The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.sharphealthplan.com or call 1-800-359-2002. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.sharphealthplan.com or call Sharp Health Plan at 1-800-359-2002 to request a copy.

| Important Questions  | Answers   | Why This Matters:   |
|--|---|---|
| What is the overall deductible?  | \$0   | See the Common Medical Events chart below for services this <u>plan</u> covers.   |
| Are there services covered before you meet your deductible?              | N/A   | N/A   |
| Are there other deductibles for specific services?                       | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this <u>plan</u> ? | <b>\$7,800</b> Individual / <b>\$15,600</b> Family  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket</u> <u>limit?</u>           | Premiums and health care this plan doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a network provider?                         | Yes. See <u>www.sharphealthplan.com</u> or call 1-800-359-2002 for a list of <u>network providers</u> . | This plan uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist?                              | Yes.  | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .  |

| Common<br>Medical Event  | Services You May Need                               | What You Will Pay In Network Provider Out-of-Network Provider (You will pay the least) (You will pay the most) |             | Limitations, Exceptions, & Other Important Information  |
|--|---|--|-------------|---|
|  | Primary care visit to treat<br>an injury or illness | \$30 <u>copay</u> /visit   | Not covered | None  |
| TC - 1-2 - 1 - 1d  | <u>Specialist</u> visit                             | \$65 <u>copay</u> /visit   | Not covered | Preauthorization is required, except for obstetric gynecologic services.  |
| If you visit a health care provider's office or clinic   | Other practitioner office visit                     | \$30 <u>copay</u> /visit   | Not covered | <u>Preauthorization</u> is required.  |
|  | Preventive care/screening/immunization              | No charge  | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test   | Diagnostic test (x-ray, blood work)                 | \$40 <u>copay</u> /visit (blood work)<br>\$75 <u>copay</u> /visit (x-rays)                                     | Not covered | None  |
| ii you nave a test   | Imaging (CT/PET scans, MRIs)                        | \$275 <u>copay</u> /procedure  | Not covered | <u>Preauthorization</u> is required.  |
| If you need drugs  | Generic drugs (Tier 1)                              | \$15/30-day supply,<br>\$30/90-day supply  | Not covered |   |
| to treat your illness or condition More information about prescription drug coverage is available at www.sharphealthpla n.com. | Preferred brand drugs (Tier 2)                      | \$55/30-day supply,<br>\$110/90-day supply   | Not covered | Brand drugs are not covered if a generic version is available, unless preauthorization  |
|  | Non-preferred brand drugs<br>(Tier 3)               | \$80/30-day supply,<br>\$160/90-day supply   | Not covered | is obtained. <u>Preauthorization</u> is required for certain generic drugs. 90-day supply copay applies to mail order only.                                 |
|  | Specialty drugs (Tier 4)                            | 20% coinsurance up to<br>\$250 per 30-day supply   | Not covered |   |

| Common                                  |  | What You Will Pay                               |   | Limitations, Exceptions, & Other Important   |  |
|---|--|---|---|--|--|
| Medical Event                           | Services You May Need                          | In Network Provider<br>(You will pay the least) | Out-of-Network Provider (You will pay the most) | Information  |  |
| If you have                             | Facility fee (e.g., ambulatory surgery center) | \$300 <u>copay</u> /procedure                   | Not covered                                     | Preauthorization is required.  |  |
| outpatient surgery                      | Physician/surgeon fees                         | \$40 <u>copay</u> /visit                        | Not covered                                     | required.  |  |
|   | Emergency room care                            | \$350 <u>copay</u> /visit (facility fee)        | \$350 <u>copay</u> /visit (facility fee)        | Cost sharing waived if admitted to the   |  |
|   | Emergency room care                            | No charge/visit (physician fee)                 | No charge/visit (physician fee)                 | hospital.  |  |
| If you need immediate medical attention | Emergency medical transportation               | \$250 copay/trip                                | \$250 copay/trip                                | None   |  |
| attention                               | <u>Urgent care</u>                             | \$30 copay/visit                                | \$30 <u>copay</u> /visit                        | Services must be approved by your primary care provider and received at urgent care facilities affiliated with your Plan Medical Group. Out-of-Network services are covered only when you are outside of the Service Area for your Plan Network. |  |
| If you have a                           | Facility fee (e.g., hospital room)             | \$600 <u>copay</u> /day<br>(5-day max)          | \$600 <u>copay</u> /day<br>(5-day max)          | <u>Preauthorization</u> is required for non-emergency services. Out-of-network services are covered for emergency care only.   |  |
| hospital stay                           | Physician/surgeon fees                         | No charge/visit                                 | No charge/visit                                 |  |  |

| Common                                |   | What You Will Pay                                 |  | Limitations, Exceptions, & Other Important  |  |
|---------------------------------------|---|---|--|---|--|
| Medical Event                         | Services You May Need                     | In Network Provider                               | Out-of-Network Provider                                | Information   |  |
|                                       |   | (You will pay the least)  Mental Health/Substance | (You will pay the most) Mental Health/Substance        |   |  |
|                                       |   | Use Disorder                                      | Use Disorder   |   |  |
|                                       |   | Office visits:                                    | Office visits:   |   |  |
|                                       |   | \$30 <u>copay</u> /visit                          | Not covered  | <u>Preauthorization</u> is required. *Applies to  |  |
|                                       | Outpatient services                       | Group therapy:                                    | Group therapy:   | intensive outpatient program and partial  |  |
|                                       |   | \$30 <u>copay</u> /visit                          | Not covered  | hospitalization program.  |  |
| If you need mental health, behavioral |   | Other outpatient services*:                       | Other outpatient services*:                            |   |  |
| health, or                            |   | No charge/visit                                   | Not covered  |   |  |
| substance abuse services              |   |   |  |   |  |
|                                       |   | Mental Health/Substance<br>Use Disorder           | Mental Health/Substance<br>Use Disorder                |   |  |
|                                       | Inpatient services                        | \$600 copay/day<br>(5-day max) (facility fee);    | \$600 <u>copay</u> /day<br>(5-day max) (facility fee); | <u>Preauthorization</u> is required for non-emergency services. Out-of-network services are covered for emergency care only.                          |  |
|                                       |   | No charge/visit<br>(physician fee)                | No charge/visit<br>(physician fee)                     |   |  |
|                                       | Office visits                             | No charge/visit                                   | Not covered  | Cost sharing does not apply to certain preventive services. Depending on the type   |  |
| If you are pregnant                   | Childbirth/delivery professional services | No charge/visit                                   | No charge/visit  | of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> (if applicable) may apply.  Maternity care may include tests and services |  |
|                                       | Childbirth/delivery facility services     | \$600 <u>copay</u> /day<br>(5-day max)            | \$600 <u>copay</u> /day<br>(5-day max)                 | described elsewhere in the SBC (i.e. ultrasound). Out-of-network services are covered for emergency care only.  |  |

| Common  |                            | What You Will Pay  |   | Limitations, Exceptions, & Other Important  |  |
|---|----------------------------|--|---|---|--|
| Medical Event                                       | Services You May Need      | In Network Provider (You will pay the least)               | Out-of-Network Provider (You will pay the most) | Information   |  |
| If you need help                                    | Home health care           | \$30 <u>copay</u> /visit                                   | Not covered                                     | Preauthorization is required. Coverage is limited to short-term, intermittent services, 100 visits/calendar year. Cost sharing is per visit.  |  |
| recovering or have<br>other special<br>health needs | Rehabilitation services    | \$30 copay/visit   | Not covered                                     | Preauthorization is required. Includes physical therapy, speech therapy, and occupational therapy.  |  |
|   | Habilitation services      | \$30 copay/visit   | Not covered                                     | Preauthorization is required.   |  |
|   | Skilled nursing care       | \$300 <u>copay</u> /day<br>(5-day max)                     | Not covered                                     | Preauthorization is required. Coverage is limited to 100 days/benefit period.   |  |
|   | Durable medical equipment  | 20% coinsurance  | Not covered                                     | Preauthorization is required.   |  |
|   | Hospice services           | Inpatient: No charge/admission Outpatient: No charge/visit | Not covered                                     | Preauthorization is required.   |  |
|   | Children's eye exam        | No charge  | Not covered                                     | Eye exams are covered once every 12 months.   |  |
|   | Children's glasses         | No charge  | Not covered                                     | Frames/lenses are covered once every 12 months.   |  |
| If your child needs<br>dental or eye care           | Children's dental check-up | No charge  | Not covered                                     | Limited to once every six months. Sharp Health Plan's pediatric dental benefits are provided by Access Dental. Please refer to the Access Dental schedule of benefits for further details about your pediatric dental benefits. |  |

#### **Excluded Services & Other Covered Services:**

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Chiropractic Care
- Cosmetic Surgery
- Dental Care (Adult)

- Hearing Aids
- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine eye care (Adult)
- Routine Foot Care

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Abortion
- Acupuncture

• Bariatric Surgery

• Weight Loss Programs

### Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html</a>: California Department of Managed Health Care at 1-888-466-2219 or <a href="https://www.HealthHelp.ca.gov">https://www.healthHelp.ca.gov</a>: Office of Personnel Management Multi State Plan Program at 1-800-318-2596 or <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program">https://www.opm.gov/healthcare-insurance/multi-state-plan-program</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

#### **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: California Department of Managed Health Care at 1-888-466-2219 or <a href="http://www.HealthHelp.ca.gov">http://www.HealthHelp.ca.gov</a>.

### Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### Language Access Services:

#### **English**

ATTENTION: If you do not speak English, language assistance services, free of charge, are available to you. Call 1-800-359-2002 (TTY:711).

### **Español (Spanish)**

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-359-2002 (TTY:711).

### 繁體中文 (Chinese)

注意 : 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-800-359-2002 (TTY:711)。

### Tiếng Việt (Vietnamese)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-359-2002 (TTY:711).

### Tagalog (Tagalog – Filipino):

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-359-2002 (TTY:711).

### 한국어 (Korean):

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-359-2002 (TTY:711) 번으로 전화해 주십시오.

### Հայերեն (Armenian)։

ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվձար կարող են տրամադրվել լեզվական աջակցության ծառայություններ։ Զանգահարեք 1-800-359-2002 (TTY (հեռատիպ)՝ 711).

### فارسى (Farsi):

توجه :اگر به زبان فارسی گفتگو می کنید، تسهیالت زبانی بصورت رایگان برای شما تماس بگیرید (TTY:711) 2002-359-200- با. باشد می فراهم.

### Language Access Services (Cont.):

### Русский (Russian):

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-359-2002 (телетайп: 711).

# 日本語 (Japanese):

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-359-2002 (TTY:711) まで、お電話にてご連絡ください。

(Arabic): قيبرعلا

ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. تصل برقم 2002-359-800-1 (رقم هاتف الصم والبكم: 711).

# ਪੰਜਾਬੀ (Punjabi):

ਧਿਆਨ ਧਿਓ: ਜੇ ਤੁਸੀਂ ਪੰ ਜਾਬੀ ਬੋਲਿੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਧਿੱ ਚ ਸਹਾਇਤਾ ਸੇਿਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਿ ਹੈ। 1-800-359-2002 (TTY:711) 'ਤੇ ਕਾਲ ਕਰੋ।

### ខ្មែរ (Mon Khmer, Cambodian):

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-359-2002 (TTY: 711)<sup>។</sup>

#### Hmoob (Hmong):

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-359-2002 (TTY:711).

#### हिंदी (Hindi):

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-359-2002 (TTY:711) पर कॉल करें।

### ภาษาไทย (Thai):

เรียน: ถ้าคณพดภาษาไทยคณสามารถใช้บริการช่วยเหลือทางภาษาได้ ฟรี โทร 1-800-359-2002 (TTY:711).

#### **Notice of Nondiscrimination**

Sharp Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability. Sharp Health Plan does not exclude people or treat them differently because of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability.

### Sharp Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - o Information in other formats (such as large print, audio, accessible electronic formats, or other formats) free of charge
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - o Information written in other languages

If you need these services, contact Customer Care at 1-800-359-2002. If you believe that Sharp Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability, you can file a grievance with our Civil Rights Coordinator at:

Sharp Health Plan
Attn: Appeal/Grievance Department
8520 Tech Way, Suite 200
San Diego, CA 92123-1450
Telephone: 1-800-359-2002 (TTY: 711)

Fax: (619) 740-8572

You can file a grievance in person or by mail, fax, or you can also complete the online Grievance/Appeal form on the Plan's website sharphealthplan.com. Please call our Customer Care team at 1-800-359-2002 if you need help filing a grievance. You can also file a discrimination complaint if there is a concern of discrimination based on race, color, national origin, age, disability, or sex with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Sharp Health Plan: Sharp Gold 80 Premier HMO

Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Individual / Family | Plan Type: HMO

#### **Notice of Nondiscrimination (Cont.)**

The California Department of Managed Health Care is responsible for regulating health care service plans. If your Grievance has not been satisfactorily resolved by Sharp Health Plan or your Grievance has remained unresolved for more than 30 days, you may call toll-free the Department of Managed Care for assistance:

- 1-888-HMO-2219 Voice
- 1-877-688-9891 TDD

The Department of Managed Care's Internet Web site has complaint forms and instructions online: <a href="http://www.hmohelp.ca.gov">http://www.hmohelp.ca.gov</a>.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section. ------

\$12.800

Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Individual / Family | Plan Type: HMO

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0   |
|---|-------|
| ■ <u>Specialist</u> <u>copayment</u>          | \$65  |
| ■ Hospital (facility) copayment               | \$600 |
| ■ Other coinsurance                           | 0%    |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| Total Example Cost              | Ψ12,000 |  |
|---------------------------------|---------|--|
| In this example, Peg would pay: |         |  |
| Cost Sharing                    |         |  |
| Deductibles                     | \$0     |  |
| Copayments                      | \$2,100 |  |
| Coinsurance                     | \$0     |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Peg would pay is      | \$2,100 |  |

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0   |
|---|-------|
| ■ Specialist copayment                        | \$65  |
| ■ Hospital (facility) copayment               | \$600 |
| Other coinsurance                             | 20%   |

### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

| In this example, Joe would pay: |         |  |
|---------------------------------|---------|--|
| Cost Sharing                    |         |  |
| Deductibles                     | \$0     |  |
| Copayments                      | \$2,200 |  |
| Coinsurance                     | \$300   |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Joe would pay is      | \$2,500 |  |

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$0   |
|---------------------------------|-------|
| ■ Specialist copayment          | \$65  |
| ■ Hospital (facility) copayment | \$600 |
| Other <u>coinsurance</u>        | 20%   |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**Total Example Cost** 

\$7,400

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| In this example, Mia would pay: |         |  |
|---------------------------------|---------|--|
| Cost Sharing                    |         |  |
| Deductibles                     | \$0     |  |
| Copayments                      | \$1,100 |  |
| Coinsurance                     | \$10    |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$0     |  |
| The total Mia would pay is      | \$1,110 |  |

\$1,900