speech therapy, and occupational therapy.	
needs	<u>Habilitation services</u>	No charge/visit	Not covered	Preauthorization is required.	
	Skilled nursing care	No charge	Not covered	Preauthorization is required. Coverage is limited to 100 days/benefit period.	
	Durable medical equipment	No charge	Not covered	<u>Preauthorization</u> is required.	
	Hospice services	Inpatient: No charge/admission Outpatient: No charge/visit	Not covered	Preauthorization is required.	
	Children's eye exam	No charge	Not covered	Eye exams are covered once every 12 months.	
	Children's glasses	No charge	Not covered	Frames/lenses are covered once every 12 months.	
If your child needs dental or eye care	Children's dental check-up	No charge	Not covered	Limited to once every six months. Sharp Health Plan's pediatric dental benefits are provided by Access Dental. Please refer to the Access Dental schedule of benefits for further details about your pediatric dental benefits.	

## **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Chiropractic Care
- Cosmetic Surgery
- Dental Care (Adult)

- Hearing Aids
- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine eye care (Adult)
- Routine Foot Care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Abortion

Bariatric Surgery

• Weight Loss Programs

• Acupuncture

## Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html:">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html:</a> California Department of Managed Health Care at 1-888-466-2219 or <a href="http://www.HealthHelp.ca.gov">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html:</a> California Department of Managed Health Care at 1-888-466-2219 or <a href="http://www.HealthHelp.ca.gov">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html:</a> California Department of Managed Health Care at 1-888-466-2219 or <a href="https://www.healthHelp.ca.gov">https://www.healthHelp.ca.gov</a> Office of Personnel Management Multi State Plan Program at 1-800-318-2596 or <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program">https://www.opm.gov/healthcare-insurance/multi-state-plan-program</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

## **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: California Department of Managed Health Care at 1-888-466-2219 or <a href="http://www.HealthHelp.ca.gov">http://www.HealthHelp.ca.gov</a>.

# Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

# Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

## **English**

ATTENTION: If you do not speak English, language assistance services, free of charge, are available to you. Call 1-800-359-2002 (TTY:711).

## **Español (Spanish)**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-359-2002 (TTY:711).

# 繁體中文 (Chinese)

注意 : 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-800-359-2002 (TTY:711)。

## Tiếng Việt (Vietnamese)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-359-2002 (TTY:711).

# Tagalog (Tagalog – Filipino):

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-359-2002 (TTY:711).

## 한국어 (Korean):

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-359-2002 (TTY:711) 번으로 전화해 주십시오.

## Հայերեն (Armenian)։

ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվձար կարող են տրամադրվել լեզվական աջակցության ծառայություններ։ Զանգահարեք 1-800-359-2002 (TTY (հեռատիպ)՝ 711).

## فارسى (Farsi):

توجه :اگر به زبان فارسی گفتگو می کنید، تسهیالت زبانی بصورت رایگان برای شما تماس بگیرید (TTY:711) 2002-359-200- با. باشد می فراهم.

## Language Access Services (Cont.):

## Русский (Russian):

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-359-2002 (телетайп: 711).

## 日本語 (Japanese):

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-359-2002 (TTY:711) まで、お電話にてご連絡ください。

(Arabic): قيبرعلا

ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. تصل برقم 2002-359-800-1 (رقم هاتف الصم والبكم: 711).

# ਪੰਜਾਬੀ (Punjabi):

ਧਿਆਨ ਧਿਓ: ਜੇ ਤੁਸੀਂ ਪੰ ਜਾਬੀ ਬੋਲਿੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਧਿੱ ਚ ਸਹਾਇਤਾ ਸੇਿਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਿ ਹੈ। 1-800-359-2002 (TTY:711) 'ਤੇ ਕਾਲ ਕਰੋ।

# ខ្មែរ (Mon Khmer, Cambodian):

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-359-2002 (TTY: 711)<sup>។</sup>

## Hmoob (Hmong):

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-359-2002 (TTY:711).

## हिंदी (Hindi):

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-359-2002 (TTY:711) पर कॉल करें।

## ภาษาไทย (Thai):

เรียน: ถ้าคณพดภาษาไทยคณสามารถใช้บริการช่วยเหลือทางภาษาได้ ฟรี โทร 1-800-359-2002 (TTY:711).

#### **Notice of Nondiscrimination**

Sharp Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability. Sharp Health Plan does not exclude people or treat them differently because of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability.

## Sharp Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - o Information in other formats (such as large print, audio, accessible electronic formats, or other formats) free of charge
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Customer Care at 1-800-359-2002. If you believe that Sharp Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability, you can file a grievance with our Civil Rights Coordinator at:

Sharp Health Plan
Attn: Appeal/Grievance Department
8520 Tech Way, Suite 200
San Diego, CA 92123-1450
Telephone: 1-800-359-2002 (TTY: 711)

Fax: (619) 740-8572

You can file a grievance in person or by mail, fax, or you can also complete the online Grievance/Appeal form on the Plan's website sharphealthplan.com. Please call our Customer Care team at 1-800-359-2002 if you need help filing a grievance. You can also file a discrimination complaint if there is a concern of discrimination based on race, color, national origin, age, disability, or sex with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Sharp Health Plan: Sharp Minimum Coverage Performance HMO

Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Individual / Family | Plan Type: HDHP HMO

## **Notice of Nondiscrimination (Cont.)**

The California Department of Managed Health Care is responsible for regulating health care service plans. If your Grievance has not been satisfactorily resolved by Sharp Health Plan or your Grievance has remained unresolved for more than 30 days, you may call toll-free the Department of Managed Care for assistance:

- 1-888-HMO-2219 Voice
- 1-877-688-9891 TDD

The Department of Managed Care's Internet Web site has complaint forms and instructions online: <a href="http://www.hmohelp.ca.gov">http://www.hmohelp.ca.gov</a>.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section. ------

\$12,800

# Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Individual / Family | Plan Type: HMO

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a

■ The <u>plan's</u> overall <u>deductible</u>	\$8150
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

•			
In this example, Peg would pay:			
Cost Sharing			
\$8,150			
\$0			
\$0			
What isn't covered			
\$0			
\$8,150			

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

■ The <u>plan's</u> overall <u>deductible</u>	\$8150
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

## This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)

Diagnostic tests (*biood work* 

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$7,200	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$7,200	

# Mia's Simple Fracture

(in-network emergency room visit and follow up

■ The <u>plan's</u> overall <u>deductible</u>	\$8150
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Exam	ple Cost	\$1,900

## In this example, Mia would pay:

in this example, wild would pay.		
Cost Sharing		
\$600		
\$0		
\$0		
What isn't covered		
\$0		
\$600		