

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, 1-800-359-2002. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You

can view the Glossary at www.sharphealthplan.com or call 1-800-359-2002 to request a copy.

| Important Questions  | Answers  | Why This Matters:   |
|--|--|---|
| What is the overall <u>deductible</u> ?                          | \$0  | See the Common Medical Events chart below for services this plan covers.  |
| Are there services covered before you meet your deductible?      | N/A  | N/A   |
| Are there other <u>deductibles</u> for specific services?        | No.  | You don't have to meet deductibles for specific services.   |
| What is the <u>out-of-pocket</u><br>limit for this <u>plan</u> ? | \$1,500 Individual / \$3,000 Family  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the<br>out-of-pocket limit?              | Premiums, copayments for supplemental benefits, and health care this plan doesn't cover.               | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use<br>a <u>network provider</u> ?      | Yes. See www.sharphealthplan.com<br>or call 1-800-359-2002 for a list of<br><u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?       | Yes.   | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .  |

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## All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|  |  | What You Will Pay   |  | Limitations, Exceptions, & Other   |
|--|--|---|--|--|
| Common Medical Event   | Services You May Need                            | Network Provider<br>(You will pay the least)              | Out-of-Network Provider<br>(You will pay the most) | Important Information  |
|  | Primary care visit to treat an injury or illness | \$20 <u>copay</u> /visit                                  | Not covered  | None   |
| If you visit a health care<br>provider's office or clinic  | <u>Specialist</u> visit                          | \$20 <u>copay</u> /visit                                  | Not covered  | Preauthorization is required, except for obstetric gynecologic services.   |
|  | Preventive care/screening/<br>immunization       | No charge   | Not covered  | You may have to pay for services that<br>aren't preventive. Ask your <u>provider</u> if the<br>services needed are preventive. Then<br>check what your <u>plan</u> will pay for. |
| lf you have a test   | <u>Diagnostic test</u><br>(x-ray, blood work)    | No charge/visit (blood work);<br>No charge/visit (x-rays) | Not covered  | None   |
|  | Imaging (CT/PET scans,<br>MRIs)                  | No charge/procedure                                       | Not covered  | Preauthorization is required.  |
| If you need drugs to treat<br>your illness or condition<br>More information about<br>prescription drug<br>coverage is available at<br>www.sharphealthplan.com. | Preferred generic drugs                          | \$15/30-day supply,<br>\$30/90-day supply                 | Not covered  |  |
|  | Preferred brand drugs                            | \$30/30-day supply,<br>\$60/90-day supply                 | Not covered  | Brand drugs are not covered if a generic version is available, unless <u>preauthorization</u> is obtained.<br>Preauthorization is required for certain                           |
|  | Non-preferred drugs                              | \$50/30-day supply,<br>\$100/90-day supply                | Not covered  | generic drugs. 90-day supply copay<br>applies to mail order only.  |
|  | Specialty drugs                                  | Specialty follows the tier structure above                | Not covered  |  |

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|   |  | What You                                     | Will Pay   | Limitations, Exceptions, & Other   |
|---|--|--|--|--|
| Common Medical Event                    | Services You May Need                          | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Important Information  |
| If you have outpatient                  | Facility fee (e.g., ambulatory surgery center) | No charge/procedure                          | Not covered  | Preauthorization is required.  |
| surgery                                 | Physician/surgeon fees                         | No charge/visit                              | Not covered  | Preauthorization is required.  |
|   |  | \$75 <u>copay</u> /visit                     | \$75 <u>copay</u> /visit                           |  |
|   | Emergency room care                            | No charge/visit<br>(physician fee)           | No charge/visit<br>(physician fee)                 | Cost sharing waived if admitted to the hospital.   |
| If you need immediate medical attention | Emergency medical<br>transportation            | No charge/trip                               | No charge/trip                                     | None   |
|   | <u>Urgent care</u>                             | \$20 <u>copay</u> /visit                     | \$20 <u>copay</u> /visit                           | Services must be approved by your<br>primary care provider and received at<br>urgent care facilities affiliated with your<br>Plan Medical Group. Out-of-Network<br>services are covered only when you are<br>outside of the Service Area for your Plan<br>Network. |
| lf you have a hospital<br>stay          | Facility fee (e.g., hospital room)             | \$100 copay/admission                        | \$100 <u>copay</u> /admission                      | Preauthorization is required for non-<br>emergency services. Out-of-network<br>services are not covered unless services  |
|   | Physician/surgeon fees                         | No charge/visit                              | No charge/visit                                    | are for emergency or out-of-area urgent<br>care, or services have been prior<br>authorized.  |

|  |  | What You Will Pay  |   | Limitations, Exceptions, & Other   |
|--|--|--|---|--|
| Common Medical Event   | Services You May Need                        | Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most)  | Important Information  |
| If you need mental health,<br>behavioral health, or<br>substance abuse<br>services | Outpatient services                          | Mental Health/Substance<br>Use Disorder<br>Office visits:<br>\$20 <u>copay</u> /visit (MH/SUD);<br>Group therapy:<br>\$20 <u>copay</u> /visit (MH),<br>\$7 <u>copay</u> /visit (SUD);<br>Other outpatient services*:<br>No charge/visit (MH/SUD) | Mental Health/Substance<br>Use Disorder<br>Office visits:<br>Not covered<br>Group therapy:<br>Not covered<br>Other outpatient services*:<br>Not covered | Preauthorization is required. *Applies to intensive outpatient program and partial hospitalization program.  |
|  | Inpatient services                           | Mental Health/Substance<br>Use Disorder<br>\$100 <u>copay</u> /admission<br>(facility fee);<br>No charge/visit<br>(physician fee)  | Mental Health/Substance<br>Use Disorder<br>\$100 <u>copay</u> /admission<br>(facility fee);<br>No charge/visit<br>(physician fee)                       | Preauthorization is required for non-<br>emergency services. Out-of-network<br>services are not covered unless services<br>are for emergency or out-of-area urgent<br>care, or services have been prior<br>authorized. |
|  | Office visits                                | No charge/visit;   | Not covered   | <u>Cost sharing</u> does not apply to certain<br>preventive services. Depending on the<br>type of services, a copayment,   |
| If you are pregnant  | Childbirth/delivery<br>professional services | No charge/visit  | No charge/visit   | <u>coinsurance</u> , or <u>deductible</u> (if applicable)<br>may apply. Maternity care may include<br>tests and services described elsewhere<br>in the SBC (e.g. ultrasound). Out-of-                                  |
|  | Childbirth/delivery facility services        | \$100 <u>copay</u> /admission  | \$100 <u>copay</u> /admission   | network services are not covered unless<br>services are for emergency or out-of-<br>area urgent care, or services have been<br>prior authorized.   |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

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|  |                            | What You Will Pay   |  | Limitations, Exceptions, & Other  |  |
|--|----------------------------|---|--|---|--|
| Common Medical Event                             | Services You May Need      | Network Provider<br>(You will pay the least)                        | Out-of-Network Provider<br>(You will pay the most) | Important Information   |  |
|  | Home health care           | No charge/visit   | Not covered  | Preauthorization is required. Coverage is limited to short-term, intermittent services, 100 visits/calendar year. Cost sharing is per visit.                  |  |
|  | Rehabilitation services    | \$20 <u>copay</u> /visit  | Not covered  | Preauthorization is required. Includes physical therapy, speech therapy, and occupational therapy.  |  |
| If you need help                                 | Habilitation services      | Not covered   | Not covered  | Preauthorization is required.   |  |
| recovering or have other<br>special health needs | Skilled nursing care       | No charge/admission   | Not covered  | Preauthorization is required. Coverage is limited to 100 days/benefit period.   |  |
|  | Durable medical equipment  | No charge   | Not covered  | Preauthorization is required.   |  |
|  | Hospice services           | Inpatient:<br>No charge/admission<br>Outpatient:<br>No charge/visit | Not covered  | Preauthorization is required.   |  |
| If your child needs dental<br>or eye care        | Children's eye exam        | No charge/visit   | Not covered  | Eye exams are covered once every 12 months. <u>Cost sharing</u> for covered supplemental vision services do not count towards the <u>out-of-pocket limit.</u> |  |
|  | Children's glasses         | Discounted  | Not covered  | Limitations apply. <u>Cost sharing</u> for covered supplemental vision services do not count towards the <u>out–of–pocket limit.</u>                          |  |
|  | Children's dental check-up | Not covered   | Not covered  | Not covered   |  |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does N | OT Cover (Check your policy or <u>plan</u> document for mor       | e information and a list of any other <u>excluded services</u> .) |
|-------------------------------------|---|---|
| Cosmetic surgery                    | Long-term care  | Private-duty nursing  |
| Dental care (Adult)                 | <ul> <li>Non-emergency care when traveling ou<br/>U.S.</li> </ul> | utside the   Routine foot care                                    |
| Other Covered Services (Limitations | may apply to these services. This isn't a complete list. F        | Please see your <u>plan</u> document.)                            |
| Acupuncture                         | Hearing aids  | Routine eye care (Adult)  |
| Bariatric surgery                   | Infertility treatment   | Weight loss programs  |
| Chiropractic care                   |   |   |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html">https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html</a>: California Department of Managed Health Care at 1-888-466-2219 or <a href="http://www.HealthHelp.ca.gov">http://www.HealthHelp.ca.gov</a>: Office of Personnel Management Multi State Plan Program at 1-800-318-2596 or <a href="https://www.opm.gov/healthcare-insurance/multi-state-plan-program">https://www.opm.gov/healthcare-insurance/multi-state-plan-program</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthLasteplace">Health Insurance Marketplace</a>. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: California Department of Managed Health Care at 1-888-466-2219 or <u>http://www.HealthHelp.ca.gov</u>.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

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#### English

ATTENTION: If you do not speak English, language assistance services, free of charge, are available to you. Call 1-800-359-2002 (TTY:711).

## Español (Spanish)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Lame al 1-800-359-2002 (TTY:711).

## 繁體中文 (Chinese)

注意 : 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-800-359-2002 (TTY:711)。

#### Tiế ng Việ t (Vietnamese)

CHÚ Ý: Nế u bạ n nói Tiế ng Việ t, có các dịch vụ hỗ trợ ngôn ngữ miễ n phí dành cho bạ n. Gọ i số 1-800-359-2002 (TTY:711).

## Tagalog (Tagalog – Filipino):

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-359-2002 (TTY:711).

## 한국어 (Korean):

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-359-2002 (TTY:711) 번으로 전화해 주십시오.

## Հայերեն (Armenian)։

ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվձար կարող են տրամադրվել լեզվական աջակցության ծառայություններ։ Զանգահարեք 1-800-359-2002 (TTY (հեռատիպ)՝ 711).

**فارسی (Farsi):** توجه :اگر به زبان فارسی گفتگو می کنید، تسهیالت زبانی بصورت رایگان برای شما تماس بگیرید (TTY:711) 2002-359-180-1 با. باشد می فراهم<mark>.</mark>

## Русский (Russian):

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-359-2002 (телетайп: 711).

## 日本語 (Japanese):

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-800-359-2002 (TTY:711) まで、お電話にてご連絡ください。

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.sharphealthplan.com.

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(Arabic): تيبرعلا

ملحوظة : إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. تصل برقم 2002-359-800 (رقم هاتف الصم والبكم: 711).

# **ਪੰਜਾਬੀ** (Punjabi):

ਧਿਆਨ ਧਿਓਂ: ਜੇ ਤੁਸੀਂ ਪੰ ਜਾਬੀ ਬੋਲਿ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਧਿੱਚ ਸਹਾਇਤਾ ਸੇਿਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਿ ਹੈ। 1-800-359-2002 (TTY:711) 'ਤੇ ਕਾਲ ਕਰੋ।

igi (Mon Khmer, Cambodian):

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ កាសាខ្មែរ, សេវាជំនួយផ្នែកកាសា ដោយមិនគិតឈ្មួល គឺអាចមានសំរាប់បំអើអ្នក។ ចូរ ទូរស័ព្ទ 1-800-359-2002 (TTY: 711)។

Hmoob (Hmong): LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-359-2002 (TTY:711).

हिंदी (Hindi): ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-359-2002 (TTY: 711) पर कॉल करें।

**ภาษาไทย (Thai)**:

เรียน: ถ้าคณพดภาษาไทยคณสามารถใช้บริการช่วยเหลือทางภาษาได้ ฟรี โทร 1-800-359-2002 (TTY:711).

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#### Notice of Nondiscrimination

Sharp Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability. Sharp Health Plan does not exclude people or treat them differently because of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability.

Sharp Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - o Qualified sign language interpreters
  - o Information in other formats (such as large print, audio, accessible electronic formats, or other formats) free of charge
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - o Information written in other languages

If you need these services, contact Customer Care at 1-800-359-2002. If you believe that Sharp Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability, you can file a grievance with our Civil Rights Coordinator at:

Sharp Health Plan Attn: Appeal/Grievance Department 8520 Tech Way, Suite 200 San Diego, CA 92123-1450 Telephone: 1-800-359-2002 (TTY: 711) Fax: (619) 740-8572

You can file a grievance in person or by mail, fax, or you can also complete the online Grievance/Appeal form on the Plan's website sharphealthplan.com. Please call our Customer Care team at 1-800-359-2002 if you need help filing a grievance. You can also file a discrimination complaint if there is a concern of discrimination based on race, color, national origin, age, disability, or sex with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

#### Notice of Nondiscrimination (Cont.)

The California Department of Managed Health Care is responsible for regulating health care service plans. If your Grievance has not been satisfactorily resolved by Sharp Health Plan or your Grievance has remained unresolved for more than 30 days, you may call toll-free the Department of Managed Care for assistance:

• 1-888-HMO-2219 Voice

• 1-877-688-9891 TDD

The Department of Managed Care's Internet Web site has complaint forms and instructions online: <u>http://www.hmohelp.ca.gov</u>.

#### PRA Disclosure Statement

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible        | \$0   |
|--------------------------------------|-------|
| Specialist copayment                 | \$20  |
| Hospital (facility) <u>copayment</u> | \$100 |
| Other coinsurance                    | 0%    |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| Deductibles                     | \$0      |
| Copayments                      | \$100    |
| Coinsurance                     | \$0      |
| What isn't covered              |          |
| Limits or exclusions            | \$60     |
| The total Peg would pay is      | \$160    |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> | \$0   |
|---|-------|
| Specialist copayment                        | \$20  |
| Hospital (facility) <u>copayment</u>        | \$100 |
| Other <u>coinsurance</u>                    | 0%    |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (alucose meter)

| Total Example Cost \$5,60 |
|---------------------------|
|---------------------------|

#### In this example, Joe would pay:

| Cost Sharing               |       |
|----------------------------|-------|
| Deductibles                | \$0   |
| Copayments                 | \$700 |
| Coinsurance                | \$0   |
| What isn't covered         | I     |
| Limits or exclusions       | \$20  |
| The total Joe would pay is | \$720 |

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible        | \$0   |
|--------------------------------------|-------|
| Specialist copayment                 | \$20  |
| Hospital (facility) <u>copayment</u> | \$100 |
| Other <u>coinsurance</u>             | 0%    |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |
|---------------------------------|---------|
| La the second a Mile of Library |         |

| In this example, Mia would pay: |       |
|---------------------------------|-------|
| Cost Sharing                    |       |
| <u>Deductibles</u>              | \$0   |
| Copayments                      | \$200 |
| <u>Coinsurance</u>              | \$0   |
| What isn't covered              |       |
| Limits or exclusions            | \$0   |
| The total Mia would pay is      | \$200 |

The plan would be responsible for the other costs of these EXAMPLE covered services.