



# Point of Service Plan (POS) Overview

Small group



Sharp Health Plan’s small group POS plan is a three-tier employer group plan allowing you to receive care within Sharp HealthCare’s integrated care delivery system or obtain covered medical services through the Aetna Open Choice PPO Network or any non-participating provider of your choice.

## Sharp Health Plan’s POS Plan offers three coverage options:

Tier 1: Sharp Health Plan Performance HMO Network	Tier 2: Aetna Open Choice PPO Network	Tier 3: Out-of-Network
Choose a primary care physician (PCP) from the Sharp Health Plan Performance HMO Network  Lowest out-of-pocket costs  Your PCP coordinates all your care and provides referrals to in-network specialists when needed	Visit any provider in the Aetna Open Choice PPO Network, no referral required  Higher out-of-pocket costs  Certain services may require precertification, or approval from Sharp Health Plan	Receive care from any care provider in the U.S., including physicians, specialists, hospitals or laboratories, no referral required  Highest out-of-pocket costs  Certain services may require precertification or approval from Sharp Health Plan

### Have questions?

Visit [sharphealthplan.com/pos](https://sharphealthplan.com/pos)  
or call Customer Care at 1-844-483-9011.

