

Summary of Benefits

Sharp Performance Gold 80 HMO 250/25 + Child Dental

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS. PLEASE CONTACT YOUR EMPLOYER FOR SPECIFIC INFORMATION ON YOUR COVERAGE OR VISIT WWW.SHARPHALTHPLAN.COM TO VIEW

Covered Benefits

Copayments

Covered Benefits	Copayments
Annual Deductible for Specific Services¹	
Calendar year medical deductible (per individual/per family) - applies only to those covered benefits indicated	\$250 / \$500
Calendar year pharmacy deductible (per individual/per family) - applies only to Tier 2, Tier 3, and Tier 4	\$0 / \$0
Calendar year dental deductible (per individual/per family)	\$0 / \$0
Annual Out of Pocket Maximum¹	
Annual out of pocket maximum (per individual/per family) ¹	\$7,800 / \$15,600
Lifetime Maximum	
There are no lifetime maximums for this plan	Unlimited
Preventive Care²	
Well-baby and well-child (to age 18) physical exams, immunizations and related laboratory services	\$0
Routine adult physical exams, immunizations and related laboratory services	\$0
Laboratory, radiology and other services for the early detection of disease when ordered by a Physician	\$0
Routine gynecological exams, immunizations and related laboratory services	\$0
Mammography	\$0
Prostate cancer screening	\$0
Colorectal cancer screenings including sigmoidoscopy and colonoscopy	\$0
Best HealthSM Wellness Services	
On-line health education and wellness workshops and other wellness tools	\$0
Telephonic health coaching (weight management, tobacco cessation, stress management, physical activity, nutrition)	\$0
Professional Services	
Primary Care Physician office visit for consultation, treatment, diagnostic testing, etc.	\$25 / visit
Specialist Physician office visit for consultation, treatment, diagnostic testing, etc.	\$50 / visit
Other Practitioner office visit, including acupuncture ³	\$25 / visit
Laboratory tests and services	\$25 / visit
Radiology services (x-rays and diagnostic imaging)	\$65 / visit
Advanced radiology (including but not limited to MRI, MRA, MRS, CT scan, PET, MUGA, SPECT)	20% coinsurance ⁴
Allergy testing	\$50 / visit
Allergy injections	\$50 / visit
Outpatient Services (including but not limited to surgical, diagnostic and therapeutic services)	
Outpatient facility fee	20% coinsurance ⁴
Outpatient Physician/Surgeon fee	20% coinsurance ⁴
Outpatient visit	20% coinsurance ⁴
Infusion therapy (including but not limited to chemotherapy)	20% coinsurance ⁴
Dialysis	20% coinsurance ⁴
Rehabilitation services: physical, occupational and speech therapy	\$25 / visit
Habilitation services	\$25 / visit
Radiation therapy	20% coinsurance ⁴
Hospitalization (including but not limited to, inpatient services, organ transplant, inpatient rehabilitation)	
Facility fee	20% coinsurance ^{4,7}
Physician/surgeon fee	20% coinsurance ^{4,7}
Emergency and Urgent Care Services	
Emergency room facility fee (waived if admitted to the hospital)	\$250 / visit ⁷
Emergency room physician fee (waived if admitted to the hospital)	\$0
Urgent care services	\$25 / visit
Medical Transportation	
Emergency medical transportation	\$250 ⁷
Non-emergency medical transportation	\$250 ⁷

Summary of Benefits

Sharp Performance Gold 80 HMO 250/25 + Child Dental

Covered Benefits cont.

Copayments

Maternity Care

Prenatal and postpartum office visits	\$0
Delivery and all inpatient services - Hospital	20% coinsurance ^{4,7}
Delivery and all inpatient services - Professional	20% coinsurance ^{4,7}
Breastfeeding support, supplies and counseling	\$0

Family Planning Services

Injectable contraceptives (including but not limited to Depo Provera)	\$0
Voluntary sterilization - women	\$0
Voluntary sterilization - men	variable ⁵
Interruption of pregnancy	variable ⁵

Durable Medical Equipment and Other Supplies

Durable medical equipment	20% coinsurance ⁴
Diabetic supplies	20% coinsurance ⁴
Prosthetics and orthotics	20% coinsurance ⁴

Mental Health Services

Diagnosis and treatment of Severe Mental Illnesses for all members and Serious Emotional Disturbances for children, and any mental health condition identified as a "mental disorder" in the Diagnostic and Statistical Manual of Mental Disorders, current edition, are covered with the cost-sharing listed below.⁶

Office visits	\$25 / visit
Group therapy	\$25 / visit
Other outpatient items and services	20% coinsurance up to \$25 / visit
Inpatient facility fee	20% coinsurance ^{4,7}
Inpatient physician fee	20% coinsurance ^{4,7}
Emergency services facility fee (waived if admitted)	\$250 / visit ⁷
Emergency services physician fee (waived if admitted)	\$0
Emergency psychiatric transportation	\$250 ⁷
Non-emergency psychiatric transportation	\$250 ⁷
Urgent care services	\$25 / visit

Chemical Dependency Services

Office visits	\$25 / visit
Group therapy	\$25 / visit
Other outpatient items and services	20% coinsurance up to \$25 / visit
Inpatient facility fee	20% coinsurance ^{4,7}
Inpatient physician fee	20% coinsurance ^{4,7}
Emergency services facility fee for acute alcohol or drug detoxification (waived if admitted)	\$250 / visit ⁷
Emergency services physician fee for acute alcohol or drug detoxification (waived if admitted)	\$0
Emergency substance use disorder transportation	\$250 ⁷
Non-emergency substance use disorder transportation	\$250 ⁷
Urgent care services	\$25 / visit

Skilled Nursing, Home Health and Hospice Services

Skilled nursing facility services (maximum of 100 days per benefit period)	20% coinsurance ^{4,7}
Home health services (cost share per visit - maximum of 100 visits per calendar year)	\$30
Hospice care - inpatient	\$0
Hospice care - outpatient	\$0

Pediatric Vision Services

Eye Exam	\$0
Glasses or contact lenses in lieu of glasses	1 pair per year, covered in full

Pediatric Dental Services

Sharp Health Plan's pediatric dental benefits are provided by Access Dental. Please refer to the Access Dental schedule of benefits for the applicable cost-sharing information.

Summary of Benefits

Sharp Performance Gold 80 HMO 250/25 + Child Dental

Covered Benefits cont.

Copayments

Prescription Drug Coverage⁸

Tier 1: Most generic drugs and low cost preferred brands (30 day supply/90 day supply).	\$15 / \$30
Tier 2: Non-preferred generic drugs, Preferred brand name drugs, and any other drugs recommended by the plan's pharmaceutical and therapeutics (P&T) committee based on safety, efficacy and cost (30 day supply/90 day supply).	\$50 / \$100
Tier 3: Non-preferred brand name drugs, drugs that are recommended by P&T committee based on safety, efficacy and cost, or drugs that generally have a preferred and often less costly therapeutic alternative at a lower tier (30 day supply/90 day supply).	\$80 / \$160
Tier 4: Drugs that are biologics, drugs that the Food and Drug Administration (FDA) or drug manufacturer requires to be distributed through specialty pharmacies, drugs that require the enrollee to have special training or clinical monitoring; or drugs that cost the health plan (net of rebates) more than six hundred dollars (\$600) net of rebates (30 day supply).	20% coinsurance ⁴ (Up to \$250 per 30-day supply)
Preventive prescription drugs including Preferred Generic and prescribed over-the-counter contraceptives	\$0

Notes

¹In a family plan, an individual is responsible only for the single out-of-pocket deductible and a single out-of-pocket maximum amount. Cost sharing payments (deductibles, copayments and coinsurance, but not premiums) made by each individual in a family contribute to the family deductible and out-of-pocket maximums. The family deductible may be satisfied by any combination of individual deductible payments, after which member copays or coinsurance apply until the family out of pocket maximum is reached. Once the family out-of-pocket maximum is reached, the plan pays all costs for covered services for all family members. Cost sharing payments for all in-network services accumulate toward the deductible, if deductible applies to that service, and the out-of-pocket maximum.

²Includes preventive services with a rating of A or B from the US Preventive Services Task Force; immunizations for children, adolescents and adults recommended by the Centers of Disease Control; and preventive care and screenings supported by the Health Resources and Services Administration for infants, children, adolescents and women. If preventive care is received at the time of other services, the applicable copayment for such services other than preventive care may apply.

³"Other Practitioner Office Visits" includes: Therapy visits, office visits not provided by Primary Care Physicians or Specialty Physicians, and office visits not specified in another benefit category.

⁴Of contracted rates

⁵Out of pocket cost is based on type and location of service (e.g. outpatient surgery cost-share for outpatient surgery or specialist office visit cost-share for a service received during a specialist office visit).

⁶Severe Mental Illnesses include: schizophrenia, schizoaffective disorder, bi-polar disorder (manic depressive illness), major depressive disorders, panic disorder, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa and bulimia nervosa. A child with Serious Emotional Disturbances is as defined in the current Member Handbook. Other mental health conditions include conditions identified as "mental disorders" in the Diagnostic and Statistical Manual of Mental Disorders, Fourth Edition, Text Revision (DSM IV).

⁷Deductible applies

⁸Member cost-share will not exceed \$250 per individual prescription of up to a 30-day supply of a covered oral anti-cancer drug. 90-day supply cost share applies to maintenance medications filled by mail order only.

Note: Cost sharing for services with copayments is the lesser of the copayment amount or allowed amount (the maximum amount on which payment is based for covered health care services).

Note: For "Mental Health Services", "Office Visits" cost-share applies to outpatient office visits, psychological testing, and outpatient monitoring of drug therapy. "Group Therapy" cost-share applies to group mental health evaluation and treatment and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to short-term multidisciplinary treatment in an intensive outpatient psychiatric treatment program, partial hospitalization, and home-based behavioral health treatment for pervasive developmental disorder or autism. "Inpatient" cost-share applies to inpatient facility and physician services, mental health psychiatric observation and mental health crisis residential treatment.

Note: For "Chemical Dependency Services", "Office Visits" cost-share applies to outpatient office visits, medication treatment for withdrawal, and individual evaluation. "Group Therapy" cost-share applies to substance use disorder group evaluation and group therapy sessions. "Other Outpatient Items and Services" cost-share applies to day treatment programs, intensive outpatient programs, and partial hospitalization. "Inpatient" cost-share applies to the inpatient facility and physician services and substance use disorder transitional residential recovery services in a non-medical residential setting.