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# SHARP Health Plan

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Preferred Provider Organization (PPO)

## 2024 Member Handbook

Combined Evidence of Coverage and Disclosure Form for  
Three-Tier Preferred Provider Organization (PPO) Plans





# SHARP Health Plan

This Member Handbook (including the enclosed Summary of Benefits) is your **Combined Evidence of Coverage and Disclosure Form** that discloses the terms and conditions of coverage. Applicants have the right to view this Member Handbook prior to enrollment. This Member Handbook is only a summary of Covered Benefits available to you as a Sharp Health Plan Member. The Group Agreement signed by your Employer should be consulted to determine the exact terms and conditions of coverage. A specimen copy of the Group Agreement will be furnished to you by Sharp Health Plan or your Employer upon request.

The Group Agreement and this Member Handbook may be amended at any time. In the case of a conflict between the Group Agreement and this Member Handbook, the provisions of this Member Handbook (including the enclosed Summary of Benefits) shall be binding upon Sharp Health Plan, notwithstanding any provisions in the Group Agreement that may be less favorable to Members.

This Member Handbook provides you with information on how to obtain Covered Benefits and the circumstances under which these benefits will be provided to you. We recommend you read this Member Handbook thoroughly and keep it in a place where you can refer to it easily. Members with special health care needs should carefully read those sections that apply to them.

For easier reading, we have capitalized words throughout this Member Handbook. Please refer to the **Glossary** section for detailed definitions.

Please contact us with questions about this Member Handbook.

## **Customer Care**

**8520 Tech Way, Suite 200  
San Diego, CA 92123**

**Email: [customer.service@sharp.com](mailto:customer.service@sharp.com)**

**Call: 1-858-499-8070 or toll-free at 1-844-483-9011  
8 a.m. to 6 p.m., Monday to Friday**

**[sharphealthplan.com](http://sharphealthplan.com)**

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# Welcome to Sharp Health Plan

Thank you for selecting Sharp Health Plan! Your health and satisfaction with our service are very important to us. If you have any questions about your Member Handbook or your Sharp Health Plan benefits, please visit [sharphealthplan.com](https://sharphealthplan.com) or email [customer.service@sharp.com](mailto:customer.service@sharp.com). You can also call us at 1-858-499-8070 or toll-free at 1-844-483-9011. Our Customer Care team is available to assist you Monday through Friday, 8 a.m. to 6 p.m. Additionally, after hours and on weekends, you have access to speak with a specially trained registered nurse for medical advice by calling the same Customer Care phone number.

Sharp Health Plan is a locally based, nonprofit health plan that has been serving San Diegans for over 30 years. Sharp Health Plan continues to be recognized in California and nationally for our affordable, high-quality health care and service for San Diegans of all ages. Visit [sharphealthplan.com/honors](https://sharphealthplan.com/honors) to learn more.

## Important Health Plan Information

We will provide you with important health plan information, including this Member Handbook, the Summary of Benefits, a Provider Directory and a Member Resource Guide, to help you better understand and use your benefit plan. It is very important that you read this information to understand your benefit plan and how to access care. We recommend keeping this information for reference. This information is also available online at [sharphealthplan.com](https://sharphealthplan.com).

## Member Handbook

This Member Handbook explains your health plan membership, how to use your benefit plan and access care, and who to call if you have questions. This Member Handbook also describes your Covered Benefits and any exclusions or limitations. For easier reading, we have capitalized words throughout this Member Handbook. Please refer to the **Glossary** section for detailed definitions. To access this Member Handbook online, log in to your Sharp Health Plan account at [sharphealthplan.com/login](https://sharphealthplan.com/login).

In this Member Handbook, “you” or “your” means any Member (Subscriber or Dependent), who has enrolled in the Plan under the provisions of the Membership Agreement and for whom the applicable Premiums have been paid.

## Summary of Benefits

Your Summary of Benefits outlines the applicable Deductible(s), Coinsurances, Copayments and Out-of-Pocket Maximum that apply to the benefit plan your Employer purchased. The Summary of Benefits, also referred to as the Health Plan Benefits and Coverage Matrix, is considered part of this Member Handbook.

## Provider Directories

The Sharp Health Plan Premier Network Provider Directory is a listing of the Plan Physicians, Plan Hospitals and other Plan Providers available at the Tier 1 Benefit Level. You receive all Tier 1 non-emergency Covered



## How Does the Plan Work?

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Benefits from the Plan Providers in the Sharp Health Plan Premier Network. For your convenience, the Sharp Health Plan Premier Network is listed on your Sharp Health Plan Member identification card. The Premier Network Provider Directory is available online at [sharphealthplan.com/findadoctor](http://sharphealthplan.com/findadoctor). You can search for providers by name, specialty, gender, hospital affiliations and more. You may also request a printed directory by calling Customer Care at 1-844-483-9011.

The First Health Network Provider Directory is a listing of Non-Plan Provider physicians, hospitals, and other providers available to provide Tier 2 health care services. To find First Health Network providers near you, use the online provider directory at [sharphealthplan.com/our-plans/group-plans/PPO-plan](http://sharphealthplan.com/our-plans/group-plans/PPO-plan). You can search for providers by name, specialty, gender, hospital affiliations and more. You may also request a printed directory of Tier 2 Non-Plan Providers by calling Customer Care at 1-844-483-9011. The list of Non-Plan Providers participating in the First Health Network may change from time to time. You are responsible to confirm with

the provider that the provider participates in the First Health Network prior to obtaining Tier 2 services with the provider.

For most Mental Health and Substance Use Disorder treatment, you must choose a provider who is in the Human Affairs International of California and Magellan Health Services of California, Inc-Employer Services (collectively "Magellan") California network for Tier 1 services and the Magellan National network for Tier 2 services. The Provider Directory can be accessed online at [sharphealthplan.com/findadoctor](http://sharphealthplan.com/findadoctor). You can also contact Magellan at 1-844-483-9013 to request assistance with finding a provider.

### Member Resource Guide

We distribute our Member Resource Guide annually to all Subscribers. The guide includes information about accessing care, our Member Advisory Committee (also called the Public Policy Committee), health education (prevention and wellness information), and how to get the most out of your health plan benefits.

# How Does The Plan Work?

PLEASE READ THE FOLLOWING INFORMATION SO YOU WILL KNOW FROM WHOM OR WHAT GROUP OF PROVIDERS HEALTH CARE MAY BE OBTAINED. ALL REFERENCES TO PLAN PROVIDERS, PLAN HOSPITALS AND PLAN PHYSICIANS IN THIS MEMBER HANDBOOK REFER TO PROVIDERS AND FACILITIES IN THE SHARP HEALTH PLAN PREMIER NETWORK, AS IDENTIFIED ON YOUR MEMBER IDENTIFICATION CARD.

Please read this Member Handbook carefully to understand how to get the most out of your health plan benefits. After you have read

the Member Handbook, we encourage you to call Customer Care with any questions. To begin, here are the basics that explain how to make the Plan work best for you.

## How Your Preferred Provider Organization (PPO) Plan Works

With a PPO benefit plan, you can choose the providers and the level of coverage that works best for you. Providers in Tier 1 are

your Premier Network Plan Providers and providers with the lowest Cost Share. You also have direct access to Non-Plan Providers

in Tiers 2 and 3 at a higher Cost Share. Tier 3 typically has the highest Cost Share of all three tiers.

Plan Providers	Non-Plan Providers	
Tier 1	Tier 2	Tier 3
Sharp Health Plan Premier Network, Magellan California Network  (Includes Non-Plan Providers in specific circumstances. See Tier 1 description in the <b>Glossary</b> for more details.)	First Health providers, Magellan National Network	All other out-of-network providers

### Plan Providers

- **Tier 1: Sharp Health Plan Premier Network** includes the Sharp Rees-Stealy Medical Group (SRS) and Sharp Community Medical Group (SCMG) Plan Providers, as well as the Plan Hospitals and other providers and facilities in the Premier Network. For most Mental Health and Substance Use Disorder treatment, you must choose a provider who is in the Magellan California network for Tier 1 services. When you use providers in Tier 1 you will have the lowest out-of-pocket costs. No referral from a PCP is required for you to access care from providers in the Sharp Health Plan Premier Network, but some services do require Precertification.

### Non-Plan Providers

- **Tier 2: First Health providers** and Magellan National Network includes any Non-Plan Provider that is **not part of** the Tier 1 Sharp Health Plan Premier Network but is contracted with the First Health Network and Magellan National Network. No referral from a PCP is required for you to access care from Tier 2 providers, but some services do require Precertification.

When you choose providers who are not part of the Sharp Health Plan Premier Network, your out-of-pocket costs may be higher. Tier 2 providers typically have a lower Cost Share than Tier 3 all other out-of-network providers.

For most Mental Health and Substance Use Disorder treatment, you must choose a provider who is in the Magellan National network for Tier 2 services. Some services do require Precertification from Magellan. When you choose a Magellan provider who is not part of the Magellan National network, your out-of-pocket costs may be higher.

- **Tier 3: All other out-of-network providers** includes any Non-Plan Provider that is not part of the Sharp Health Plan Premier Network and that is not part of the First Health Network, or the Magellan California or National Networks. Tier 3 benefits typically have the highest cost of all three tiers. No referral from a PCP is required for you to access care from these out-of-network providers, but some services do require Precertification.
- The Deductibles, Copayments and Coinsurance for each Tier are listed on

## How Does the Plan Work?

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your Summary of Benefits. The Summary of Benefits also includes the list of Tier 1, Tier 2 and Tier 3 services requiring Precertification.

- If you do not obtain Precertification for the services that require Precertification, you will be subject to a penalty as specified in your Summary of Benefits document or the Sharp Health Plan website at: [sharphealthplan.com/members/get-care/prior-authorization-precertification](https://sharphealthplan.com/members/get-care/prior-authorization-precertification).

### Obtaining Care from Plan Providers in the Tier 1 Sharp Health Plan Premier Network and Magellan California Network

- No PCP referrals are necessary when you receive care from a doctor or facility in the Tier 1 Sharp Health Plan Premier Network. You may receive care directly from any provider in the Premier Network.
- Some services require Precertification. Precertification is a required review of the necessity and appropriateness of certain services. If you do not receive Precertification when required on Tier 1, Tier 2 or Tier 3, you will be required to pay 50% of the amount Sharp Health Plan pays the provider for that service, rather than the Tier 1, Tier 2, or Tier 3 Cost Share amount listed on the Summary of Benefits. The Precertification penalty will not apply toward your Deductible or annual Out-of-Pocket Maximum unless the services are for essential health benefits.
- Your Plan Provider will submit the Precertification request to Sharp Health Plan. You are responsible for confirming that you have approval for services that require Precertification. See your

Summary of Benefits to determine which services require Precertification and follow the instructions under **Obtain Precertification for Certain Services**.

- You can contact your PCP or Mental Health/Substance Use Disorder provider's office 24 hours a day for triage and screening services to assess your health concerns and symptoms. If your Plan Provider is not available or if it is after regular office hours, a message will be taken. Your call will be returned by a qualified health professional within 30 minutes.
- If you need specialist care, you can contact a physician who is part of the Sharp Health Plan Premier Network to discuss your health care needs.
- If you are unable to reach your doctor, please call Customer Care. You have access to our nurse advice line evenings and weekends for medical advice.
- If you have an Emergency Medical Condition, call "911" or go to the nearest hospital emergency room. You can also access Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other providers.
- All Members have direct and unlimited access to OB/GYN Plan Physicians as well as PCPs (family practice, internal medicine, etc.) in the Sharp Health Plan Premier Network for obstetric and gynecologic services at the Tier 1 benefit level.
- All Members have direct access to providers in the Magellan California network for Mental Health and Substance Use Disorder services, as described under **Mental Health Services** and **Substance Use Disorder Treatment**.
- Sharp Health Plan or Magellan will handle all of the claims for services you received at the Tier 1 benefit level. You are responsible only for your Copayments

or other out-of-pocket costs, as identified on your Summary of Benefits.

## When You Use Non-Plan Providers: Tier 2 First Health Providers, Tier 2 Magellan National Network Providers or Tier 3 All Other Out-of-Network Providers

- Similar to Tier 1, no PCP referrals are necessary when you receive care from a doctor or facility that is not part of the Sharp Health Plan Premier Network. You can use any health care provider for Covered Benefits. If the Non-Plan Provider is contracted with the First Health Network or the Magellan National Network, the Tier 2 Cost Share will apply. If the Non-Plan Provider is not contracted with First Health or the Magellan National Network, the Tier 3 Cost Share will apply.
- Some services require Precertification. Precertification is a required review of the necessity and appropriateness of certain services. If you fail to receive Precertification when required for Tier 2 or Tier 3 Covered Benefits, your coverage will be reduced. You are responsible for working with your Non-Plan Provider to submit the Precertification form available online at [sharphealthplan.com/members/getcare/prior-authorization-precertification](https://sharphealthplan.com/members/getcare/prior-authorization-precertification). See your Summary of Benefits to determine which services require Precertification and follow the instructions under **Obtain Precertification for Certain Health Care Services**.
- When you receive care from Tier 2 First Health providers, Magellan National

Network providers and Tier 3 all other out-of-network providers, most providers will submit the claim for payment to Sharp Health Plan or Magellan. Some providers may require you to submit a claim on your own. To do so, follow the instructions under **What If You Get a Medical Bill?**

## Present Your Member ID Card and Pay Your Cost

Always present your Member ID card when you receive health care services.

When you receive care, you pay the provider any applicable Deductible, Copayment or Coinsurance specified on the Summary of Benefits. For convenience, some Copayments and Coinsurance are also shown on your Member ID card.

Call us with questions at 1-858-499-8070 or toll-free at 1-844-483-9011, or e-mail us at [customer.service@sharp.com](mailto:customer.service@sharp.com).

## Notice About Reproductive Health Services

Some hospitals and other providers do not provide one or more of the following services that may be covered under your plan contract and that you or your family member might need: family planning, contraceptive services, including emergency contraception; sterilization, including tubal ligation at the time of labor and delivery; infertility treatments; or abortion. You should obtain more information before you enroll. Call your prospective doctor, medical group, independent practice association, clinic or call Customer Care at 1-844-483-9011 to ensure that you can obtain the health care services that you need.

# How Do You Obtain Medical Care?

## Use Your Member ID Card

The Plan will send you and each of your Dependents a Member ID card that shows your Member number, benefit information, certain Copayments, your Sharp Health Plan Tier 1 Premier Network, and information about obtaining Emergency Services. Present this card whenever you need medical care, and identify yourself as a Sharp Health Plan Member. Your ID card can only be used to obtain care for yourself. If you allow someone else to use your ID card, the Plan will not cover the services and may terminate your coverage. If you lose your ID card or require medical services prior to receiving your ID card, please call Customer Care. You can also request an ID card or print a temporary ID card online at [sharphealthplan.com](http://sharphealthplan.com) by logging in to your Sharp Health Plan account.

## Use Sharp Health Plan Providers for Tier 1 Health Care Services

On Tier 1, you receive Covered Benefits from Plan Providers who are affiliated with the Sharp Health Plan Premier Network or the Magellan California Network. You have direct access to providers in the Premier Network and the Magellan California Network. To find out which Plan Providers are affiliated with the Sharp Health Plan Premier Network or the Magellan California Network, refer to the Sharp Health Plan Premier Network Provider Directory or call Customer Care.

Some services require Precertification.

Precertification is a required review of the necessity and appropriateness of certain services. If you do not receive Precertification when required, you will be required to pay 50% of the amount Sharp Health Plan pays the provider for that service, rather than the applicable Cost Share amount listed for that service on the Summary of Benefits. In addition, these payments will not apply toward your Deductible or annual Out-of-Pocket Maximum unless the services are for essential health benefits.

Your Plan Provider will submit the Precertification form to Sharp Health Plan or Magellan. You are responsible for confirming that you have approval for services that require Precertification. See your Summary of Benefits to determine which services require Precertification and follow the instructions under **Obtain Precertification for Certain Health Care Services**.

All Members have direct and unlimited access to OB/ GYNs as well as PCPs (family practice, internal medicine, etc.) in the Sharp Health Plan Premier Network for obstetric and gynecologic services. You are not required to obtain Precertification for sexual and reproductive health services in the Sharp Health Plan Premier Network.

The applicable Tier 2 or Tier 3 benefit level applies to any care not provided by Plan Providers affiliated with the Sharp Health Plan Tier 1 Premier Network or Magellan California Network unless the Plan has Precertified the service on Tier 1 or it is an Emergency Service. The following services will also be covered at the Tier 1 level without Precertification:

Medically Necessary treatment of a Mental Health or Substance Use Disorder, including, but not limited to Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other provider, and services received as part of a CARE Agreement or CARE Plan approved by a court.

## Use Sharp Health Plan Hospitals for Tier 1 Health Care Services

If you need to be hospitalized, your Plan Physician will admit you to a Plan Hospital that is affiliated with the Sharp Health Plan Premier Network. To find out which Plan Hospitals are affiliated with the Sharp Health Plan Premier Network, please check the Premier Network Provider Directory online at [sharphealthplan.com](http://sharphealthplan.com), or call Customer Care. The applicable Tier 2 or Tier 3 benefit level applies to any care that is not provided by Plan Hospitals affiliated with the Premier Network, unless the Plan has Precertified the service on Tier 1 or it is an Emergency Service.

## Schedule Appointments

When it is time to make an appointment, simply call the doctor that you have selected. Plan Providers are listed in the Premier Network Provider Directory available at [sharphealthplan.com](http://sharphealthplan.com) or by calling Customer Care.

## Timely Access to Care

Making sure you have timely access to care is extremely important to us. Check out the charts below to plan ahead for services at the Sharp Health Plan Tier 1 Premier Network Benefit Level.

### Appointment Wait Times for Plan Providers in Tier 1

Urgent Appointments	Maximum wait time after request
No Precertification required	48 hours
Precertification required	96 hours

Non-Urgent Appointments	Maximum wait time after request
PCP (Excludes preventive care appointments)	10 business days
Non-physician mental health care or Substance Use Disorder provider (e.g., psychologist or therapist) (Includes follow-up appointments)	10 business days
Specialist (Excludes follow-up appointments)	15 business days
Ancillary services (e.g., X-rays, lab tests, etc. for the diagnosis and treatment of injury, illness, or other health conditions)	15 business days

### Rescheduling Appointments

If your appointment requires rescheduling, it shall be promptly rescheduled in a manner that is appropriate to your health care needs and continuity of care, consistent with good professional practice.

## How Do You Obtain Medical Care?

### Extended Appointment Scheduling Times

Your wait time for an appointment may be extended if your health care provider has determined and noted in your record that the longer wait time will not be detrimental to your health.

### Advance Scheduling

Your appointments for preventive and periodic follow up care services (e.g., standing appointments to specialists for chronic conditions, periodic visits to monitor and treat pregnancy, cardiac, or Mental Health or Substance Use Disorder conditions, and laboratory and radiological monitoring for recurrence of disease) may be scheduled in advance, consistent with professionally recognized standards of practice, and exceed the listed wait times.

### Telephone Wait Times

Service	Maximum wait time
Sharp Health Plan Customer Care (Monday to Friday, 8 a.m. to 6 p.m.)	10 minutes
Triage or screening services (24 hours/day and 7 days/week)	30 minutes

### After-Hours Triage Services

Your PCP, Mental Health and Substance Use Disorder providers are required to have an answering service or a telephone answering machine during nonbusiness hours. These services must provide direction to you on how to obtain urgent or emergency care and, if applicable, how you can contact an on-call provider for screening or urgent or emergency care as appropriate.

### Interpreter Services at Scheduled Appointments

Sharp Health Plan provides free interpreter services at scheduled appointments. For language interpreter services, please call Customer Care: 1-844-483-9011. The hearing and speech impaired may dial "711" or use California's Relay Service's toll-free numbers to contact us:

- 1-800-735-2922 Voice
- 1-800-735-2929 TTY
- 1-800-855-3000 Voz en español y TTY (teléfono de texto)

Members must make requests for face-to-face interpreting services at least three days prior to the appointment date. In the event that an interpreter is unavailable for face-to-face interpreting, Customer Care can arrange for telephone interpreting services.

## Tier 1 Benefit Level Services from Non-Plan Providers

Sharp Health Plan has an extensive network of high-quality Tier 1 Plan Providers throughout the Service Area. Occasionally, however, Plan Providers may not be able to provide the services you need that are covered by the Plan. If this occurs, the Plan will Precertify you to obtain services from a provider where the services you need are available. You should make sure that these services are Precertified. If the services are Precertified at the Tier 1 Benefit Level, you pay only the Cost Share identified at the Tier 1 benefit level.

## Access Health Care Services from Non-Plan Providers: First Health Network Providers (Tier 2), Magellan National Network (Tier 2) and All Other Out-of-Network Providers (Tier 3)

When you receive care from a doctor or facility that is not part of the Sharp Health Plan Premier Network or Magellan California Network, you simply call the doctor that you have selected for an appointment. No PCP referral is required. However, some services may require Precertification.

You pay the applicable Tier 2 Cost Share when accessing care with Tier 2 First Health providers or Magellan California Network. You pay the applicable Tier 3 Cost Share when accessing care with Tier 3 all other out-of-network providers.

## Obtain Precertification for Certain Health Care Services

You are responsible for obtaining valid Precertification before you receive certain Covered Benefits from your Tier 1, Tier 2, or Tier 3 providers.

You do not have to obtain Precertification on the Tier 1 Sharp Health Plan Premier Network for:

- PCP services
- Obstetric and gynecologic services, including abortion and abortion-related services, including preabortion and follow-up services
- Vasectomy services and procedures
- Biomarker testing for enrollees with metastatic stage 3 or 4 cancer

- Outpatient Mental Health or Substance Use Disorder office visits
- Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other providers of Behavioral Health Crisis Services
- Services other than Prescription Drugs provided under a Community Assistance, Recovery, and Empowerment (CARE) Plan or CARE Agreement approved by a court
- MinuteClinic services
- Emergency Services

There are other services listed throughout this document that do not require Precertification. Those benefits have specific language stating Precertification is not required. You can locate the list of services that require Precertification on the Sharp Health Plan website at [sharphealthplan.com/members/get-care/prior-authorization-precertification](https://sharphealthplan.com/members/get-care/prior-authorization-precertification).

If you do not receive Precertification when required, you will be required to pay 50% of the amount Sharp Health Plan pays the provider for that service, rather than the Tier 1, Tier 2, or Tier 3 Cost Share amount listed for that service on the Summary of Benefits. Precertification penalty payments will not apply toward your Deductible or annual Out-of-Pocket Maximum unless the services are for essential health benefits.

The amount Sharp Health Plan pays the Non-Plan Providers in Tier 2 and Tier 3 is based on a discounted rate of the provider's billed charges, as negotiated between Sharp Health Plan (or First Health) and the provider. If services are received from Non-Plan Providers without the required Precertification and the Plan determines that the services were not Medically Necessary, you will be responsible for 100% of the provider's billed charges. These payments will not apply toward your Deductibles or Out-of-Pocket Maximums.



## How Do You Obtain Medical Care?

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To obtain a Precertification, you or your doctor must complete the Precertification Form found on [sharphealthplan.com](http://sharphealthplan.com) and follow the instructions on the Precertification Form to submit the request. For Mental Health and Substance Use Disorder treatment, Precertification requests must be submitted to Magellan. If you have any questions about the Precertification process or would like to request a copy of the Precertification Form, please call Customer Care. To submit a Precertification request to Magellan for Mental Health or Substance Use Disorder treatment, call 844-483-9013.

A decision will be made on the Precertification request within five business days. If waiting five days would seriously jeopardize your life or health or your ability to regain maximum function or, in your doctor's opinion, it would subject you to severe pain that cannot be adequately managed without the care or treatment that is being requested, you will receive a decision no later than 72 hours after receipt of the Precertification request. A letter will be sent to you within two business days of a decision to deny, delay or modify any portion of your Precertification request.

If we do not receive enough information to make a decision regarding the Precertification request, we will send you a letter within five days to let you know what additional information is needed. We will give you or your provider at least 45 days to provide the additional information. (For urgent Precertification requests, we will notify you and your provider by phone within 24 hours and give you or your provider at least 48 hours to provide the additional information.)

If you receive Precertification for an ongoing course of treatment, we will not reduce or stop the previously approved treatment before providing you with an opportunity to Appeal the decision to reduce or stop the treatment.

Sharp Health Plan uses evidence-based guidelines for authorization, modification or denial of services as well as Utilization Management prospective, concurrent and retrospective review. Plan specific guidelines are developed and reviewed on an ongoing basis by the Plan Medical Director, Utilization Management Committee, and appropriate physicians to assist in determination of community standards of care. A description of the medical review process or the guidelines used in the process will be provided upon request.

## Second Opinions

When a medical or surgical procedure or course of treatment (including Mental Health or Substance Use Disorder treatment) is recommended, and either you or the treating physician requests, a second opinion may be obtained. You may request a second opinion for any reason, including the following:

- You question the reasonableness or necessity of recommended surgical procedures.
- You question a diagnosis or plan of care for a condition that threatens loss of life, limb or bodily function, or substantial impairment, including, but not limited to, a Serious Chronic Condition.
- The clinical indications are not clear or are complex and confusing, a diagnosis is in doubt due to conflicting test results, or the treating health professional is unable to diagnose the condition and you would like to request an additional diagnosis.
- The treatment plan in progress is not improving your medical condition within an appropriate period of time given the diagnosis and plan of care, and you would like a second opinion regarding the diagnosis or continuance of the treatment.

- You have attempted to follow the plan of care or consulted with the initial provider concerning serious concerns about the diagnosis or plan of care.
- You or the physician who is treating you has serious concerns regarding the accuracy of the pathology results and requests a specialty pathology opinion.

You do not need Precertification from Sharp Health Plan or your physician for a second medical opinion. You may directly access any provider for a second medical opinion. The applicable Tier 1, Tier 2 or Tier 3 benefit level will apply. If you have any questions about the availability of second opinions or would like a copy of the Plan's policy on second opinions, please call or email Customer Care.

## Telehealth Services

Telehealth is a way of delivering health care services via phone or video to facilitate diagnosis, consultation, treatment and other services. Telehealth services are intended to make it more convenient for you to receive health care services. You may receive Covered Benefits via Telehealth when available and determined by your provider to be medically appropriate. Medically Necessary health care services appropriately delivered via Telehealth are covered on the same basis and to the same extent as coverage for the same services received through in-person visits. This means you have the same Cost Share and Out-of-Pocket Maximum for in-person and Telehealth services. The same Precertification rules also apply.

Magellan offers Telehealth services for Mental Health Disorders and Substance Use Disorders through third-party providers. This means the provider does not have a physical office location. You are not required to receive services from a third-party Telehealth provider and can continue seeing a specialist or other

individual health professional, clinic or facility in person or request to see that provider, clinic, or facility in person, if preferred. All services provided through a specialist or other individual health professional, clinic or facility must be consistent with timely access standards set by law or regulation. If you decide to obtain services from a third-party Telehealth provider, you will be required to consent verbally or in writing to receive the service via Telehealth. The Telehealth provider will ask for your consent prior to receiving Telehealth services. You have the right to request your medical records from a third-party Telehealth provider. Your records will be shared with your PCP unless you object. You can object to your records being shared with your PCP by indicating your preference in the intake process, prior to your first appointment. All services rendered through a third-party Telehealth provider will be available on Tier 1 and will apply to your Deductible and Out-of-Pocket Maximum, if applicable. You are able to obtain services on Tier 2 or Tier 3 from a third-party Telehealth provider, or from an in-person provider. Generally, cost sharing for Tier 2 and Tier 3 services are higher than Tier 1.

## Emergency Services and Care

Emergency Services are not a substitute for seeing your PCP or specialist. Rather, they are intended to provide emergency needed care in a timely manner when you require these services. Emergency Services means those Covered Benefits, including Emergency Services and Care, provided inside or outside the Service Area, that are medically required on an immediate basis for treatment of an Emergency Medical Condition. Sharp Health Plan covers 24-hour emergency care. An Emergency Medical Condition is a medical condition, manifesting itself by acute symptoms of sufficient severity, including

## How Do You Obtain Medical Care?

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severe pain, such that the absence of immediate medical attention could reasonably be expected to result in any of the following:

- Placing the patient's health in serious jeopardy; or
- Serious impairment of bodily functions; or
- Serious dysfunction of any bodily organ or part.

Emergency Services and Care means:

1. Medical screening, examination, and evaluation by a physician and surgeon, or, to the extent permitted by applicable law, by other appropriate personnel under the supervision of a physician and surgeon, to determine if an Emergency Medical Condition or Active Labor exists and, if it does, the care, treatment, and surgery, if within the scope of that person's license, necessary to relieve or eliminate the Emergency Medical Condition, within the capability of the facility; and
2. An additional screening, examination, and evaluation by a physician, or other personnel to the extent permitted by applicable law and within the scope of their licensure and clinical privileges, to determine if a psychiatric Emergency Medical Condition exists, and the care and treatment necessary to relieve or eliminate the psychiatric Emergency Medical Condition within the capability of the facility.

All Emergency Services are covered at the Tier 1 benefit level, even if provided by a provider or facility that is not part of the Sharp Health Plan Premier Network.

### What To Do When You Require Emergency Services

- If you have an Emergency Medical Condition, call "911" or go to the nearest hospital emergency room. It is not

necessary to contact a Plan Provider before calling "911" or going to a hospital if you believe you have an Emergency Medical Condition.

- Members are encouraged to use the "911" emergency response system appropriately when they have an Emergency Medical Condition that requires an emergency response.
- If you go to an emergency room and you do not reasonably believe you are having an emergency, you may be responsible for payment.
- If you are hospitalized in an emergency, please notify Sharp Health Plan within 48 hours or at the earliest time reasonably possible. This will allow the Plan to share your medical history with the hospital and help coordinate your care. If you are hospitalized outside of the Service Area, the Plan may offer to arrange for your transfer to a Sharp Health Plan Premier Network Plan Hospital when your medical condition is sufficiently stable for you to be transferred. The Tier 1 Plan Provider Network has the lowest Cost Share. You are not required to agree to the offer of transfer. If you decide to stay in a hospital not affiliated with the Sharp Health Plan Premier Network after your condition has been stabilized, the applicable Tier 2 or Tier 3 Cost Share will apply to your stay.
- Paramedic ambulance services are covered when provided in conjunction with Emergency Services.
- Some Non-Plan Providers may require that you pay for Emergency Services and seek reimbursement from the Plan. On these occasions, obtain a complete bill of all services rendered and a copy of the emergency medical report, and forward them to the Plan right away for reimbursement.

- If you need follow-up care after you receive Emergency Services, do not go back to the hospital emergency room unless you are experiencing an Emergency Medical Condition. If you access follow-up care with a provider who is not part of the Sharp Health Plan Premier Network, the applicable Tier 2 or Tier 3 benefit level will apply.
- You are not financially responsible for payment of Emergency Services, in any amount the Plan is obligated to pay, beyond your Cost Share. You are responsible only for applicable Cost Share, as listed on the Summary of Benefits.

## Urgent Care Services

Urgent Care Services means those services performed, inside or outside the Plan's Service Area, that are medically required within a short timeframe, usually within 24 hours, in order to prevent a serious deterioration of a Member's health due to an illness, injury, or complication of an existing condition, including pregnancy, for which treatment cannot be delayed. Urgent conditions are not emergencies, but may need prompt medical attention. Urgent Care Services are not a substitute for seeing your PCP or specialist. They are intended to provide urgently needed care in a timely manner when you or your provider has determined that you require these services or you are outside the Plan's Service Area and require Urgent Care Services.

No Precertification is required for Urgent Care Services. The applicable Tier 1, Tier 2 or Tier 3 benefit level will apply.

If you are unsure whether you need Urgent Care Services, please call your doctor. You also have access to a registered nurse evenings and weekends for medical advice by calling our toll-free Customer Care number

at 1-844-483-9011. They can talk with you about an illness or injury, help you decide where to seek care and provide advice on any of your health concerns.

## Language Assistance Services

Sharp Health Plan provides free interpreter and language translation services for all Members. If you need language interpreter services to help you talk to your doctor or health plan or to assist you in obtaining care, please call Customer Care. Let us know your preferred language when you call. Customer Care has representatives who speak English and Spanish. We also have access to interpreting services in over 100 languages. If you need someone to explain medical information while you are at your doctor's office, ask them to call us. You may also be able to get materials that are written in your preferred language. For free language assistance, please call us at 1-858-499-8070 or toll-free at 1-844-483-9011. We will be glad to help.

The hearing and speech impaired may dial "711" or use the California Relay Service's toll-free telephone numbers to contact us:

- 1-800-735-2929 TTY
- 1-800-735-2922 Voice
- 1-800-855-3000 Voz en español y TTY (teléfono de texto)

## Access for the Vision Impaired

This Member Handbook and other important Plan materials will be made available in alternate formats for the vision impaired, such as on a computer disk where text can be enlarged or in Braille. For more information

## Who Can You Call with Questions?

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about alternative formats or for direct help in reading the Member Handbook or other materials, please call Customer Care.

## Case Management

Catastrophic case management services are provided by Sharp Health Plan and its delegates. This is a service for very complex cases in which case management nurses work closely with you and your doctors to develop and implement the most appropriate treatment plan for your medical needs.

# Who Can You Call With Questions?

## Customer Care

From questions about your benefits, to inquiries about your physician or filling a prescription, we are here to ensure that you have the best health care experience possible. For questions regarding your pharmacy benefits, you may contact us toll-free at 1-855-298-4252. For questions about Mental Health and Substance Use Disorder services, you may contact Magellan's Customer Service Center at 1-844-483-9013. For all other questions, you can call Customer Care by phone at 1-858-499-8070 or toll-free at 1-844-483-9011, or email at [customer.service@sharp.com](mailto:customer.service@sharp.com). Our dedicated Customer Care team is available to support you from 8 a.m. to 6 p.m., Monday through Friday.

## After-Hours Nurse Advice

After hours and on weekends, registered nurses are available to talk with you about an illness or injury, help you decide where to seek care and provide advice on any of your health concerns. Call 1-844-483-9011 and select the appropriate prompt, 5 p.m. to 8 a.m., Monday to Friday and 24 hours on weekends.

## Utilization Management

Our medical practitioners make Utilization Management decisions based only on appropriateness of care and service (after confirming benefit coverage). Medical practitioners and individuals who conduct utilization reviews are not rewarded for denials of coverage for care and service. There are no incentives for Utilization Management decision-makers that encourage decisions resulting in underutilization of health care services. Appropriate staff is available from 8 a.m. to 5 p.m., Monday to Friday to answer questions from providers and Members, regarding Utilization Management. After business hours, Members have the option of leaving a voicemail for a return call by the next business day. When returning calls, our staff will identify themselves by name, title and organization name.

# What Do You Pay?

## Premiums

Your Employer pays Premiums to Sharp Health Plan by the Premium due date each month for you and your Dependents. Your Employer will notify you if you need to make any contribution to the Premium or if the Premium changes. Often, your share of the cost will be deducted from your salary. Premiums may change at renewal, if your Employer changes the benefit plan, or if you or your Dependent(s) reach certain ages.

## Copayments

A Copayment, sometimes referred to as a "Copay", is a specific dollar amount (for example, \$20) you pay for a particular Covered Benefit. If your benefit plan includes a Deductible, you may be required to satisfy the Deductible prior to paying the Copayment amount. Please see your Summary of Benefits for details. If the contracted rate for a Covered Benefit is less than the Copayment, you pay only the contracted rate. The example below illustrates how a Copayment is applied.

Example: If Sharp Health Plan's contracted rate for a specialist office visit is \$100 and your Copayment is \$50:

- If your benefit plan does not apply a Deductible to specialist office visits, or if you have paid your Deductible: You pay \$50. Sharp Health Plan would cover the remaining \$50.
- If your benefit plan applies a Deductible to specialist office visits and you have not met your Deductible: You pay the full amount of \$100.

You are responsible to pay applicable Copayments for any Covered Benefit you

receive. Copayments are due at the time of service. Sharp Health Plan is not responsible for the coordination and collection of Copayments. The provider, or pharmacy in the case of outpatient Prescription Drugs, is responsible for the collection of Copayments. Copayment amounts vary depending on the type of care you receive.

Copayment amounts are listed in your Summary of Benefits. For your convenience, Copayments for the most commonly used benefits are also shown on your Member ID card. Copayments will not change during the Benefit Year. The Copayments listed on the Summary of Benefits apply to each Member (including eligible newborns).

## Coinsurance

Coinsurance is the percentage of costs you pay (for example, 20%) for a Covered Benefit. If your benefit plan includes a Deductible, you may be required to satisfy the Deductible prior to paying the Coinsurance amount. Please see your Summary of Benefits for details. The example below illustrates how Coinsurance is applied.

Example: If Sharp Health Plan's contracted or negotiated rate for a specialist office visit is \$100 and your Coinsurance is 20%:

- If your benefit plan does not apply a Deductible to specialist office visits, or if you have paid your Deductible: You pay \$20 (20% of \$100). Sharp Health Plan would cover the remaining \$80.
- If your benefit plan applies a Deductible to specialist office visits and you have not met your Deductible: You pay the full amount of \$100.

## What Do You Pay?

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You are responsible to pay applicable Coinsurance for any Covered Benefit you receive. Coinsurance payments are due at the time of service. Sharp Health Plan is not responsible for the coordination and collection of Coinsurance payments. The provider, or pharmacy in the case of outpatient Prescription Drugs, is responsible for the collection of the Coinsurance amount.

Coinsurance amounts may vary depending on the type of care you receive. The Coinsurance percentages are listed on your Summary of Benefits. For your convenience, Coinsurance percentages for the most commonly used benefits are also shown on your Member ID card. Coinsurance percentages will not change during the Benefit Year. The Coinsurance amounts listed on the Summary of Benefits apply to each Member (including eligible newborns).

## Deductibles

Some benefit plans include a Deductible. If you have a Deductible, it will be listed on your Summary of Benefits. You may have one Deductible for medical services and a separate Deductible for Prescription Drugs, or you may have a combined Deductible for medical services and Prescription Drugs. Deductibles at each Tier are separate. In other words, expenses applied toward your Tier 2 Deductible or your Tier 3 Deductible are not applied to your Tier 1 Deductible. Expenses applied toward your Tier 1 Deductible are not applied to your Tier 2 or Tier 3 Deductibles.

A Deductible is the amount you must pay each Calendar Year, depending on the benefit plan you are enrolled in, for certain Covered Benefits before we will start to pay for those Covered Benefits. Deductibles will not change during the Benefit Year. The Deductible may not apply to all Covered Benefits. Please see your Summary of Benefits for details. The

amounts you are required to pay for the Covered Benefits subject to a Deductible are based upon Sharp Health Plan's cost for the Covered Benefit. Once you have met your annual Deductible for a particular Tier, you pay the applicable Copayment or Coinsurance for Covered Benefits on that Tier, and we pay the rest. For most benefit plans, the Deductible starts over each Calendar Year. However, for some benefit plans, the Deductible will start over on the first day of your Benefit Year (i.e., the date on which your Employer renews coverage, as established between your Employer and Sharp Health Plan). Refer to your Summary of Benefits to see if your Deductibles are applied each Calendar Year or Benefit Year.

The following expenses will not count towards the Deductible:

- Premium contributions,
- Charges for Covered Benefits that are not subject to the Deductible,
- Charges for services and Prescription Drugs not covered under the benefit plan (see the section titled **What Is Not Covered?** for a list of exclusions and limitations), and
- Charges for services that exceed specific treatment limitations explained in this Member Handbook or noted in the Summary of Benefits.

### How Does the Annual Deductible Work?

If you pay the Individual Deductible amount for Tier 1, 2 or 3, no further Deductible payments are required from you for the applicable Tier for the Covered Benefits subject to that Deductible for the remainder of the Calendar Year (or Benefit Year, if you are enrolled in a benefit plan that applies the Deductible each Benefit Year). Premium contributions and any applicable Copayments and Coinsurance are still required.

If you have Family Coverage, your benefit plan includes a Family Deductible. In that case, each Member, including a newborn Dependent, also has an Individual Deductible. Each individual in the family can satisfy the applicable Deductibles in one of two ways:

- If you meet your Individual Deductible for Tier 1, 2, or 3, then Covered Benefits subject to that Deductible will be covered for you by Sharp Health Plan, subject to any applicable Coinsurance or Copayment, for the remainder of the Calendar Year or Benefit Year. The remaining enrolled family members must continue to pay the applicable Individual Deductible amount until either (a) the sum of Deductibles paid by the family reaches the Family Deductible amount or (b) each enrolled family member meets their Individual Deductible amount, whichever occurs first.
- If any number of covered family members collectively meet the Family Deductible for Tier 1, 2, or 3, then Covered Benefits subject to that Deductible will be covered for the entire family by Sharp Health Plan, subject to any applicable Coinsurance or Copayment, for the remainder of the Calendar Year or Benefit Year.

The maximum amount that any one covered family member can contribute toward the Family Deductible for a particular Tier is the amount applied toward the Individual Deductible for that Tier. Any amount you pay for the specified Covered Benefits that would otherwise apply to your Individual Deductible, but which exceeds the Individual Deductible amount, will be refunded to you and will not apply toward your Family Deductible amount.

Deductibles at each Tier are separate. The Deductible for one Tier will not be credited towards the other Tiers. Therefore, if you satisfy the Tier 1 Deductible, you will only be responsible for any applicable Copayments

and Coinsurance for services received at the Tier 1 benefit level. However, you will still be responsible to pay the Deductible for services received at the Tier 2 and Tier 3 benefit levels until the applicable Tier 2 and Tier 3 Deductibles are met. If you first satisfy the Tier 2 or Tier 3 Deductible, you will still be required to pay the Tier 1 Deductible for services received at the Tier 1 benefit level until the Tier 1 Deductible is met. See your Summary of Benefits to determine the Deductible that applies to each Tier under your plan. The amounts you pay toward your Deductible also apply to the Annual Out-of-Pocket Maximum for that Tier.

## Annual Out-of-Pocket Maximum

The Out-of-Pocket Maximum is the total amount of Copayments, Deductibles, and Coinsurance you pay each Calendar Year or Benefit Year, depending on the benefit plan you are enrolled in, for Covered Benefits, excluding supplemental benefits. The annual Out-of-Pocket Maximum amount is listed on your Summary of Benefits. For most benefit plans, the Out-of-Pocket Maximum starts over each Calendar Year. However, for some benefit plans, the Out-of-Pocket Maximum will start over on the first day of your Benefit Year (i.e., the date on which your Employer renews coverage, as established between your Employer and Sharp Health Plan). Refer to your Summary of Benefits to see if your Out-of-Pocket Maximum is applied each Calendar Year or Benefit Year.

Out-of-Pocket Maximums for each Tier are separate. In other words, Tier 1 expenses will only apply toward your Tier 1 Out-of-Pocket Maximum, Tier 2 expenses will only apply toward your Tier 2 Out-of-Pocket Maximum, and Tier 3 expenses will only apply toward your Tier 3 Out-of-Pocket Maximum.



## What Do You Pay?

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The following expenses will not count towards satisfying the Out-of-Pocket Maximum:

- Premium contributions,
- Charges for services and Prescription Drugs not covered under the benefit plan (see the section titled **What Is Not Covered?** for a list of exclusions and limitations),
- Charges for services that exceed specific treatment limitations explained in this Member Handbook or noted in the Summary of Benefits, and
- Copayments, Deductibles, and Coinsurance for supplemental benefits (e.g., acupuncture and chiropractic services).

### How Does the Annual Out-of-Pocket Maximum Work?

All Copayments, Deductibles and Coinsurance amounts you pay for Covered Benefits, except supplemental benefits, count toward the Out-of-Pocket Maximum for the applicable Tier. If your total payments for Covered Benefits, excluding supplemental benefits, reach the Individual Out-of-Pocket Maximum amount for the applicable Tier, no further Copayments, Deductibles, or Coinsurance are required from you for Covered Benefits on that Tier (excluding supplemental benefits) for the remainder of the Calendar Year. Premium contributions will continue to be required.

If you have Family Coverage, your benefit plan includes a Family Out-of-Pocket Maximum for each Tier. Each Member, including newborn Dependents, also has an Individual Out-of-Pocket Maximum for each Tier. Each individual in the family can satisfy the applicable Out-of-Pocket Maximums in one of two ways:

- If you meet your Individual Out-of-Pocket Maximum, then Covered Benefits for the applicable Tier (excluding supplemental

benefits) will be paid by Sharp Health Plan at 100% for you for the remainder of the Calendar Year or Benefit Year. The remaining enrolled family members must continue to pay applicable Deductibles, Copayments and Coinsurance amounts until either (a) the sum of Cost Shares paid by the family reaches the Family Out-of-Pocket Maximum amount or (b) each enrolled family member meets their Individual Out-of-Pocket Maximum amount, whichever occurs first.

- If any number of covered family members collectively meet the Family Out-of-Pocket Maximum, then Covered Benefits for the applicable Tier (excluding supplemental benefits) will be paid by Sharp Health Plan at 100% for the entire family for the remainder of the Calendar Year or Benefit Year.

The maximum amount that any one covered family member can contribute toward the Family Out-of-Pocket Maximum is the amount applied toward the Individual Out-of-Pocket Maximum for that Tier. Any amount you pay for covered services for a particular Tier (excluding supplemental benefits) for yourself that would otherwise apply to your Individual Out-of-Pocket Maximum, but which exceeds the Individual Out-of-Pocket Maximum, will be refunded to you and will not apply toward your Family Out-of-Pocket Maximum.

Out-of-Pocket Maximums at each tier are separate. The Out-of-Pocket Maximum for one Tier will not be credited towards the other Tiers. Therefore, if you satisfy the Tier 1 Out-of-Pocket Maximum, Sharp Health Plan will pay for Covered Benefits received from providers in the Sharp Health Plan Tier 1 Premier Network at 100%. You will still be responsible to pay the applicable Cost Share for services received at the Tier 2 and Tier 3 benefit levels until the applicable Tier 2 and Tier 3 Out-of-Pocket Maximums are met.

If you first satisfy the Tier 2 or Tier 3 Out-of-Pocket Maximum, you will still be required to pay the applicable Cost Share for services received at the Tier 1 benefit level until the Tier 1 Out-of-Pocket Maximum is met. See your Summary of Benefits to determine the Out-of-Pocket Maximum that applies to each Tier under your plan.

We will send you your annual Deductible and annual Out-of-Pocket Maximum balances each month you use benefits by mailing you an Explanation of Benefits (EOB) until the accrual balance equals the full Deductible and the full Out-of-Pocket Maximum. Copies of your EOB and your Deductible and Out-of-Pocket Maximum balances are available online at [sharphealthplan.com](http://sharphealthplan.com). Additionally, you may request your balances from us by contacting Customer Care. The annual Deductible and annual Out-of-Pocket Maximum balances sent will be the most up-to-date information available. Sharp Health Plan defines “most up-to-date information available” to be all received and processed claims from the month in question. In instances where a provider submits a claim for services rendered during a prior month, that claim will be included on the EOB for the month in which it was processed by Sharp Health Plan.

## Health Savings Account (HSA) Qualified High Deductible Health Plans

If you are enrolled in an HSA-qualified High Deductible Health Plan (HDHP), your Deductible and Out-of-Pocket Maximum will work differently. An HSA-qualified HDHP is one that meets IRS guidelines to allow you to contribute to an HSA. An HSA is a type of savings account that lets you set aside money on a pre-tax basis to pay for qualified medical expenses. You are not required to have an HSA if you are enrolled in an HSA-qualified HDHP.

If you are unsure whether you are enrolled in an HDHP, please call Customer Care.

### Self-Only Coverage Plan

If you are enrolled in an HSA-qualified HDHP for Self-Only Coverage, you must meet the Deductible for Self-Only Coverage and the Out-of-Pocket Maximum for Self-Only Coverage. These amounts are listed on your Summary of Benefits. Once you meet the Deductible for Self-Only Coverage, Covered Benefits subject to that Deductible are covered for you by the Plan, subject to any applicable Coinsurance or Copayment, for the remainder of the Calendar Year (or Benefit Year, if you are enrolled in a benefit plan that applies the Out-of-Pocket Maximum each Benefit Year). Once you meet the Out-of-Pocket Maximum for Self-Only Coverage, Sharp Health Plan covers Covered Benefits (excluding supplemental benefits) at 100% for you for the remainder of the Calendar Year (or Benefit Year). As described in the sections **How Does the Annual Deductible Work?** and **How Does the Annual Out-of-Pocket Maximum Work?**, the Deductibles and Out-of-Pocket Maximums for Self-Only Coverage for each Tier are separate.

### Family Coverage Plan

If you have Family Coverage, your benefit plan includes a Family Deductible and Family Out-of-Pocket Maximum. Each Member also has an Individual Deductible and Individual Out-of-Pocket Maximum. Each individual in the family can satisfy the Deductible in one of two ways:

- If you meet your Individual Deductible, then Covered Benefits, including covered Prescription Drugs, subject to that Deductible will be covered for you by Sharp Health Plan, subject to any applicable Coinsurance or Copayment, for the remainder of the Calendar Year (or Benefit Year, if you are enrolled in a

## What Do You Pay?

benefit plan that applies the Out-of-Pocket Maximum each Benefit Year).

- If any number of covered family members collectively meet the Family Deductible, then Covered Benefits, including covered Prescription Drugs, subject to that Deductible will be covered for the entire family by Sharp Health Plan, subject to any applicable Coinsurance or Copayment, for the remainder of the Calendar Year (or Benefit Year).

The maximum amount that any one covered family member can contribute toward the Family Deductible is the amount applied toward the Individual Deductible.

Each individual in the family can satisfy the Out-of-Pocket Maximum in one of two ways:

- If you meet your Individual Out-of-Pocket Maximum, then Covered Benefits (including covered Prescription Drugs, but excluding supplemental benefits) will be paid by Plan at 100% for you for the remainder of the Calendar Year (or Benefit Year).
- If any number of covered family members collectively meet the Family Out-of-Pocket Maximum, then Covered Benefits (including covered Prescription Drugs, but excluding supplemental benefits) will be paid by Sharp Health Plan at 100% for the entire family for the remainder of the Calendar Year (or Benefit Year).

The maximum amount that any one covered family member can contribute toward the Family Out-of-Pocket Maximum is the amount applied toward the Individual Out-of-Pocket Maximum.

As described in the sections **How Does the Annual Deductible Work?** and **How Does the Annual Out-of-Pocket Maximum Work?** the Deductibles and Out-of-Pocket Maximums for Family Coverage for each Tier are separate.

## Deductible Credits

If you have already met part of the Deductible with a previous health plan, Sharp Health Plan will give you a credit toward your Sharp Health Plan Deductible for approved amounts that were applied toward your Deductible with your previous health plan (for the same Calendar Year or Benefit Year). That amount will also be counted towards your Out-of-Pocket Maximum on your Sharp Health Plan benefit plan. Deductible credit will only be applied toward the Tier 1 Deductible and Out-of-Pocket Maximum. If you were enrolled in a benefit plan with out-of-network benefits through your previous health plan, any amounts applied toward your out-of-network Deductible and/or Out-of-Pocket Maximum with your previous health plan will not be applied as credit toward your Sharp Health Plan Deductible and/or Out-of-Pocket Maximum.

To request a Deductible credit, complete the Deductible Credit Request Form, available at [sharphealthplan.com](http://sharphealthplan.com) under "Member Forms" in the Member section of the website, and send the form with the most current copy of the explanation of benefits (EOB) from your previous health plan to Sharp Health Plan.

If you have any questions, please contact Customer Care at 1-844-483-9011 or [customer.service@sharp.com](mailto:customer.service@sharp.com).

## What if You Get a Medical Bill?

You are only responsible for paying your contributions to the monthly Premium and any required Deductible, Copayments or Coinsurance for the Covered Benefits you receive from Plan Providers. Contracts between Sharp Health Plan and its Plan Providers state that you will not be liable to

Plan Providers for sums owed to them by the Plan. You should not receive a medical bill from a Plan Provider for Covered Benefits unless you fail to obtain Precertification for non-Emergency Services. If you receive a bill in error, call the provider who sent you the bill to make sure they know you are a Member of Sharp Health Plan. If you still receive a bill, contact Customer Care as soon as possible.

If you choose to obtain services with a Tier 3 out-of-network provider, the highest Cost Share will apply. You might also receive a bill from a Tier 3 provider for the difference between the provider's charge and what Sharp Health Plan pays the provider for the service (balance billing). In this PPO product, you are responsible for the difference between what the Tier 3 provider charges and the amount we pay the provider, in addition to your deductible, copay, and/or coinsurance. In contrast, Tier 1 and 2 providers have agreed not to charge you more than the agreed-upon cost. If you receive a bill and have any questions, please contact Customer Care at 1-844-483-9011 or [customer.service@sharp.com](mailto:customer.service@sharp.com).

Some doctors and hospitals that are not contracted with Sharp Health Plan (a non-exhaustive list of examples includes, emergency departments outside Sharp Health Plan's Service Area, Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other providers of Behavioral Health Crisis Services, and services provided under a Community Assistance, Recovery, and Empowerment (CARE) Plan or CARE Agreement approved by a court) may require you to pay at the time you receive care. If you pay for Covered Benefits, you can request reimbursement from Sharp Health Plan. Go to [sharphealthplan.com](http://sharphealthplan.com) or call Customer Care to request a Member reimbursement form. You will also need to send written evidence of the care you received and the amount you paid

(itemized bill, receipt, medical records). We will reimburse you for Covered Benefits within 30 calendar days of receiving your complete information. You must send your request for reimbursement to Sharp Health Plan within 180 calendar days of the date you received care. If you are unable to submit your request within 180 calendar days from the date you received care, please provide documentation showing why it was not reasonably possible to submit the information within 180 days.

We will make a decision about your request for reimbursement and, as applicable, send you a reimbursement check within 30 calendar days of receiving your complete information. If any portion of the reimbursement request is not covered by Sharp Health Plan, we will send you a letter explaining the reason for the denial and outlining your Appeal rights.

In some cases, a Non-Plan Provider may provide Covered Benefits at a Sharp Health Plan Tier 1 Premier Network facility where we have Precertified you to receive care. You are not responsible for any amounts beyond your Cost Share for the Covered Benefits you receive at Tier 1 Premier Network facilities where we have Precertified you to receive care, except as described below.

As a Member enrolled in a PPO benefit plan, a Non-Plan Provider may bill or collect from you the out-of-network Cost Share for Covered Benefits received at a Tier 1 Premier Network facility where we have Precertified you to receive care only if you consent in writing and that written consent demonstrates satisfaction of all of the following criteria:

1. You provided written consent to receive services from the identified Non-Plan Provider at least 24 hours in advance of the care.
2. The consent was obtained by the Non-Plan Provider in a document that is separate

## What Do You Pay?

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- from the document used to obtain the consent for any other part of the care or procedure. The consent was not obtained by the in-network facility or any representative of the in-network facility, and the consent was not obtained at the time of your admission or at any time when you were being prepared for surgery or any other procedure.
3. At the time your consent was provided, the Non-Plan Provider provided you with a written estimate of your total out-of-pocket cost of care, based on the Non-Plan Provider's billed charges for the service to be provided. The Non-Plan Provider shall not attempt to collect more than the estimated amount without receiving separate written consent from you or your Authorized Representative, unless circumstances arise during delivery of services that were unforeseeable at the time the estimate was given that would require the provider to change the estimate.
  4. The consent advised you that you may elect to seek care from a Tier 1 Premier Network Plan Provider or that you may contact Sharp Health Plan in order to arrange to receive the healthcare service from a Tier 1 Premier Network Plan Provider for lower out-of-pocket costs.
  5. The consent and estimate was provided to you in the language spoken by you, if your spoken language is a Medi-Cal threshold language, as defined in subdivision (d) of Section 128552 of the California Health and Safety Code.
  6. The consent advised you that any costs incurred as a result of your use of the out-of-network benefit shall be in addition to Tier 1 Cost Sharing amounts and may not count toward the annual Out-of-Pocket Maximum on Tier 1 benefits or a Deductible, if any, for Tier 1 benefits.

# What Are Your Rights and Responsibilities as a Member?

As a Sharp Health Plan Member, you have certain rights and responsibilities to ensure that you have appropriate access to all Covered Benefits. You have the right to:

- Be treated with dignity and respect.
- Review your medical treatment and record with your health care provider.
- Be provided with explanations about tests and medical procedures.
- Have your questions answered about your care.
- Have a candid discussion with your health care provider about appropriate or Medically Necessary treatment options, regardless of cost or benefit coverage.
- Participate in planning and decisions about your health care.
- Agree to, or refuse, any care or treatment.
- Voice complaints or Appeals about Sharp Health Plan or the services you receive as a Sharp Health Plan Member.
- Receive information about Sharp Health Plan, our services and providers, and Member rights and responsibilities.
- Make recommendations about these rights and responsibilities.
- Have your privacy and confidentiality maintained.

A STATEMENT DESCRIBING SHARP HEALTH PLAN'S POLICIES AND PROCEDURES FOR PRESERVING THE

CONFIDENTIALITY OF MEDICAL RECORDS IS AVAILABLE AND WILL BE FURNISHED TO YOU UPON REQUEST.

You have the responsibility to:

- Provide information (to the extent possible) that Sharp Health Plan and your doctors and other providers need to offer you the best care.
- Understand your health problems and participate in developing mutually agreed-upon treatment goals, to the degree possible.
- Ask questions if you do not understand explanations and instructions.
- Respect provider office policies and ask questions if you do not understand them.
- Follow advice and instructions agreed-upon with your provider.
- Report any changes in your health.
- Keep all appointments and arrive on time. If you are unable to keep an appointment, cancel 24 hours in advance, if possible.
- Notify Sharp Health Plan of any changes in your address or telephone number.
- Let your health care provider or Sharp Health Plan know if you have any suggestions, compliments or complaints.
- Notify Sharp Health Plan of any changes that affect your eligibility, including no longer working or residing in the Plan's Service Area.

## What Are Your Rights and Responsibilities as a Member?

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### Security of Your Confidential Information (Notice of Privacy Practices)

#### **THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED, AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY**

Sharp Health Plan provides health care coverage to you. We are required by state and federal law to protect your health information. We have internal processes to protect your oral, written and electronic protected health information (PHI). We must give you this Notice that tells how we may use and share your information and what your rights are. We have the right to change the privacy practices described in this Notice. If we do make changes, the new Notice will be available upon request, in our office, and on our website.

#### **Your information is personal and private.**

We receive information about you when you become eligible and enroll in our health plan. We also receive medical information from your doctors, clinics, labs, and hospitals in order to approve and pay for your health care.

#### **A. HOW WE MAY USE AND SHARE INFORMATION ABOUT YOU**

Sharp Health Plan may use or share your information for reasons directly connected to your treatment, payment for that treatment or health plan operations. The information we use and share includes, but is not limited to: Your name, address, personal facts, medical care given to you, and your medical history.

Some actions we take as a health plan include: checking your eligibility and enrollment; approving and paying for health care services; investigating or prosecuting fraud; checking the quality of care that you receive; and

coordinating the care you receive. Some examples include:

**For treatment:** You may need medical treatment that requires us to approve care in advance. We will share information with doctors, hospitals and others in order to get you the care you need.

**For payment:** Sharp Health Plan reviews, approves, and pays for health care claims sent to us for your medical care. When we do this, we share information with the doctors, clinics, and others who bill us for your care. And we may forward bills to other health plans or organizations for payment.

**For health care operations:** We may use information in your health record to judge the quality of the health care you receive. We also may use this information in audits, fraud and abuse programs, planning, and general administration. We do not use or disclose PHI that is genetic information for underwriting purposes.

#### **B. OTHER USES FOR YOUR HEALTH INFORMATION**

1. Sometimes a court will order us to give out your health information. We will give out your health information when ordered by a court, unless the order conflicts with California law. We also will give information to a court, investigator, or lawyer under certain circumstances. This may involve fraud or actions to recover money from others.
2. You or your doctor, hospital, and other health care providers may Appeal decisions made about claims for your health care. Your health information may be used to make these Appeal decisions.
3. We also may share your health information with agencies and

organizations that check how our health plan is providing services.

4. We must share your health information with the federal government when it is checking on how we are meeting privacy rules.
5. We may share your information with researchers when an Institutional Review Board (IRB) has reviewed and approved the reason for the research, and has established appropriate protocols to ensure the privacy of the information.
6. We may disclose health information, when necessary, to prevent a serious threat to your health or safety, or the health and safety of another person, or the public. Such disclosures would be made only to someone able to help prevent the threat.
7. We provide Employers only with the information allowed under the federal law. This information includes summary data about their group and information concerning Premium and enrollment data. The only other way that we would disclose your Protected Health Information to your Employer is if you authorized us to do so.

### **C. WHEN WRITTEN PERMISSION IS NEEDED**

If we want to use your information for any purpose not listed in this notice, we must get your written permission. If you give us your permission, you may take it back in writing at any time.

### **D. WHAT ARE YOUR PRIVACY RIGHTS?**

- You have the right to ask us not to use or share your personal health care information in the ways described in this notice. We may not be able to agree to your request.
- **You have the right to receive Sensitive Services or to submit a claim for**

**Sensitive Services if you have the right to consent to care.**

- **You have the right, without the authorization of the Subscriber or another policyholder, to have communications containing medical information related to Sensitive Services communicated to you at an alternative mail or email address or telephone number. You can update your contact information in your Sharp Health Plan account or by contacting Customer Care at 1-844-483-9011.**
- **If you have not designated an alternative mailing address, email address, or telephone number, we will send or make all communications related to your receipt of Sensitive Services in your name at the address or telephone number on file. Such communications include written, verbal, or electronic communications, including:**
  - **Bills and attempts to collect payment.**
  - **A notice of adverse benefits determinations.**
  - **An explanation of benefits notice.**
  - **A health care service plan's request for additional information regarding a claim.**
  - **A notice of a contested claim.**
  - **The name and address of a provider, description of services provided, and other information related to a visit.**
  - **Any written, oral, or electronic communication from a health care service plan that contains protected health information.**
- **We will not disclose medical information related to your receipt of Sensitive Services to the policyholder, primary subscriber, or any plan enrollees, absent your express written authorization.**



## What Are Your Rights and Responsibilities as a Member?

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- **You have the right to request confidential communication in a certain form and format if it is readily producible in the requested form and format, or at alternative locations. The confidential communication request shall be valid until you submit a revocation of the request or a new confidential communication request is submitted.**
- If you pay for a service or a health care item out-of-pocket in full, you can ask your provider not to share that information with us or with other health insurers.
- You have the right to ask us to contact you only in writing or at a different address, post office box, or by telephone. We will accept reasonable requests when necessary to protect your safety.
- You and your personal representative have the right to get a copy of your health information. You will be sent a form to fill out and may be charged a fee for the costs of copying and mailing records. (We may keep you from seeing certain parts of your records for reasons allowed by law.)
- You have the right to ask that information in your records be amended if it is not correct or complete. We may refuse your request if: (i) the information is not created or kept by Sharp Health Plan, or (ii) we believe it is correct and complete. If we do not make the changes you ask, you may ask that we review our decision. You also may send a statement saying why you disagree with our records, and that statement will be kept with your records.

**Important:** *Sharp Health Plan does not have complete copies of your medical records. If you want to look at, get a copy of, or change your medical records, please contact your doctor or clinic.*

- When we share your health information after April 14, 2003, you have the right to request a list of what information was

shared, with whom we shared it, when we shared it, and for what reasons. This list will not include when we share information: with you; with your permission; for treatment, payment, or health plan operations; or as required by law.

- You have a right to receive written notification if we discover a breach of your unsecured PHI, and determine through a risk assessment that notification is required.
- You have the right to authorize any use or disclosure of PHI that is not specified within this notice. For example, we would need your written authorization to use or disclose your PHI for marketing, for most uses or disclosures of psychotherapy notes, or if we intend to sell your PHI.
- You may revoke an authorization, at any time, in writing, except to the extent that we have taken an action in reliance on the use or disclosure indicated in the authorization.
- You have a right to request a copy of this Notice of Privacy Practices. You also can find this notice on our website at: [sharphealthplan.com/privacypractices](http://sharphealthplan.com/privacypractices).
- You have the right to complain about any aspect of our health information practices, per Section F.

### **E. HOW DO YOU CONTACT US TO USE YOUR RIGHTS?**

If you want to use any of the privacy rights explained in this notice, please call or write us at:

Sharp Health Plan Privacy Officer  
8520 Tech Way, Suite 200  
San Diego, CA 92123-1450  
Toll-free: 1-844-483-9011

Sharp Health Plan cannot take away your health care benefits or do anything to get in the way of your medical services or payment in any way if you choose to file a complaint or use any of the privacy rights in this notice.

**F. COMPLAINTS**

If you believe that Sharp Health Plan has not protected your privacy, you may file a health information privacy complaint by contacting Sharp Health Plan or the U.S. Department of Health & Human Services' Office for Civil Rights (OCR) within 180 days of when you knew that the privacy incident occurred. Sharp Health Plan or the OCR may extend the 180-day period if you can show good cause.

You may file a health information privacy complaint with Sharp Health Plan in any of the following ways:

- Complete the Member Grievance form on our website at: [sharphealthplan.com](http://sharphealthplan.com)
- Call toll free at 1-844-483-9011
- Mail a letter to  
Sharp Health Plan:  
Attn: Appeal/Grievance Department  
8520 Tech Way, Suite 200  
San Diego, CA 92123-1450
- Fax a letter or your completed Member Grievance form to: 1-619-740-8572

You may file a health information privacy complaint with the OCR in any of the following ways:

- Online through the OCR Complaint Portal, available from the U.S. Department of Health & Human Services (HHS) website at: [hhs.gov/hipaa/filing-a-complaint](https://hhs.gov/hipaa/filing-a-complaint)
- Mail a letter to the HHS:  
Attn: Centralized Case Management Operations  
200 Independence Avenue, S.W.  
Room 509F HHH Bldg.  
Washington, D.C. 20201
- Email your complaint to [OCRComplaints@hhs.gov](mailto:OCRComplaints@hhs.gov)

**What Is the Grievance or Appeal Process?**

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# What Is the Grievance or Appeal Process?

If you are having problems with a Plan Provider or with Sharp Health Plan, give us a chance to help. We can assist in working out any issues. If you ever have a question or concern, we suggest that you call Customer Care. A Customer Care Representative will make every effort to assist you.

You may file a Grievance or Appeal with Sharp Health Plan up to 180 calendar days following any incident that is subject to your dissatisfaction. You can obtain a copy of the Plan's Grievance and Appeal Policy and Procedure from your Plan Provider or by calling Customer Care. To begin the Appeal or Grievance process, you or your Authorized Representative can call, write or fax:

**For Appeals involving outpatient Prescription Drug benefits (e.g., requests to re-evaluate Plan's coverage decision for a Prescription Drug):**

Attn: Prescription Claim Appeals MC 109  
– CVS Caremark  
P.O. Box 52084  
Phoenix, AZ 85072-2084  
Toll-free: 1-855-298-4252  
Fax: 1-866-443-1172

**For Appeals involving Mental Health or Substance Use Disorder treatment:**

Magellan Health  
P.O. Box 710430  
San Diego, CA 92171  
Toll-free: 1-866-512-6190  
Fax: 1-888-656-5366

**For all other Appeals or to file a Grievance:**

Sharp Health Plan  
Attn: Appeal/Grievance Department  
8520 Tech Way, Suite 200  
San Diego, CA 92123-1450  
Toll-free: 1-844-483-9011  
Fax: 1-619-740-8572

If you prefer to send a written Grievance or Appeal, please send a detailed letter describing your concern, or complete the Member Grievance & Appeal Form that you can get from any Plan Provider or directly from a Plan representative. You can also complete the form online through the Plan's website, [sharphealthplan.com](http://sharphealthplan.com). You can include any information you think is important for your Grievance or Appeal. Please call Customer Care if you need any assistance in completing the form.

There are separate processes for clinical and administrative Grievances and Appeals. Clinical cases are those that require a clinical body of knowledge to render a decision. Only a physician or committee of physicians can render a decision about a clinical Grievance or Appeal. The person who reviews and decides your Appeal will not be the same person who made the initial decision or that person's subordinate.

Except for an Appeal of a denial of coverage for a Nonformulary Drug, which follows the timeframes described below, we will acknowledge receipt of your Grievance or Appeal within five days, and will send you a decision letter within 30 calendar days. If the

## What Is the Grievance or Appeal Process?

Grievance or Appeal involves an imminent and serious threat to your health, including, but not limited to, severe pain, potential loss of life, limb or major bodily function, we will provide you with a decision within 72 hours. If the Grievance or Appeal involves Sharp Health Plan's cancellation, Rescission, or nonrenewal of your coverage, we will provide you with a decision within 72 hours.

If your Appeal involves a request for coverage of a Nonformulary Drug (referred to as a nonformulary Exception Request), we will provide you with a decision within 72 hours. A request may be expedited if urgent, in which case we will provide you with a decision within 24 hours. A nonformulary Exception Request is considered urgent when a Member is suffering from a health condition that may seriously jeopardize the Member's life, health, or ability to regain maximum function or when the Member is undergoing a current course of treatment using the Nonformulary Drug.

### External Review for Nonformulary Prescription Drug Exception Requests, Prior Authorization Requests, and Step Therapy Exception Requests

If we deny a request for coverage of a Nonformulary Drug or a drug that requires Prior Authorization or Step Therapy, you, your Authorized Representative or your provider may request that the original Exception Request and subsequent denial of such request be reviewed by an independent review organization (IRO). You, your Authorized Representative or your provider may submit a request for IRO review up to 180 calendar days following the nonformulary Exception Request denial by:

- Calling toll free at 1-855-298-4252
- Mailing a written request to:  
Attn: Prescription Claim Appeals MC 109  
– CVS Caremark  
P.O. Box 52084  
Phoenix, AZ 85072-2084
- Faxing a written request to:  
1-866-443-1172
- Completing the Member Grievance and Appeal form on our website at: [sharphealthplan.com](http://sharphealthplan.com)

You will be notified of the IRO's decision within 72 hours for standard requests or 24 hours for expedited requests.

The IRO review process described above is in addition to your rights to file a Grievance or Appeal with Sharp Health Plan and to file a Grievance or request an Independent Medical Review (IMR) with the California Department of Managed Health Care.

If a request for prior Authorization or a Step Therapy exception is incomplete or relevant information necessary to make a coverage determination is not included, we will notify your provider within 72 hours of receipt, or within 24 hours of receipt if exigent circumstances exist, what additional or relevant information is needed to approve or deny the prior Authorization or Step Therapy Exception Request, or to appeal the denial.

If we fail to notify your provider of our coverage determination within 72 hours for non-urgent requests, or within 24 hours if exigent circumstances exist, upon receipt of a completed prior Authorization or Step Therapy Exception Request, the prior Authorization or Step Therapy Exception Request shall be deemed approved for the duration of the Prescription, including refills. If your provider does not receive a coverage determination or request for additional or clinically relevant

## What Is the Grievance or Appeal Process?

material information within 72 hours for standard requests or 24 hours for expedited requests, the prior Authorization or Step Therapy Exception Request, or appeal of a denial, shall be deemed approved for the duration of the Prescription, including refills.

If your provider sends us necessary justification and supporting clinical documentation supporting your provider's determination that the drug required by Step Therapy is inconsistent with good professional practice for provision of Medically Necessary covered services, taking into consideration your needs and medical history, along with the provider's professional judgment, we will grant a request for a Step Therapy exception. We will review and make a determination within 72 hours (for routine requests) and 24 hours (for urgent requests) of receipt of the information reasonably necessary and requested by Sharp Health Plan to make the determination for Step Therapy Exception Requests. The process is the same as the outpatient Prescription Drug prior Authorization request process noted in the **WHAT IS THE OUTPATIENT PRESCRIPTION DRUG PRIOR AUTHORIZATION PROCESS?** subsection under **Outpatient Prescription Drugs** in the **What Are Your Covered Benefits?** section.

## Binding Arbitration – Voluntary

If you have exhausted the Plan's Appeal process and are still unsatisfied, you have a right to resolve your Grievance through voluntary binding arbitration, which is the final step for resolving complaints. Any complaint that may arise, with the exception of medical malpractice, may be resolved through binding arbitration rather than a lawsuit. Binding arbitration means that you agree to waive your rights to a jury trial.

Medical malpractice issues are not subject to the arbitration process.

You may begin the arbitration process by submitting a demand for arbitration to Sharp Health Plan, including the following information:

- Member name
- Contact name (if someone other than the member is requesting arbitration, for example a parent on behalf of a child)
- Member ID number
- Address
- Telephone number
- Description of the services you are requesting (including provider name, date of service, type of service received) and the dollar amount that is being requested
- The specific reasons why you disagree with Sharp Health Plan's decision not to cover the requested services

Send your written demand for arbitration to:

Sharp Health Plan  
Attn: Appeal/Grievance Department  
8520 Tech Way, Suite 200  
San Diego, CA 92123-1450  
Toll-free: 1-800-359-2002  
Fax: 1-619-740-8572

Sharp Health Plan will utilize a neutral arbiter from an appropriate entity. Arbitration will be conducted in accordance with the rules and regulations of the arbitration entity. Upon receipt of your request, we will forward to you a complete copy of the Arbitration Rules from the arbitration entity and a confirmation that we have submitted a request to the arbitration entity for a list of arbitrators.

If Sharp Health Plan determines that the request for arbitration is applicable under the Employee Retirement Income Security Act (ERISA) rules, then the cost of arbitration

expenses will be borne by the Plan. If we determine the request for arbitration is not applicable under ERISA rules, then the cost of arbitration expenses will be mutually shared between you and Sharp Health Plan. In cases of extreme hardship, Sharp Health Plan may assume all or a portion of your arbitration fees. The existence of extreme hardship will be determined by the arbitration entity.

If you do not initiate the arbitration process outlined above, you may have the right to bring a civil action under Section 502(a) of the ERISA if your Appeal has not been approved.

## Additional Resources

The California Department of Managed Health Care is responsible for regulating health care service plans. If you have a grievance against your health plan, you should first telephone your health plan at **1-800-359-2002** and use your health plan's grievance process before contacting the department. Utilizing this grievance procedure does not prohibit any potential legal rights or remedies that may be available to you. If you need help with a grievance involving an emergency, a grievance that has not been satisfactorily resolved by your health plan, or a grievance that has remained unresolved for more than 30 days, you may call the department for assistance. You may also be eligible for an Independent Medical Review (IMR). If you are eligible for IMR, the IMR process will provide an impartial review of medical decisions made by a health plan related to the medical necessity of a proposed service or treatment, coverage decisions for treatments that are experimental or investigational in nature and payment disputes for emergency or urgent medical

services. The department also has a toll-free telephone number **(1-888-466-2219)** and a TDD line **(1-877-688-9891)** for the hearing and speech impaired. The department's internet website **[www.dmhc.ca.gov](http://www.dmhc.ca.gov)** has complaint forms, IMR application forms, and instructions online.

If your case is determined by the Department of Managed Health Care to involve an imminent and serious threat to your health, including but not limited to severe pain, the potential loss of life, limb, or major bodily function, or if for any other reason the department determines that an earlier review is warranted, you will not be required to participate in the Plan's Grievance process for 30 days before submitting your Grievance to the department for review.

If you believe that your health care coverage, or your Dependent's coverage, has been, or will be, improperly cancelled, rescinded, or not renewed, you have the right to file a Grievance with the Department of Managed Health Care at the telephone numbers and Internet website listed above.

## Mediation

You may request voluntary mediation with the Plan prior to exercising your right to submit a Grievance to the Department of Managed Health Care. In order to initiate mediation, you and Sharp Health Plan must both voluntarily agree to mediation. The use of mediation services does not exclude you from the right to submit a Grievance to the Department of Managed Health Care upon completion of mediation. Expenses for mediation are shared equally between you and the Plan.

## What Is the Grievance or Appeal Process?

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### Independent Medical Reviews (IMR)

If care that is requested for you is denied, delayed or modified by Sharp Health Plan or Sharp Health Plan's representative you may be eligible for an Independent Medical Review (IMR). If your case is eligible as described below, and you submit a request for IMR to the California Department of Managed Health Care (DMHC), information about your case will be submitted to a medical specialist who will make an independent determination on your case. You will receive a copy of the determination. If the IMR specialist so determines, the Plan will provide coverage for the health care service.

The IMR process is in addition to any other procedures or remedies that may be available to you. A decision not to participate in the IMR process may cause you to forfeit any statutory right to pursue legal action against the Plan regarding the care that was requested. You pay no application or processing fees of any kind for IMR. You have the right to provide information in support of the request for IMR. For cases that are not urgent, the IMR organization designated by the DMHC will provide its determination within 30 calendar days of receipt of your application and supporting documents. For urgent cases involving an imminent and serious threat to your health, including but not limited to, serious pain, the potential loss of life, limb, or major bodily function, or the immediate and serious deterioration of your health, the IMR organization will provide its determination within three business days. At the request of the experts, the deadline can be extended by up to three days if there is a delay in obtaining all necessary documentation. IMR is available in the situations described below.

### Denial of Experimental or Investigational Treatment for Life-Threatening or Seriously Debilitating Conditions

If a service is denied by Sharp Health Plan, Magellan or Sharp Health Plan's representative because it is deemed to be an Experimental or Investigational Service, you may be entitled to request an IMR of this decision. To be eligible for an IMR under this section, all of the following conditions must be true:

1. You must have a Life-Threatening Condition or Seriously Debilitating Condition.
2. Your physician must certify that you have a condition, as described in paragraph (1) above, for which standard therapies have not been effective, or for which standard therapies would not be medically appropriate, or for which there is no more beneficial standard therapy covered by the Plan than the proposed therapy.
3. Either (a) your physician has recommended a drug, device, procedure or other therapy that the provider certifies in writing is likely to be more beneficial to you than any available standard therapies, or (b) you or your physician (board eligible or board certified) has requested a therapy that, based on documentation from the medical and scientific evidence, is likely to be more beneficial than any available standard therapy.
4. You have been denied coverage by the Plan or the Plan's representative for a drug, device, procedure or other therapy recommended or requested as described in paragraph (3) above.
5. The specific drug, device, procedure or other therapy recommended would be a Covered Benefit, except for the Plan's determination that it is an Experimental or Investigational Treatment.

## What Is the Grievance or Appeal Process?

If there is potential that you would qualify for an IMR under this section, the Plan will send you an application within five days of the date services were denied. If you would like to request an Independent Medical Review, return your application to the DMHC. Your provider will be asked to submit the documentation that is described in paragraph (3) above.

An expedited review process will occur if your provider determines that the proposed therapy would be significantly less effective if not promptly initiated. In such cases the analyses and recommendations of the experts on the panel shall be rendered within seven days of the request for independent review.

### **Denial of a Health Care Service as Not Medically Necessary**

You may request an Independent Medical Review of disputed health care services from the DMHC if you believe that health care services have been improperly denied, modified, or delayed by Sharp Health Plan, Magellan or Sharp Health Plan's representative. A "disputed health care service" is any health care service eligible for coverage and payment under your Group Agreement that has been denied, modified, or delayed, in whole or in part, because the service is not Medically Necessary.

The Plan will provide you with an IMR application form with any Appeal findings

letter that denies, modifies or delays health care services because the service is not Medically Necessary. If you would like to request an IMR, return your application to the DMHC. Your application for IMR must be submitted to the DMHC within six months and meet all of the following conditions:

1. Your provider has recommended a health care service as Medically Necessary;
  - (b) You have received an urgent care or Emergency Service that a provider determined was Medically Necessary, or
  - (c) You have been seen by a provider for the diagnosis or treatment of the medical condition for which you seek IMR;
2. The disputed health care service has been denied, modified or delayed by the Plan, Magellan or the Plan's representative, based in whole or in part on a decision that the health care service is not Medically Necessary; and
3. You have filed an Appeal with the Plan and the Plan's decision was upheld or your Appeal remains unresolved after 30 days. If your Appeal requires expedited review, you may bring it immediately to the DMHC's attention. The DMHC may waive the requirement that you follow the Plan's Grievance process in extraordinary and compelling cases.

For more information regarding the IMR process or to request an application form, please call or email Customer Care.



# What Are Your Covered Benefits?

## Covered Benefits

As a Member, you are entitled to receive Covered Benefits subject to all the terms, conditions, exclusions and limitations described in this Member Handbook. Covered Benefits are described below and must be:

1. Medically Necessary;
2. Described in this Member Handbook, or as otherwise required by law;
3. If required, Precertified in advance by Sharp Health Plan, Magellan or the Plan's representative; and
4. Part of a treatment plan for Covered Benefits or required to treat medical conditions that are direct and predictable complications or consequences of Covered Benefits.

The Covered Benefits described in this Member Handbook do not include dental services (except as specifically described under **Dental Services/Oral Surgical Services**), vision services, chiropractic services, acupuncture, or assisted reproductive technologies. These may be covered through supplemental benefits made available by your Employer and described in supplemental benefits brochures. Cost Share payments made for supplemental benefits do not apply toward the annual Out-of-Pocket Maximum. The Summary of Benefits lists applicable Deductibles, Copayments, Coinsurance and your annual Out-of-Pocket Maximum. Different Cost Shares and

Out-of-Pocket Maximums apply at the Tier 1, Tier 2 and Tier 3 benefit levels.

Important exclusions and limitations are described in the section of this Member Handbook titled **What Is Not Covered?**

### **Acute Inpatient Rehabilitation Facility Services**

Acute inpatient medical rehabilitation facility services are covered. Precertification for these services will be based on the demonstrated ability of the Member to obtain the highest level of functional ability.

### **Ambulance and Medical Transportation Services**

Medical transportation services provided in connection with the following are covered:

- Emergency Services
- A Precertified transfer of a Member to a Hospital or Skilled Nursing Facility or other interfacility transport
- Emergency Services rendered by a paramedic without emergency transport
- Nonemergency ambulance and psychiatric transport van services if the Plan or a provider determines that your condition requires the use of services only a licensed ambulance (or psychiatric transport van) can provide and that the use of other means of transportation would endanger your health. These services are covered only when the vehicle transports you to or from Covered Benefits.

The covered medical transportation services described above include services received from an air ambulance provider, whether contracted or not contracted with Sharp Health Plan. If you receive covered services from a non-contracting air ambulance provider, the Tier 1 Cost Share will apply. The Cost Share paid by you will count toward the Tier 1 Out-of-Pocket Maximum and Deductible (if applicable). You will not be responsible for any additional costs above the Tier 1 Cost Share.

### **Blood Services**

Costs of processing, storage and administration of blood and blood products are covered. Autologous (self-directed), donor-directed and donor-designated blood processing costs are covered as ordered by a physician.

### **Bloodless Surgery**

Surgical procedures performed without blood transfusions or blood products, including Rho(D) Immune Globulin for Members who object to such transfusion, are covered.

### **Chemotherapy**

Chemotherapy is covered. Outpatient chemotherapy is covered as part of a comprehensive treatment plan. If you are admitted for inpatient chemotherapy, the applicable inpatient services Cost Share applies. Chemotherapy medication covered through the outpatient Prescription Drug benefit is subject to the applicable Cost Share.

### **Circumcision**

Routine circumcision is a Covered Benefit only when the procedure is performed in the physician's office, outpatient facility or prior to discharge during the neonatal period. The neonatal period is defined as the period immediately following birth and continuing

through the first 28 days of life. For a premature infant, requiring inpatient care due to a medical condition, routine circumcision is covered for the duration of the inpatient stay, and for three months post-hospital discharge.

Non-routine circumcision performed as treatment for a Medically Necessary indication is covered at any age.

### **Clinical Trials**

Routine health care services associated with your participation in an Approved Clinical Trial are covered. To be eligible for coverage, you must meet the following requirements:

1. You are eligible to participate in an Approved Clinical Trial according to the trial protocol with respect to treatment of cancer or other life-threatening disease or condition. The term "Life-Threatening Condition" means a disease or condition from which the likelihood of death is probable, unless the course of the disease or condition is interrupted.
2. Either (a) the referring health care professional is a Plan Provider in the Tier 1 Premier Network or a Non-Plan Provider in either the Tier 2 First Health Network or Tier 3 all other out-of-network providers network and has concluded that your participation in such trial would be appropriate based upon your meeting the conditions of the clinical trial; or (b) you provide medical and scientific information establishing that your participation in the clinical trial would be appropriate based upon you meeting the conditions of the clinical trial.

The clinical trial must meet the following requirements:

The clinical trial must be a Phase I, Phase II, Phase III, or Phase IV clinical trial that is conducted in relation to the prevention,

## What Are Your Covered Benefits?

detection, or treatment of cancer or other life-threatening disease or condition that meets at least one of the following:

1. The study or investigation is approved or funded (which may include funding through in-kind contributions) by one or more of the following:
  - a. The National Institutes of Health.
  - b. The Centers for Disease Control and Prevention.
  - c. The Agency for Healthcare Research and Quality.
  - d. The Centers for Medicare & Medicaid Services.
  - e. A cooperative group or center of any of the above entities or of the Department of Defense or the Department of Veterans Affairs.
  - f. A qualified non-governmental research entity identified in the guidelines issued by the National Institutes of Health for center support grants.
  - g. The Department of Veterans Affairs.\*
  - h. The Department of Defense.\*
  - i. The Department of Energy.\*

\*For those approved or funded by the Department of Veterans Affairs, the Department of Defense, or the Department of Energy, the study or investigation must have been reviewed and approved through a system of peer review that the U.S. Secretary of Health and Human Services determines meets all of the following requirements: (1) It is comparable to the National Institutes of Health system of peer review of studies and investigations, and (2) it assures unbiased review of the highest scientific standards by qualified people who have

no interest in the outcome of the review

2. The study or investigation is conducted under an investigational new drug application reviewed by the United States Food and Drug Administration.
3. The study or investigation is a drug trial that is exempt from having an investigational new drug application reviewed by the United States Food and Drug Administration.

Covered Benefits for an Approved Clinical Trial include the following:

- Drugs, items, devices, and other health care services typically provided and covered under this Member Handbook absent a clinical trial.
- Drugs, items, devices, and other health care services required solely for the provision of the investigational drug, item, device or service.
- Drugs, items, devices, and other health care services required for the clinically appropriate monitoring of the investigational drug, item, device, or service.
- Drugs, items, devices, and other health care services provided for the prevention of complications arising from the provision of the investigational drug, item, device or service.
- Drugs, items, devices, and other health care services needed for the reasonable and necessary care arising from the provision of the investigational drug, item, device or service, including diagnosis and treatment of complications.

Precertification by Sharp Health Plan is required for any clinical trial in order for the services described above to be covered by Sharp Health Plan. Cost Sharing for routine health care costs for items and services

furnished in connection with an Approved Clinical Trial will be the same as Cost Sharing applied to the same services not delivered in a clinical trial. If the clinical trial is not offered or available through a Tier 1 Plan Provider, routine health care costs for items and services furnished in connection with an Approved Clinical Trial provided by a Non-Plan Tier 2 or Tier 3 Provider will be covered at the Tier 1 benefit level.

If any Tier 1 Plan Providers participate in the clinical trial and will accept you as a participant in the clinical trial, you must participate in the clinical trial through a Plan Provider for the Tier 1 Cost-Share to apply. Sharp Health Plan may limit coverage to an Approved Clinical Trial in California for the Tier 1 Cost-Share to apply, unless the clinical trial is not offered or available through a Plan Provider in California. In the case of covered health care services associated with an Approved Clinical Trial that are provided by a doctor who does not participate in the Sharp Health Plan Premier Network, Sharp Health Plan's payment will be limited to the negotiated rate otherwise paid to Plan Providers for the same services, less any applicable Cost Share.

### **Dental Services/Oral Surgical Services**

Dental services are covered only as described below:

- Emergency Services for treatment of an accidental injury to sound natural teeth, jawbone, or surrounding tissues. Coverage is limited to treatment provided within 48 hours of injury or as soon as you are medically stable.
- Services required for the diagnostic testing and specifically approved medical treatment of medically indicated temporomandibular joint (TMJ) disease.

Oral surgical services are covered only as described below:

- Reduction or manipulation of fractures of facial bones.
- Excision of lesions of the mandible, mouth, lip or tongue.
- Incision of accessory sinuses, mouth, salivary glands, or ducts.
- Reconstruction or repair of the mouth or lip necessary to correct anatomical functional impairment caused by congenital defect or accidental injury.
- Biopsy of gums or soft palate.
- Oral or dental examinations performed on an inpatient or outpatient basis as part of a comprehensive workup prior to transplantation surgery.
- Preventive fluoride treatment administered in a dental office prior to an aggressive chemotherapeutic or radiation therapy protocol.
- Fluoride trays and/or bite guards used to protect the teeth from caries and possible infection during radiation therapy.
- Reconstruction of a ridge that is performed as a result of and at the same time as the surgical removal of a tumor (for other than dental purposes).
- Reconstruction of the jaw when Medically Necessary (e.g., radical neck or removal of mandibular bone for cancer or tumor).
- Ridge augmentation or alveoplasty when consistent with medical policies for reconstructive surgery or cleft palate.
- Tooth extraction prior to a major organ transplant or radiation therapy of neoplastic disease to the head or neck.
- Treatment of maxillofacial cysts, including extraction and biopsy.
- Custom-fitted and prefabricated oral appliances for obstructive sleep apnea patients who have mild sleep apnea and meet the criteria for coverage of

## What Are Your Covered Benefits?

continuous positive airway pressure (CPAP), but who are intolerant to CPAP.

General anesthesia services and supplies and associated facility charges, rendered in a hospital or surgery center setting, as outlined in sections titled **Hospital Facility Inpatient Services** and **Professional Services**, are covered for dental and oral surgical services only for Members who meet the following criteria:

1. Under seven years of age,
2. Developmentally disabled, regardless of age, or
3. Whose health is compromised and for whom general anesthesia is Medically Necessary, regardless of age.

### Diabetes Treatment

The following supplies, equipment, and services for the treatment and/or control of diabetes are covered. Some items may require a Prescription from a provider.

- Blood glucose monitors and testing strips.
- Blood glucose monitors designed for the visually impaired.
- Insulin pumps and all related necessary supplies.
- Ketone urine testing strips.
- Lancets and lancet puncture devices.
- Pen delivery systems for the administration of insulin, if you meet criteria.
- Podiatric devices to prevent or treat diabetes-related complications.
- Insulin syringes.
- Visual aids (excluding eyewear) to assist the visually impaired with proper dosing of insulin.
- Self-management training, education and medical nutrition therapy.

- Laboratory tests appropriate for the management of diabetes.
- Dilated retinal eye exams.

Insulin, glucagon, and other Prescription medications approved by the Food and Drug Administration (FDA) for the treatment of diabetes are covered under the outpatient Prescription Drug benefit.

Diabetic supplies used with diabetic Durable Medical Equipment (DME) are subject to the DME Cost Share (e.g., Omnipods).

### Disposable Medical Supplies

Disposable Medical Supplies are medical supplies that are consumable or expendable in nature and cannot withstand repeated use or use by more than one individual, such as bandages, support hose and garments, elastic bandages, and incontinence pads. Disposable Medical Supplies are only covered when provided in a hospital or physician office or by a home health professional as set forth under the **Professional Services** benefit category of this section. For information about coverage for ostomy and urological supplies please see the section titled **Ostomy and Urological Services**.

Single-use supplies used with Durable Medical Equipment (DME) are subject to the applicable DME Cost Share (e.g., Omnipods).

### Durable Medical Equipment (DME)

Durable Medical Equipment (DME) is covered. Coverage is limited to the standard item of equipment that adequately meets your medical needs.

DME is limited to equipment and devices which are:

1. Intended for repeated use over a prolonged period;
2. Ordered by a licensed health care provider acting within the scope of their license;

3. Intended for your exclusive use;
4. Not duplicative of the function of another piece of equipment or device already covered for you;
5. Generally not useful to a person in the absence of illness or injury;
6. Primarily serving a medical purpose;
7. Appropriate for use in the home; and
8. Lowest cost item necessary to meet your needs.

Sharp Health Plan reserves the right to determine if covered DME will be purchased or rented. Medically Necessary repair or replacement of DME is covered when prescribed by a Plan Physician or ordered by a licensed health care provider acting within the scope of their license, and when not caused by misuse or loss. Applicable Copayments apply for Precertified DME replacement. No additional Copayments are required for repair of DME.

After you receive appropriate training at a dialysis facility designated by the Plan, equipment and medical supplies required for home hemodialysis and home peritoneal dialysis are covered inside the Service Area.

Single-use supplies used with DME are subject to the applicable DME Cost Share (e.g., Omnipods).

### **Emergency Services**

Hospital emergency room services provided inside or outside the Service Area that are Medically Necessary for treatment of an Emergency Medical Condition are covered. An Emergency Medical Condition means a medical condition, manifesting itself by symptoms of sufficient severity, including severe pain, which, in the absence of

immediate medical attention, could reasonably be expected to result in:

1. Placing the patient's health in serious jeopardy;
2. Serious impairment of bodily functions; or
3. Serious dysfunction of any bodily organ or part.

Emergency Services and Care include both physical and psychiatric emergency conditions, and Active Labor.

Out-of-Area medical services are covered at the Tier 1 benefit level only for urgent and Emergency Medical Conditions resulting from unforeseen illness or injury or complication of an existing condition, including pregnancy, for which treatment cannot be delayed until the Member returns to the Service Area. Out-of-Area medical services will be covered to meet your immediate medical needs. Out-of-Area follow-up care for urgent and Emergency Services will be covered at the applicable Non-Plan Provider Tier 2 or Tier 3 benefit level.

The Member pays an applicable Tier 1 Copayment to the hospital for Emergency Services provided in a hospital emergency room. The Member pays the same Copayment for Emergency Services whether the hospital is a Plan Hospital or not. The Copayment is waived if the Member is admitted to the hospital from its emergency room.

### **Experimental or Investigational Services**

Experimental or Investigational Treatment may be considered Medically Necessary and covered by Sharp Health Plan when all of the following criteria is met:

1. The Member has been diagnosed with a Life-Threatening Condition or Seriously Debilitating Condition.

## What Are Your Covered Benefits?

2. The Member's Physician certifies that the Member has a Life-Threatening Condition or Seriously Debilitating Condition for which standard therapies have not been effective in improving the Member's condition, for which standard therapies would not be medically appropriate for the Member, or for which there is no more beneficial standard therapy covered by Sharp Health Plan than the therapy proposed.
3. One of the following is true:
  - The Member's Physician has recommended a drug, device, procedure or other therapy that the doctor certifies, in writing, is likely to be more beneficial for the Member than any available standard therapies; or
  - The Member, or the Member's physician who is a licensed, board-certified or board-eligible physician qualified to treat the Member's condition, has requested an Experimental or Investigational Treatment that, based on documentation from the medical and scientific evidence, is likely to be more beneficial for the Member than any available standard therapy. The physician certification must include a statement of the evidence relied upon by the physician in certifying his or her recommendation.
4. The specific drug, device, procedure or other therapy recommended is otherwise a Covered Benefit according to the terms of this Member Handbook.

contraceptive drugs, devices, and products available over-the-counter.

- Voluntary sterilization services, including tubal ligation, vasectomy services and procedures, and other similar sterilization techniques.
- Interruption of pregnancy (abortion) services.
- FDA-approved emergency contraception dispensed by a Plan Pharmacy.
- FDA-approved emergency contraception dispensed by a Non-Plan Provider, in the event of an Emergency Medical Condition.
- Counseling and education on contraception, in addition to those identified under the **Professional Services** benefit category of this section.
- Clinical services related to the use of contraception, including consultations, examinations, procedures, device insertion, ultrasound, anesthesia, patient education, referrals, and counseling.
- Follow-up services related to the drugs, devices, products and procedures covered in this section, including, but not limited to, management of side effects, counseling for continued adherence and device removal.

If you are in a High Deductible Health Plan, your deductible will apply to abortion and abortion-related services including preabortion and follow up, and vasectomy services and procedures. Please see the Summary of Benefits.

The Plan covers all FDA-approved contraceptive methods, sterilization procedures, and patient education and counseling, as recommended by the Health Resources and Services Administration (HRSA) guidelines, at the Tier 1 benefit level without any Cost Sharing on the Member's part. Where the FDA has approved one or more therapeutic equivalents of a

### Family Planning Services

The following family planning services are covered:

- All FDA-approved contraceptive drugs, supplies, devices, implants, injections and other products, including all FDA-approved

contraceptive drug, device, or product, Sharp Health Plan is only required to cover at least one therapeutic equivalent without Cost Sharing. If a covered therapeutic equivalent of a drug, device, or product is deemed medically inadvisable by your provider, Sharp Health Plan will defer to the determination and judgement of your provider and provide coverage for the alternative prescribed contraceptive drug, device, product or service without Cost Sharing. If there is no therapeutic equivalent generic substitute available, you will be provided coverage for the original, brand name contraceptive without Cost Sharing. All abortion and abortion-related services, including preabortion and follow-up will be covered without Cost Sharing. Cost Share will apply for contraceptive products and services if prescribed or furnished for reasons other than contraceptive purposes, or if furnished by a Tier 2 or Tier 3 provider. Sharp Health Plan will not infringe on your choice of contraceptive drug, device, or product and will not impose any restrictions or delays on family planning services such as Utilization Management.

Prescription from your doctor is not required for over-the-counter FDA-approved contraceptive drugs, devices, and products received at a Plan Network Pharmacy. You will not be subject to Cost Sharing or prior Authorization for over-the-counter FDA-approved contraceptive drugs, devices, and products.

### **Gender-Affirming Care**

Gender-affirming care and associated services are covered when Medically Necessary. Covered Benefits include clinically appropriate services for the complete treatment of gender dysphoria, including medical, psychiatric, hormonal, and surgical treatments, according to the World

Professional Association for Transgender Health (WPATH) Standards of Care (SOC).

### **Health Education Services**

Sharp Health Plan offers Members a variety of health education and intervention programs provided at convenient locations throughout San Diego County. Additional programs may be available. Please contact Customer Care for more information.

### **Home Health Services**

Home health services are services provided at the home of the Member and provided by a health care professional operating within the scope of their license. This includes visits by registered nurses, licensed vocational nurses, and home health aides for physical, occupational, speech, and respiratory therapy when prescribed by a provider acting within the scope of their licensure.

Visits on a short-term, intermittent basis are covered for the usual and customary time required to perform the particular skilled service(s), including diagnosis and treatment, for the following services:

- Skilled nursing services of a registered nurse, public health nurse, licensed vocational nurse, and/or licensed home health aide.
- Rehabilitation, physical, occupational and speech therapy services.
- Home health aide services, consisting primarily of caring for the Member and furnished by appropriately trained personnel functioning as employees of, or under arrangements with, a home health agency. Such home health aide services will be provided only when the Member is receiving the services specified above, and only when such home health aide services are ordered by a physician and



## What Are Your Covered Benefits?

supervised by a registered nurse as the professional coordinator employed by a home health agency.

- Medical social service consultations provided by a qualified medical social worker.
- Medical supplies, medicines, laboratory services, and Durable Medical Equipment when provided by a home health agency at the time services are rendered.
- Drugs and medicines prescribed by a licensed physician and related pharmaceutical services and laboratory services to the extent they would be covered under the Plan if the Member were in the hospital.

Except for a home health aide, each visit by a representative of a home health agency will be considered one home health care visit. A visit of four hours or less by a home health aide will be considered one home health visit.

A Member is eligible to receive home health care visits if the Member:

1. Is confined to the home (Home is wherever the Member makes his or her home but does not include acute care, rehabilitation or Skilled Nursing Facilities.);
2. Needs Medically Necessary skilled nursing visits or needs physical, speech or occupational therapy; and
3. The home health care visits are provided under a plan of care established and periodically reviewed and ordered by a treating provider.

### Hospice Services

Hospice services are covered for Members who have been diagnosed with a Terminal Illness and have a life expectancy of twelve months or less, and who elect hospice care for the illness instead of restorative services

covered by Sharp Health Plan. Covered Benefits are available on a 24-hour basis, during periods of crisis, to the extent necessary to meet the needs of individuals for care that is reasonable and necessary for the palliation and management of Terminal Illness and related conditions.

Covered Benefits include:

- Nursing care.
- Medical social services.
- Home health aide services, skilled nursing services and homemaker services under the supervision of a qualified registered nurse.
- Physician services.
- Drugs.
- Pharmaceuticals, medical equipment and supplies.
- Counseling and social services with medical social services provided by a qualified social worker. Dietary counseling by a qualified provider shall also be provided when needed.
- Bereavement services.
- Physical, occupational and speech therapy as described in this section for short-term inpatient care for pain control and symptom management or to enable the Member to maintain Activities of Daily Living and basic functional skills.
- Interdisciplinary team care with development and maintenance of an appropriate plan of care.
- Medical direction with the medical director being also responsible for meeting the general medical needs of the Member to the extent that these needs are not met by the attending physician.
- Volunteer services.
- Short-term inpatient care arrangements.

Special coverage is also provided for:

- **Periods of Crisis:** Nursing care services are covered on a continuous basis for 24 hours a day during periods of crisis as necessary to maintain a Member at home. Hospitalization is covered when the interdisciplinary team makes the determination that inpatient skilled nursing care is required at a level that cannot be provided in the home. Either homemaker or home health aide services or both may be covered on a 24-hour continuous basis during periods of crisis, but the care provided during these periods must be predominantly nursing care. A period of crisis is a period in which the Member requires continuous care to achieve palliation or management of acute medical symptoms.
- **Respite Care:** Respite care is short-term inpatient care provided to the Member only when necessary to relieve the family members or other persons caring for the Member. Coverage for respite care is limited to an occasional basis and to no more than five consecutive days at a time.

### **Hospital Facility Inpatient Services**

Hospital facility inpatient services are covered. After you pay the Deductible (if any), you pay an applicable Copayment or Coinsurance to the hospital for each hospitalization. Your Cost Share for the entire inpatient stay is determined by the benefit plan in effect on the day you were admitted to the hospital. Hospital inpatient services may include:

- A hospital room of two or more beds, including meals, services of a dietitian and general nursing care.
- Intensive care services.
- Operating and special treatment rooms.
- Surgical, anesthesia and oxygen supplies.
- Administration of blood and blood products.

- Ancillary services, including laboratory, pathology and radiology.
- Administered drugs.
- Other diagnostic, therapeutic and rehabilitative services as appropriate.
- Coordinated discharge planning including planning of continuing care, as necessary.

### **Hospital Facility Outpatient Services**

Hospital facility outpatient services such as outpatient surgery, radiology, pathology, hemodialysis and other diagnostic and treatment services are covered with various or no Copayments paid to the hospital facility.

- Outpatient surgery services are provided during a short- stay, same-day or when services are provided as a substitute for inpatient care. These services include, but are not limited to colonoscopies, endoscopies, laparoscopic and other surgical procedures.
- Acute and chronic hemodialysis services and supplies are covered.

### **Infertility Services**

Infertility services, including treatment of the Member's infertility condition (other than conception by artificial means), are covered. Infertility is defined as:

- the inability to conceive a pregnancy, or to carry a pregnancy to a live birth after a year, or more of regular sexual intercourse without contraception, or
- the presence of a demonstrated condition recognized by a physician as a cause of infertility.

Infertility services must be Precertified. Services must be provided by a Plan Provider affiliated with the Sharp Health Plan Premier Network in order for the Tier 1 Cost Share to apply, unless otherwise Precertified by Plan.

## What Are Your Covered Benefits?

The Member pays Coinsurance equal to 50% of Sharp Health Plan's contracted rate of payment to each Plan Provider for all covered infertility services.

Conception by artificial means is not covered, unless supplemental benefits have been purchased by the Employer. Please see the Summary of Benefits.

### Infusion Therapy

Infusion therapy refers to the therapeutic administration of drugs or other prepared or compounded substances by the intravenous route and is covered by Sharp Health Plan. The infusions must be administered in your home, in a physician's office, in a hospital, or in an institution, such as board and care, custodial care, assisted living facility, or infusion center that is not a hospital or institution primarily engaged in providing skilled nursing services or rehabilitation services.

The Cost Share for infusion therapy services is determined based on the type, location, and provider of the service. For example, if this service is provided by a Plan Provider affiliated with the Sharp Health Plan Premier Network during an office visit, then the applicable Tier 1 office visit Cost Share will be charged. If the service is provided in an outpatient hospital facility, the Outpatient Services Cost Share will apply. Please see the Summary of Benefits.

### Injectable Drugs

Provider administered injectable drugs and self-injectable drugs are covered when not otherwise limited or excluded. Provider administered injectable drugs are covered under the medical benefit. Self-administered injectable drugs, such as Epi-pens, self-injectable insulin and GLP1 agents for the diagnosis of diabetes are covered under the **Outpatient Prescription Drugs** benefit.

### Maternity and Pregnancy Services

The following maternity and pregnancy services are covered:

- Prenatal and postnatal services, including but not limited to physician visits.
- Laboratory services (including the California Department of Health Services' Expanded Alpha Fetoprotein (AFP) Program).
- Radiology services.
- Prenatal diagnosis of genetic disorders of a fetus in high-risk pregnancy cases.
- Breastfeeding services and supplies. A breast pump and supplies required for breastfeeding are covered within 365 days after delivery. (Optional accessories such as tote bags and nursing bras are not covered.) A new breast pump and supplies will be provided for subsequent pregnancies only if a pump previously provided by Sharp Health Plan is no longer covered under warranty. Breastfeeding services and supplies must be provided by a Provider affiliated with the Sharp Health Plan Premier Network in order to be covered by Plan at no Cost Share.
- Screening and treatment for a Maternal Mental Health Condition for all women during pregnancy and during the postpartum period.

Prenatal and postnatal care recommended by the U.S. Preventive Services Task Force (USPSTF) with an A or B rating, or by the Health Resources and Services Administration (HRSA), is covered for Plans under the preventive benefit without Member Cost Share, if you receive the care from a Plan Provider affiliated with the Sharp Health Plan Premier Network. Such care includes, but is not limited to:

- Routine prenatal and postnatal obstetrical office visits.

- Certain lab services.
- Breastfeeding services and supplies (including counseling, education, and breastfeeding equipment and supplies) during the antenatal, perinatal and postpartum periods.
- Depression screening and appropriate follow up.
- Tobacco use cessation counseling.
- Unhealthy alcohol use screening and behavioral counseling.
- Immunizations recommended by the Advisory Committee on Immunization Practices (ACIP).
- Gestational diabetes mellitus screening.
- Hepatitis B and Human Immunodeficiency Virus (HIV) infection screening.

Prenatal services not covered under the preventive benefit include, but are not limited to, radiology services, delivery and high-risk/non-routine prenatal services (such as visits with a perinatologist/maternal-fetal medicines specialist). While radiology services, like obstetrical ultrasounds, may be part of routine prenatal care, they are not included under the USPSTF or HRSA recommendations. A Copayment, Coinsurance or Deductible may apply for these services.

Prenatal and postnatal office visit Cost Shares are separate from any hospital Cost Shares. For delivery, you pay the applicable Cost Share to the hospital facility at the time of admission. Your Cost Share for the entire inpatient maternity stay is determined by the benefit plan in effect on the day you were admitted to the hospital. An additional hospital Cost Share applies if the newborn Dependent requires a separate admission from the mother because care is necessary to treat an ill newborn. Your Cost Share for a newborn Dependent is based on the benefit plan the newborn is enrolled in on the date of admission.

Inpatient hospital care is covered for no less than 48 hours following a normal vaginal delivery and 96 hours following a delivery by cesarean section. The mother, in consultation with the treating physician, may decide to be discharged before the 48-hour or 96-hour time period. Extended stays beyond the 48-hour or 96-hour time period must be Precertified. Sharp Health Plan will also cover a follow-up visit within 48 hours of discharge when prescribed by the treating physician. The visit shall include parent education, assistance and training in breast or bottle feeding, and the performance of any necessary maternal or neonatal physical assessments. The treating physician, in consultation with the mother, will determine whether the post-discharge visit shall occur at the home, at the hospital, or at the treating physician's office after assessment of the environmental and social risks, and the transportation needs of the family.

### **Mental Health Services**

Sharp Health Plan covers Medically Necessary services for the diagnosis or treatment of mental health conditions that fall under any of the diagnostic categories listed in the mental and behavioral disorders chapter of the most recent edition of the International Classification of Diseases or that are listed in the most recent version of the Diagnostic and Statistical Manual of Mental Disorders, which include but are not limited to the following services:

#### *Outpatient Mental Health Services*

- Physician services, including consultation and referral.
- Individual office visits and group mental health evaluation and treatment.
- Psychological testing when necessary to evaluate a Mental Health Disorder.
- Screening and treatment for a Maternal Mental Health Condition for all women

## What Are Your Covered Benefits?

during pregnancy and during the postpartum period.

- Outpatient services for the purpose of monitoring drug therapy.
- Behavioral Health Treatment for autism spectrum disorder.
- Intensive outpatient treatment (programs usually less than five hours per day).
- Partial hospitalization (programs usually more than five hours per day).
- Case management services.
- Electroconvulsive therapy.
- Diagnostic laboratory and diagnostic and therapeutic radiologic services.
- Home health services.
- Preventive health services, as described under **Preventive Care Services**.
- Medically Necessary treatment of a Mental Health or Substance Use Disorder, including, but not limited to, Behavioral Health Crisis Services Behavioral Health crisis services provided by a 988 center or mobile crisis team or other provider.
- The cost of developing an evaluation pursuant to Section 5977.1 of the Welfare and Institutions Code and the provision of all health care services when required or recommended for you as part of a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court. Services provided to you pursuant to a CARE Agreement or a CARE Plan, excluding Prescription Drugs, will be provided with no Cost Sharing regardless of whether the service was provided by a Plan Provider or Non-Plan Provider.

### *Intensive Psychiatric Treatment Programs*

- Hospital-based intensive outpatient care (partial hospitalization).
- Multidisciplinary treatment in an intensive

outpatient psychiatric treatment program.

- Residential treatment.

### *Inpatient Mental Health Services*

- Inpatient psychiatric hospitalization, including room and board, drugs, supplies, and services of health care professionals.
- Treatment in a crisis residential program in a licensed psychiatric treatment facility with 24-hour-a-day monitoring by clinical staff for stabilization of an acute psychiatric crisis and psychiatric observation for an acute psychiatric crisis.
- The Member Cost Share for the entire inpatient mental health stay is determined by the benefit plan in effect on the day you were admitted to the hospital.

*Emergency Health Care Services*, including ambulance and ambulance transport services and Out-of-Area coverage, as described under **Emergency Services and Care**.

*Prescription Drugs*, as described under **Outpatient Prescription Drugs**.

Other services are also covered if Medically Necessary for treatment of a Mental Health Disorder.

Members have direct access to health care providers of mental health services, including the following: 1) Medically Necessary treatment of a Mental Health or Substance Use Disorder, including but not limited to Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other provider, and 2) services received under a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court. Please call Magellan toll-free at 1-844-483-9013 whenever you need mental health services. All calls are confidential. If services for the Medically Necessary treatment of a Mental Health Disorder are not available in the

Magellan California Network within the geographic and timely access standards set by law or regulation, Magellan will Precertify Medically Necessary services from providers in the Tier 2 and Tier 3 network and any Medically Necessary follow-up services that, to the maximum extent possible, meet those geographic and timely access standards. The Member will pay Tier 1 Cost Sharing for services provided by a Tier 2 or Tier 3 provider Precertified by the Plan and for any Tier 2 or Tier 3 Medically Necessary treatment of a Mental Health or Substance Use Disorder, including, but not limited to Behavioral Health Crisis Services provided by a 988 center, mobile crisis team or other provider. You will not pay any Cost Sharing for services provided pursuant to a CARE Agreement or CARE Plan, excluding Prescription Drugs, regardless of whether the service was provided by a Tier 1, Tier 2 or Tier 3 provider.

### **MinuteClinic®**

As a Sharp Health Plan Member, you may receive the covered services listed below at any MinuteClinic® at CVS® ("MinuteClinic") location. These services are not an alternative to Emergency Services or ongoing care. These services are provided in addition to the Urgent Care Services available to you as a Sharp Health Plan Member. MinuteClinic is the walk-in medical clinic located inside select CVS/pharmacy® stores. MinuteClinic provides convenient access to basic care. It is staffed with certified family nurse practitioners and physician associates, and is the largest provider of retail health care in the United States. In addition, it was the first retail health care provider to receive accreditation and the Joint Commission's Gold Seal of Approval® for dedication to delivering the highest possible quality health care to patients. The Joint Commission is the national evaluation and certifying agency for nearly

20,000 health care organizations and programs in the United States.

The following services are covered by Sharp Health Plan at MinuteClinic:

- Diagnosis and treatment for common family illnesses such as strep throat, allergy symptoms, pink eye and infections of the ears, nose and throat.
- Flu vaccinations.
- Treatment of minor wounds, abrasions and minor burns.
- Treatment for skin conditions such as poison ivy, ringworm and acne.

No appointment or Precertification is necessary to receive Covered Benefits at a MinuteClinic. The MinuteClinic providers may refer you to your Sharp Health Plan providers if you need services other than those covered at MinuteClinic locations.

For more information about MinuteClinic services and restrictions, and to schedule an appointment, please visit [CVS.com/minuteclinic](https://www.cvs.com/minuteclinic). If you receive covered services at a MinuteClinic, your cost is equal to the Tier 1 Cost Share for a PCP office visit, as applicable to your benefit plan. A Deductible may apply. There is no Cost Share for flu vaccinations. You have access to all MinuteClinic locations. Appointments can be scheduled in person, online at [CVS.com/minuteclinic](https://www.cvs.com/minuteclinic), or through the CVS pharmacy app.

### **Ostomy and Urological Services**

Ostomy and urological supplies prescribed in accordance with the Plan's soft goods formulary guidelines are a Covered Benefit. Coverage is limited to the standard supply that adequately meets your medical needs. Sharp Health Plan does not use a soft goods formulary (list of approved ostomy and urological supplies), but supplies may require prior Authorization by the Plan or

## What Are Your Covered Benefits?

your Plan Medical Group to determine if they are Medically Necessary. Ostomy and urological supplies must be provided by an approved vendor. For information on approved vendors and prior Authorization you can contact your PCP or Customer Care.

Covered ostomy and urological supplies include:

- Adhesives – liquid, brush, tube, disc or pad.
- Adhesive removers.
- Belts – ostomy.
- Belts – hernia.
- Catheters.
- Catheter insertion trays.
- Cleaners.
- Drainage bags and bottles – bedside and leg.
- Dressing supplies.
- Irrigation supplies.
- Lubricants.
- Miscellaneous supplies – urinary connectors; gas filters; ostomy deodorants; drain tube attachment devices; soma caps tape; colostomy plugs; ostomy inserts; irrigation syringes, bulbs and pistons; tubing; catheter clamps, leg straps and anchoring devices; penile or urethral clamps and compression devices.
- Pouches – urinary, drainable, ostomy.
- Rings – ostomy rings.
- Skin barriers.
- Tape – all sizes, waterproof and non-waterproof.

### Outpatient Prescription Drugs

Outpatient Prescription Drugs are covered. You may obtain covered outpatient Prescription Drug benefits from any retail, specialty or mail order Plan Pharmacy. Some Prescription Drugs are subject to restricted

distribution by the United States Food and Drug Administration (FDA) or require special handling, provider coordination, or patient education that can only be provided by a specific pharmacy.

Except for Emergency Services, Urgent Care Services, Medically Necessary treatment of a Mental Health or Substance Use Disorder, including, but not limited to Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other provider, and services received as part of a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court, outpatient Prescription Drugs that are not obtained from a Plan Pharmacy are not covered, and you will be responsible for payment. The amount paid will not count toward your Deductible, if any, or Out-of-Pocket Maximum. In addition, you will be responsible for payment of outpatient Prescription Drugs not obtained through your pharmacy benefits using your Sharp Health Plan Member ID card (for example, paid for by cash, with a coupon or discount card), and such payment will not count toward your Deductible, if any, or Out-of-Pocket Maximum. If you pay for outpatient Prescription Drugs not obtained through your pharmacy benefits, you are eligible to receive reimbursement from the Plan, and credit towards your Deductible, if any, and Out-of-Pocket Maximum, subject to the terms and conditions of this Member Handbook, in the following circumstances:

- The Prescription Drug obtained was Medically Necessary for the treatment of an Emergency Medical Condition or urgent care condition.
- You received prior Authorization from the Plan for the Prescription Drug, and the drug was obtained from a Plan Pharmacy.
- The Prescription Drug obtained is listed as covered on the Formulary, was obtained from a Plan Pharmacy, and all

applicable Utilization Management criteria (e.g., Step Therapy, quantity limits, etc.) were satisfied.

You will be reimbursed for your share of the cost (excluding any portion of the charges covered by a coupon or discount card for which you did not incur an out-of-pocket expense), minus your applicable Cost Share and up to the contracted rate with the Plan Pharmacy, if applicable. Please see the section **What if You Get a Medical Bill?** for information on how to request reimbursement.

Look in your Sharp Health Plan Premier Network Provider Directory to find a Plan Pharmacy near you, or search for “Find a Pharmacy” on our website at [sharphealthplan.com](http://sharphealthplan.com). The “Find a Pharmacy” function provides the names and locations of contracted pharmacies. Always present your Sharp Health Plan Member ID card to the Plan Pharmacy. Ask them to inform you if something is not going to be covered.

You can access information about your pharmacy benefits by creating an account with CVS Caremark, which is accessed through your pharmacy portal at [sharphealthplan.com/search-drug-list](http://sharphealthplan.com/search-drug-list) or by going to [www.caremark.com/wps/myportal/LOGIN](http://www.caremark.com/wps/myportal/LOGIN). This will allow you to view information such as eligibility for Prescription Drugs, your current Formulary, Authorization requirements, Formulary alternatives and Cost Sharing amounts. Any changes to the information on your CVS pharmacy portal will be updated one business day after a change is made. You can also obtain this information by calling the dedicated pharmacy customer service line at 1-855-298-4252.

You pay the Cost Share (i.e., Copayment, Coinsurance and/or Deductible) for Covered Benefits as listed in your Summary of Benefits. If the retail price for your

Prescription Drug is less than your Cost Share, you will only pay the retail price. If you pay the retail price, your payment will apply to the Deductible, if any, and the Out-of-Pocket Maximum limit in the same manner as if you had purchased the Prescription Drug by paying the Cost Share. This applies whether you purchase your Prescription Drug from a brick-and-mortar retail pharmacy or a mail order pharmacy. Your Cost Share for covered orally administered anticancer medications will not exceed \$250 for an individual Prescription of up to a 30-day supply. In addition, you are not required to meet the Deductible before the \$250 maximum is applied to orally administered anticancer medications, unless you are enrolled in a HSA-qualified High Deductible Health Plan. For HSA-qualified High Deductible Health Plans, your maximum Cost Share of \$250 will only apply after the Deductible has been met.

Your Cost Share payments for outpatient Prescription Drugs covered by Sharp Health Plan will be applied equally to the Maximum Out-of-Pocket amounts for Tier 1, 2, and 3.

You or your doctor may request a partial fill of an oral, solid dosage form of a Schedule II Prescription Drug from a pharmacy. A partial fill is when you receive less than the full quantity prescribed by your doctor. A Schedule II drug is one that has a high potential for abuse, with use potentially leading to severe psychological or physical dependence. The plan will prorate your Copayment for a partial fill; however, if the amount you are charged for multiple partial fills exceeds the Cost Share you would have paid if you did not request a partial fill, the Plan will reimburse you for the excess Copayment. Please see the section **What if You Get a Medical Bill?** for information on how to request reimbursement.



## What Are Your Covered Benefits?

The Formulary is categorized into Drug Tiers as described below. Your Summary of Benefits identifies the number of Drug Tiers for your benefit plan. The Sharp Health Plan Formulary identifies the drugs included on

each tier. Your Cost Share may vary based on the Drug Tier.

Covered outpatient prescription medications include:

Symbol	Drug Tier	Description
PV	PV	Select drugs covered with no Copayment when recommended for preventive use as indicated under Preventive Care Services, including certain generic and over-the-counter contraceptives.
1	Tier 1	Preferred Generic Drugs. These drugs are subject to your Tier 1 Copayment.
2	Tier 2	Preferred Brand-Name Drugs and inhaler spacers. These drugs and inhaler spacers are subject to your Tier 2 Copayment.
3	Tier 3	Non-preferred drugs (may include Brand Name or Generic Drugs). These drugs are subject to your Tier 3 Copayment.
4	Tier 4	Specialty Drugs

Please consult your Summary of Benefits for specific information about your benefit. For additional information about your Copayments, Coinsurance and/or Deductible, please consult the benefits information available online by logging in to your Sharp Health Plan account at [sharphealthplan.com](http://sharphealthplan.com). When you create a Sharp Health Plan account, you can access your benefits information online 24 hours a day, 7 days a week.

When a Generic Drug is available, the pharmacy is required to fill your Prescription with the generic equivalent unless prior Authorization is obtained and the Brand-Name Drug is determined to be Medically Necessary. If the Brand-Name Drug is Medically Necessary and prior Authorization is obtained, you must pay the Cost Share for the corresponding Drug Tier. The FDA applies rigorous standards for identity, strength, quality, purity, and potency before approving

a Generic Drug. Generic Drugs are required to have the same active ingredient, strength, dosage form, and route of administration as their brand name equivalents.

In a few cases, the Brand-Name Drug is included on the Formulary, but the generic equivalent is not. When that occurs, the Brand-Name Drug will be dispensed and you will be charged the Drug Tier 1 Cost Share.

The amount of drug you may receive at any one time is limited to a 30-day supply or, if the treatment is for less than 30 days, for the Medically Necessary amount of the drug, unless the Prescription is for a maintenance drug. This limitation does not apply to FDA-approved covered self-administered hormonal contraceptives, which are available in a 12-month supply. Sharp Health Plan will not require you to make any formal requests for such coverage other than a pharmacy claim. For more information about

maintenance drugs, see the section **HOW DO I OBTAIN MAINTENANCE DRUGS BY MAIL ORDER?** below.

A Prescription from your doctor is not required for over-the-counter FDA-approved contraceptive drugs, devices and products received at a Plan Network Pharmacy. You will not be subject to Cost Sharing or prior Authorization for over-the-counter FDA-approved contraceptive drugs, devices and products.

### **SHARP HEALTH PLAN FORMULARY**

The Sharp Health Plan Formulary (also known as a Drug List) was developed to identify safe and effective drugs for Members while maintaining affordable pharmacy benefits. The Formulary is updated regularly, based on input from the Pharmacy & Therapeutics (P&T) Committee, which meets quarterly. The P&T Committee members are clinical pharmacists and actively practicing physicians of various medical specialties. In addition, the P&T Committee frequently consults with other medical experts to provide input to the Committee.

Updates to the Formulary and drug usage guidelines are made as new clinical information and new drugs become available. In order to keep the Formulary current, the P&T Committee evaluates clinical effectiveness, safety and overall value through:

- Medical and scientific publications,
- Relevant utilization experience, and
- Physician recommendations.

To obtain a copy of Sharp Health Plan's Formulary, please visit our website at [sharphealthplan.com](http://sharphealthplan.com) or call our dedicated pharmacy customer service line at 1-855-298-4252.

### **WHAT IS THE OUTPATIENT PRESCRIPTION DRUG PRIOR AUTHORIZATION PROCESS?**

The Prior Authorization process for outpatient prescription drugs is different from the Precertification process for medical benefits described in other sections of this Member Handbook. Drugs with the PA symbol next to the drug name in the Formulary are subject to prior Authorization. This means that your doctor must contact Sharp Health Plan, to obtain advance approval for coverage of the drug. To request prior Authorization, your doctor must fill out a Prescription Drug Prior Authorization Form, include information to demonstrate medical necessity and submit it to Sharp Health Plan. Sharp Health Plan processes routine and urgent requests from doctors in a timely fashion. Routine requests are processed within 72 hours and urgent requests are processed within 24 hours of receipt of the information reasonably necessary and requested by Sharp Health Plan to make the determination. Information reasonably necessary to make a determination includes information the prior Authorization department has requested to make such a determination, as appropriate and Medically Necessary for the nature of your condition. Urgent circumstances exist when you are suffering from a health condition that may seriously jeopardize your life, health, or ability to regain maximum function. Upon receiving your physician's request for prior Authorization, Sharp Health Plan will evaluate the information submitted and make a determination based on established clinical criteria for the particular drug.

If your doctor's request for prior Authorization is denied, you will receive a letter that explains the specific reason(s) for the denial and your right to Appeal or file a Grievance as set forth in the section **What is the Grievance or Appeal Process?**

## What Are Your Covered Benefits?

### WHAT ARE OPIATE DOSAGE THRESHOLDS?

Certain classes, categories, doses or combinations of opiate drugs may require prior Authorization when the dosage is at or above a threshold considered unsafe, as determined by the P&T Committee, or in the professional clinical judgment of your pharmacist. If your doctor deems that an opiate dosage above the threshold is Medically Necessary for you, he or she may need to submit a request for Authorization to support the medical necessity for coverage.

### WHAT IS STEP THERAPY?

Drugs with the ST symbol next to the drug name in the Formulary are subject to Step Therapy. The Step Therapy program encourages safe and cost-effective medication use. Under this program, a “step” approach is required to receive coverage for certain drugs. This means that to receive coverage, you must first try an alternative Prescription Drug that has been determined to be clinically effective. There may be a situation when it is Medically Necessary for you to receive certain medications without first trying an alternative drug. In these instances, your doctor may request prior Authorization by calling or faxing Sharp Health Plan. The list of Prescription Drugs subject to Step Therapy is subject to change. We will review and make a determination within 72 hours (for routine requests) and 24 hours (for urgent requests) of receipt of the information reasonably necessary and requested by Sharp Health Plan to make the determination for Step Therapy Exception Requests. The process is the same as the outpatient Prescription Drug prior Authorization request process described above.

When a provider determines that the drug required under Step Therapy is inconsistent with good professional practice, the provider

should submit their justification and clinical documentation supporting the provider’s determination with a Step Therapy Exception Request, and the Plan will approve the Step Therapy Exception Request.

If a request for prior Authorization or a Step Therapy exception is incomplete or relevant information necessary to make a coverage determination is not included, we will notify the your provider within 72 hours of receipt, or within 24 hours of receipt if exigent circumstances exist, what additional or relevant information is needed to approve or deny the prior Authorization or Step Therapy Exception Request, or to appeal the denial.

If we fail to notify your provider of our coverage determination within 72 hours for non-urgent requests, or within 24 hours if exigent circumstances exist, upon receipt of a completed prior Authorization or Step Therapy Exception Request, the prior Authorization or Step Therapy Exception Request shall be deemed approved for the duration of the Prescription, including refills. If your provider does not receive a coverage determination or request for additional or clinically relevant material information within 72 hours for standard requests or 24 hours for expedited requests, the prior Authorization or Step Therapy Exception Request, or Appeal of a denial, shall be deemed approved for the duration of the Prescription, including refills.

The criteria used for prior Authorization and Step Therapy are developed and based on input from the P&T Committee as well as physician specialist experts. Your doctor may contact Sharp Health Plan to obtain the usage guidelines for specific drugs. In addition, your physician may log in to their Sharp Health Plan account to view the usage guidelines.

If you have moved from another insurance plan to Sharp Health Plan and are taking a drug that your previous insurer covered,

Sharp Health Plan will not require you to follow Step Therapy in order to obtain that drug. Your doctor may need to submit a request to Sharp Health Plan in order to provide you with continuity of coverage.

### **WHAT IS QUANTITY LIMIT?**

Drugs with the QL symbol next to the drug name in the Formulary are subject to quantity limits. It is the policy of Sharp Health Plan to maintain effective drug Utilization Management procedures. Such procedures include quantity limits on Prescription Drugs. The Plan ensures appropriate review when determining whether or not to Authorize a quantity of drug that exceeds the quantity limit. Quantity limits exist when drugs are limited to a determined number of doses based on criteria including, but not limited to, safety, potential overdose hazard, abuse potential, or approximation of usual doses per month, not to exceed the FDA maximum approved dose. Your doctor may follow the prior Authorization process when requesting an exception to the quantity limit for a drug.

### **WHAT IS THERAPEUTIC INTERCHANGE?**

Sharp Health Plan employs therapeutic interchange as part of its Prescription Drug benefit. Therapeutic interchange is the practice of replacing (with the prescribing physician's approval) a Prescription Drug originally prescribed for a patient with a Prescription Drug that is preferred on the Formulary. Using therapeutic interchange may offer advantages, such as value through improved convenience and affordability, improved outcomes or fewer side effects. Two or more drugs may be considered appropriate for therapeutic interchange if they can be expected to produce similar levels of clinical effectiveness and sound medical outcomes in patients. If, during the prior Authorization process, the requested drug has a preferred Formulary alternative that

may be considered appropriate for therapeutic interchange, a request to consider the preferred medication may be faxed to the prescribing physician. The prescribing physician may choose to use therapeutic interchange and select a pharmaceutical that does not require prior Authorization.

### **WHAT IS GENERIC SUBSTITUTION?**

When a Generic Drug is available, the pharmacy is required to switch a Brand-Name Drug to the generic equivalent, unless the Brand-Name Drug is Authorized due to medical necessity. If the Brand-Name Drug is Medically Necessary and prior Authorization is obtained, you must pay the Cost Share for the corresponding Brand-Name Drug Tier. The FDA applies rigorous standards for identity, strength, quality, purity and potency before approving a Generic Drug. Generics are required to have the same active ingredient, strength, dosage form and route of administration as their brand-name equivalents.

In a few cases, the Brand-Name Drug is included on the Formulary, but the generic equivalent is not. When that occurs, the Brand-Name Drug will be dispensed and you will be charged the Drug Tier 1 Cost Share.

### **WHAT IF A DRUG IS NOT LISTED IN THE FORMULARY?**

Drugs that are not listed in the Drug List are Nonformulary Drugs and are not covered. There may be times when it is Medically Necessary for you to receive a medication that is not listed on Sharp Health Plan's Formulary. In these instances, you, your Authorized Representative or your provider may request a Formulary Exception Request, following the prior Authorization process. Sharp Health Plan will approve or deny the Exception Request based on medical necessity within 72 hours for standard

## What Are Your Covered Benefits?

requests, or 24 hours for urgent requests. Nonformulary Brand-Name Drugs approved for coverage will be subject to the Drug Tier 3 Cost Share. Nonformulary Generic Drugs approved for coverage will be subject to the Drug Tier 3 Cost Share. If your Formulary Exception Request is denied, you have the right to Appeal the decision. Information on the Appeal process can be found under the **What is the Grievance or Appeal Process?** section of this Member Handbook.

Additional information about specific Prescription Drug benefits can be found in your Summary of Benefits. Information about Prescription Drug benefit exclusions and limitations can be found under **Outpatient Prescription Drugs** in the **What Is Not Covered?** section of this Member Handbook.

### HOW DO I OBTAIN MAINTENANCE DRUGS BY MAIL ORDER?

Maintenance drugs are identified by the Mail Order (MO) symbol in the Formulary. Maintenance drugs are those prescribed on a regular, ongoing basis to maintain health. Most maintenance drugs in Tier 1, Tier 2, and Tier 3 or marked with a PV symbol can be obtained for a 90-day supply through mail order or retail. Mail order is a convenient, cost-effective way to obtain maintenance drugs. To use this service:

1. Have your provider write a Prescription for up to a 90-day supply of your maintenance drug.
2. Complete the mail service order form brochure. You can call Customer Care at 1-855-298-4252 to have one mailed to you.
3. Mail your original Prescription, along with your Cost Share payment or payment information, using the pre-addressed, postage-paid envelope attached to the order form. Your Prescription will arrive at your home in two to three weeks.

4. If your Prescription includes refills, you can re-order by phone. Simply call the toll-free number on your prescription bottle to order a refill. If you have any questions or do not have a brochure, contact Customer Care at 1-855-298-4252.

Please check your Formulary or use the searchable Formulary tool at [sharphealthplan.com](http://sharphealthplan.com) to determine if your drug is available through mail order. You may also call Customer Care.

### HOW DO I OBTAIN SPECIALTY DRUGS?

A specialty drug is a drug that the FDA or the manufacturer requires to be distributed through a specialty pharmacy, drugs that require special training or clinical monitoring for self-administration, or drugs that the P&T Committee determines to be a specialty medication. They are often for chronic conditions and involve complex care issues that need clinical management.

Specialty drugs are available for a maximum of a 30-day supply. Please consult your Summary of Benefits for the 30-day Copayment or Coinsurance that applies to specialty drugs. Most specialty medications require prior Authorization.

### HOW ARE DEDUCTIBLES, COPAYMENTS, AND COINSURANCE APPLIED FOR MY COVERED OUTPATIENT PRESCRIPTION DRUG BENEFITS?

The following Cost Shares apply to Prescription Drugs prescribed by an appropriately licensed provider and dispensed by a Plan Network Pharmacy and to Prescription Drugs prescribed and dispensed for Emergency Services, Urgent Care Services, Medically Necessary treatment of a Mental Health or Substance Use Disorder, including, but not limited to Behavioral Health Crisis Services provided by a 988 center or mobile

crisis team or other provider, and services received as part of a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court. Please see your Summary of Benefits for the Cost Share amount for each Drug Tier.

#### A. Retail Pharmacy

1. For up to a 30-day supply of a Tier 1 drug listed on the Formulary, you pay **one Drug Tier 1 Copayment or Coinsurance**.
2. For up to a 30-day supply of a Tier 2 drug listed on the Formulary, you pay **one Drug Tier 2 Copayment or Coinsurance**.
3. For up to a 30-day supply of a Tier 3 drug (if covered), you pay **one Drug Tier 3 Copayment or Coinsurance**.
4. Medications identified as PV are available with \$0 Cost Share and are not subject to a Deductible.

#### B. Mail Order Pharmacy

1. For up to a 90-day supply of a Tier 1 maintenance drug that is obtained through the Prescription Home Delivery Service, you pay **two Drug Tier 1 Copayments**.
2. For up to a 90-day supply of a Tier 2 maintenance drug that is obtained through the Prescription Home Delivery Service, you pay **two Drug Tier 2 Copayments**.
3. For up to a 90-day supply of a Tier 3 maintenance drug that is obtained through the Prescription Home Delivery Service (if covered), you pay **two Drug Tier 3 Copayments**.
4. For up to a 90-day supply of a PV maintenance drug that is obtained through the Prescription Home Delivery Service (if covered), you pay no Cost Share.

#### C. Specialty Pharmacy

1. For up to a 30-day supply of a Tier 4 drug you pay **one Drug Tier 4 Copayment or Coinsurance**.

Some benefit plans also have a Deductible that applies to drugs covered by Sharp Health Plan or have a combined pharmacy and medical Deductible. If your benefit plan includes a Deductible, you are responsible for paying all costs for covered drugs that are subject to that Deductible each Calendar Year, up to the amount of the Deductible, before Sharp Health Plan will cover those drugs at the applicable Copayment or Coinsurance amount. Please see your Summary of Benefits for further detail. You may receive a 12-month supply of a covered FDA-approved self-administered hormonal contraceptive, such as birth control pills, dispensed at one time with no Deductible, Copayment or Coinsurance.

#### **WHEN CAN I REFILL MY PRESCRIPTION?**

Sharp Health Plan allows you to refill your Prescription after you have used at least 70% of the prescribed amount. For a 30-day supply, this means you can get a refill 22 days after you last filled the Prescription. For a 90-day supply, you can get a refill 64 days after you last filled the Prescription. For a refill of an opioid Prescription, you can get a refill after you have used at least 90% of the prescribed amount. If you try to order a refill at the pharmacy too soon, you will be asked to wait until the allowable refill date. A Prescription cannot be refilled if there are no refills left or if the Prescription has expired. If that is the case, please speak with your doctor.

Exceptions to filling a drug before the approved refill date may be made in certain circumstances. If your doctor increases your daily dose, the pharmacy or prescribing physician can contact Sharp Health Plan

## What Are Your Covered Benefits?

Customer Care at 1-855-298-4252 and request an override of the “refill too soon” block. If you need to refill a medication early because you are going on an extended vacation, you can call 1-855-298-4252 to request a “vacation override.” Please allow 72 hours for Plan representatives to review your request and make a decision.

If you have any questions regarding when your Prescription is eligible to be refilled, please call Customer Care at 1-855-298-4252.

### DRUGS, SERVICES AND SUPPLIES COVERED UNDER YOUR MEDICAL BENEFIT

The following services and supplies are covered as described elsewhere in this Member Handbook. These Covered Benefits are not subject to the same Cost Shares, exclusions, or limitations that apply to your outpatient Prescription Drug benefits. Please refer to the applicable sections of your Member Handbook for specific information about the Deductibles, Copayments, Coinsurance, exclusions, and limitations that apply to these Covered Benefits.

1. Medically Necessary formulas and special food products prescribed by a physician to treat phenylketonuria (PKU), provided that these formulas and special foods exceed the cost of a normal diet.
2. Medically Necessary injectable and non-injectable drugs and supplies that are administered in a physician’s office.
3. FDA-approved medications used to induce spontaneous and non-spontaneous abortions that may only be dispensed by or under direct supervision of a physician.
4. Immunization or immunological agents, including, but not limited to: biological sera, blood, blood plasma or other blood products administered on an outpatient basis, allergy sera and testing materials.

5. Equipment and supplies for the management and treatment of diabetes, including insulin pumps and all related necessary supplies, blood glucose monitors, testing strips, lancets and lancet puncture devices. Insulin, glucagon and insulin syringes are covered under the outpatient Prescription Drug benefit.
6. Items that are approved by the FDA as a medical device. Please refer to the Disposable Medical Supplies, Durable Medical Equipment, and Family Planning benefit categories under the **What Are Your Covered Benefits?** section of this Member Handbook for information about medical devices covered by Sharp Health Plan.

### Outpatient Rehabilitation Therapy Services

Outpatient rehabilitation services, including occupational, physical and speech therapy, are covered. You pay an applicable Copayment to the physician or other health care professional for each visit. Therapy may be provided in a medical office or other appropriate outpatient setting, hospital, Skilled Nursing Facility, or home. The goal of rehabilitation therapy is to assist Members to become as independent as possible, using appropriate adaptations if needed to achieve basic Activities of Daily Living including bathing, dressing, feeding, toileting and transferring (e.g., moving from the bed to a chair). Speech therapy is covered when there is a delay in obtaining services through the school system and when additional services are determined to be Medically Necessary (i.e., where injury, illness or congenital defect is documented, such as hearing loss, chronic otitis media, brain tumor, cerebral palsy, cleft palate, or head trauma). Sharp Health Plan will require periodic evaluations of any therapy to assess ongoing medical necessity.

**Phenylketonuria (PKU)**

The diagnosis and treatment of phenylketonuria are covered as follows:

- Medically Necessary formulas and special food products prescribed by a physician, to the extent that the cost of these items exceeds the cost of a normal diet.
- Consultation with a physician who specializes in the treatment of metabolic diseases.

**Preventive Care Services**

The following preventive care services are covered:

- Well Child physical examinations (including vision and hearing screening in the PCP's office), all periodic immunizations, related laboratory services, and screening for blood lead levels in Children of any age who are at risk for lead poisoning, as determined by a physician and surgeon, in accordance with the current recommendations from the American Academy of Pediatrics, U.S. Preventive Services Task Force, Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention, the Health Resources and Services Administration and the American Academy of Family Physicians.
- Well adult physical examinations, episodic immunizations and related laboratory services in accordance with the current recommendations from the U.S. Preventive Services Task Force, Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention, the Health Resources and Services Administration, and Sharp Health Plan medical policies.
- Routine gynecological examinations, mammograms and cervical cancer screening tests, in accordance with the guidelines of the American College of Obstetrics and Gynecology and the Health Resources and Services Administration. Members may directly access OB/GYN care providers within the Sharp Health Plan Premier Network.
- All generally accepted cancer screening tests, as determined by the United States Preventive Services Task Force and approved by the federal Food and Drug Administration, including the conventional Pap test, any cervical cancer screening test, BRCA screening and testing in high-risk women, human papillomavirus screening test, lung cancer screening in certain persons, colorectal cancer screening, and prostate cancer screening.
- Other preventive diagnostic tests that may be delivered in an outpatient surgical facility, including, but not limited to, colonoscopy and endoscopy.
- HIV testing, regardless of whether the testing is related to a primary diagnosis.
- Home test kits for sexually transmitted disease (including the laboratory costs for processing the kits) that are deemed Medically Necessary or appropriate and ordered directly by a provider or furnished through a standing order for patient use based on clinical guidelines and individual patient health needs.
- Hepatitis B and Hepatitis C screenings.
- Depression screening.
- Adverse Childhood Experiences (ACEs) screening.
- Screening for tobacco use.
- Behavioral counseling intervention for tobacco smoking cessation.
- For those who use tobacco products, all FDA-approved tobacco cessation medications (including over-the-counter



## What Are Your Covered Benefits?

medications) when prescribed by a health care provider, without Precertification.

Preventive care services are covered in accordance with:

- Recommendations made by the U.S. Preventive Services Task Force (USPSTF) with a rating of “A” or “B”.
- Immunizations recommended by the Advisory Committee on Immunization Practices (ACIP) of the Centers for Disease Control and Prevention (CDC).
- Health Resources and Services Administration (HRSA)-supported women’s preventive services guidelines.
- Bright Futures guidelines for children and adolescents, developed by the HRSA with the American Academy of Pediatrics.

The USPSTF, ACIP or HRSA may update their recommendations and guidelines periodically. Any change in benefits required as a result of a new or updated recommendation or guideline will be effective for Benefit Years that begin on or after the date that is one year after the date the recommendation or guideline is issued. For example, if your Benefit Year begins January 1 of each year and the USPSTF issues a new recommendation with a rating of “A” on September 1, 2022, the benefit changes required would take effect January 1, 2024 (the start of your Benefit Year that begins one year after the USPSTF issued its recommendation). In the event of a safety recall or otherwise significant safety concern, or if the USPSTF downgrades a particular recommendation to a “D” rating, coverage of the affected item or service may cease prior to the end of your Benefit Year.

All preventive care services listed above are provided at no Cost Share to Members when such services are received from Plan Providers affiliated with the Sharp Health Plan Premier Network. However, reasonable medical management techniques may be used to

determine the frequency, method, treatment, or clinical setting for a recommended preventive service, to the extent not specified in the recommendation or guideline regarding that preventive service. If a provider who is not affiliated with the Sharp Health Plan Premier Network renders preventive care services, Cost Share will apply according to the Non-Plan Provider Tier 2 or Tier 3 benefit level described on the Summary of Benefits.

### Professional Services

The following Professional Services (provided by a licensed health professional) are covered. The Cost Share for Professional Services is determined based on the type of service, the location of the service, and the provider. Please see the Summary of Benefits.

- Physician office visits for consultation, treatment, diagnostic testing, etc.
- Surgery and assistant surgery.
- Inpatient hospital and Skilled Nursing Facility visits.
- Professional office visits.
- Physician visits in the Member’s home when the Member is too ill or disabled to be seen during regular office hours.
- Anesthesia administered by an anesthesiologist or anesthesiologist.
- Diagnostic radiology testing.
- Diagnostic laboratory testing.
- Radiation therapy and chemotherapy.
- Dialysis treatment.
- Supplies and drugs approved by the FDA and provided by and used at the doctor’s office or facility.

### Prosthetic and Orthotic Services

Prosthetic and certain orthotic services are covered if all of the following requirements are met:

- The device is, in general use, intended for repeated use and primarily and customarily used for medical purposes.
- The device is the standard device that adequately meets your medical needs.

These services include corrective appliances, artificial aids and therapeutic devices, including fitting, repair, replacement and maintenance, as well as devices used to support, align, prevent or correct deformities of a movable part of the body (orthotics); devices used to substitute for missing body parts (prosthesis); medical pressure garments; devices implanted surgically (such as cochlear implants and Bone Anchored Hearing Aides (BAHA) or processors) and prosthetic devices relating to laryngectomy or mastectomy.

The following external prosthetic and orthotic devices are covered:

- Prosthetic devices and installation accessories to restore a method of speaking following the removal of all or part of the larynx. (This coverage does not include electronic voice-producing machines, which are not prosthetic devices.)
- Prostheses needed after a Medically Necessary mastectomy and up to three brassieres required to hold a breast prosthesis every 12 months
- Podiatric devices (including footwear) to prevent or treat diabetes-related complications when prescribed by a physician or a provider who is a podiatrist
- Compression burn garments and lymphedema wraps and garments
- Enteral and parenteral nutrition: enteral formula and additives, adult and pediatric, including for inherited diseases of metabolism; enteral feeding supply kits; enteral nutrition infusion pump; enteral tubing; gastrostomy/jejunostomy tube and tubing adaptor; nasogastric tubing; parenteral nutrition infusion pump; parenteral nutrition solutions; stomach tube; and supplies for self-administered injections
- Prostheses to replace all or part of an external facial body part that has been removed or impaired as a result of disease, injury, or congenital defect

Orthopedic shoes, foot orthotics or other supportive devices of the feet are not covered except under the following conditions:

- A shoe that is an integral part of a leg brace and included as part of the cost of the brace.
- Therapeutic shoes furnished to selected diabetic Members.
- Rehabilitative foot orthotics that are prescribed as part of post-surgical or post-traumatic casting care.
- Prosthetic shoes that are an integral part of a prosthesis.
- Special footwear needed by persons who suffer from foot disfigurement, including disfigurement from cerebral palsy, arthritis, polio, spina bifida, diabetes and foot disfigurement caused by accident or development disability.

Foot orthotics are covered for diabetic Members. Coverage includes therapeutic shoes (depth or custom-molded) along with inserts Medically Necessary for Members with diabetes mellitus and any of the following complications involving the foot:

- Peripheral neuropathy with evidence of callus formation.
- History of pre-ulcerative calluses.
- History of previous ulceration.
- Foot deformity.
- Previous amputation of the foot or part of the foot.
- Poor circulation.

## What Are Your Covered Benefits?

Repair or replacement of prosthetics and orthotics are covered when prescribed by a Plan Physician or ordered by a licensed health care provider acting within the scope of their license, and when not caused by misuse or loss. The applicable Cost Share, listed on the Summary of Benefits, applies for both repair and replacement.

### Radiation Therapy

- Radiation therapy (standard and complex) is covered.
- Standard photon beam radiation therapy is covered.
- Complex radiation therapy is covered. This therapy requires specialized equipment, as well as specially trained or certified personnel to perform the therapy. Examples include, but are not limited to: brachytherapy (radioactive implants), conformal photon beam radiation and intensity-modulated radiation therapy (IMRT).

The Cost Share for radiation therapy services is determined based on the type of service, the location of the service, and the provider. Please see the Summary of Benefits for more information. Gamma knife procedures and stereotactic procedures are covered under Outpatient Surgery for the purposes of determining Cost Share.

### Radiology Services

Radiology services provided in the physician's office, outpatient facility, or inpatient hospital facility are covered.

Advanced radiology services are covered for the diagnosis and ongoing medical management of an illness or injury. Examples of advanced radiology procedures include, but are not limited to, CT scan, PET scan, magnetic resonance imaging (MRI), magnetic resonance angiography (MRA), and nuclear scans.

### Reconstructive Surgical Services

Plastic and reconstructive surgical services are covered only as described below.

- Reconstructive surgical services following a mastectomy or lymph node dissection are covered. The length of a hospital stay associated with a mastectomy or lymph node dissection is determined by the attending physician and surgeon in consultation with the patient, consistent with sound clinical principles and processes. There is no Precertification required in determining the length of hospital stay following these procedures. Members who elect to have breast reconstruction after a mastectomy are covered for all complications of the mastectomy and reconstructive surgery, prostheses for and reconstruction of the affected breast and reconstructive surgery on the other breast as may be needed to produce a symmetrical appearance.
- Reconstructive surgical services, performed on abnormal structures of the body caused by congenital defects, developmental anomalies, trauma, infection, tumors, or disease, or Medically Necessary dental or orthodontic services that are an integral part of reconstructive surgery for cleft palate procedures are covered when performed to improve function or create a normal appearance, to the extent possible.

The Cost Share for reconstructive surgical services is determined based on the type of service, the location of the service and the provider. Please see the Summary of Benefits.

### Skilled Nursing Facility Services

Skilled Nursing Facility Services are covered for up to a maximum of 100 days per Calendar Year in a semi-private room (unless a private room is Medically Necessary).

Covered Benefits for skilled nursing care are those services prescribed by a physician and provided in a qualified licensed Skilled Nursing Facility. Covered Benefits include:

- Physician and skilled nursing on a 24-hour basis.
- Room and board.
- X-ray and laboratory procedures.
- Respiratory therapy.
- Short-term physical, occupational and speech therapy.
- Medical social services.
- Prescribed drugs and medications.
- Behavioral Health Treatment for autism spectrum disorder.
- Blood, blood products and their administration.
- Medical supplies, appliances and equipment normally furnished by the Skilled Nursing Facility.

### **Sterilization Services**

Voluntary sterilization services are covered.

### **Substance Use Disorder Treatment**

Sharp Health Plan covers Medically Necessary services for the diagnosis or treatment of Substance Use Disorders that fall under any of the diagnostic categories listed in the mental and behavioral disorders chapter of the most recent edition of the International Classification of Diseases or that are listed in the most recent version of the Diagnostic and Statistical Manual of Mental Disorders, which include but are not limited to the following services:

- Physician services, including consultation and referral
- Diagnostic laboratory and diagnostic and therapeutic radiologic services
- Home health services

- Preventive health services, as described under Preventive Care Services
- Emergency health care services, including ambulance and ambulance transport services and Out-of-Area coverage, as described under Emergency Services and Care
- Inpatient detoxification: Drug or alcohol detoxification is covered as an Emergency Medical Condition. Hospitalization in a Plan Hospital for medical management of withdrawal symptoms, including room and board, physician services, drugs, dependency recovery services, education, case management, counseling, and aftercare programs.
- Transitional residential recovery services: Substance Use Disorder treatment in a nonmedical transitional residential recovery setting if Precertified by the Plan. These settings provide counseling and support services in a structured environment.
- Outpatient Substance Use Disorder treatment: Day-treatment programs, intensive outpatient programs (programs usually less than five hours per day), individual and group Substance Use Disorder counseling, medical treatment for withdrawal symptoms, partial hospitalization (programs usually more than five hours per day), and case management services.
- Prescription Drugs, as described under **Outpatient Prescription Drugs.**
- Medically Necessary treatment of a Mental Health or Substance Use Disorder, including but not limited to Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other provider.
- Services received as part of a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court. Services provided to you pursuant to a CARE Agreement or a CARE

## What Are Your Covered Benefits?

Plan, excluding Prescription Drugs, will be provided with no Cost Sharing regardless of whether the service was provided by a Sharp Health Plan Premier Network Provider or Non-Plan Provider.

Other services are also covered if Medically Necessary for treatment of a Substance Use Disorder. Please call Magellan toll-free at 1-844-483-9013 whenever you need Substance Use Disorder treatment. All calls are confidential.

Precertification is not required for outpatient Substance Use Disorder office visits, services received under a CARE Agreement or CARE Plan approved by a court, or Medically Necessary treatment of a Substance Use Disorder, including but not limited to Behavioral Health Crisis Services provided to you by a 988 center, mobile crisis team or other provider of Behavioral Health Crisis Services. The following can be provided by Magellan California Network or National Network Plan Providers or Non-Plan Providers: 1) Medically Necessary treatment of a Substance Use Disorder, including but not limited to Behavioral Health Crisis Services provided by a 988 center, mobile crisis team or other provider, and 2) services received under a CARE Agreement or CARE Plan approved by a court. If services for the Medically Necessary treatment of a Substance Use Disorder are not available in the Magellan California Network within the geographic and timely access standards set by law or regulation, Magellan will Precertify Medically Necessary services provided by a provider in the Tier 2 or Tier 3 network and any Medically Necessary follow-up services that, to the maximum extent possible, meet those geographic and timely access standards. The Member will pay Tier 1 Cost Sharing for any services provided by a provider in the Tier 2 or Tier 3 network Precertified by Magellan and for any services provided by a provider in the Tier 2 or Tier 3

network for Medically Necessary treatment of a Substance Use Disorder including, but not limited to, Behavioral Health Crisis Services, provided by a 988 center, mobile crisis team or other provider.

You will not pay any Cost Sharing for services provided pursuant to a CARE Agreement or CARE Plan, excluding Prescription Drugs, regardless of whether the service was provided by a Magellan California or Magellan National Network Provider or Non-Plan Provider.

### Termination of Pregnancy

Interruption of pregnancy (abortion) services, including outpatient surgery, inpatient hospital stays, and specialist visits, are covered with no Cost Share.

### Transplants

Non-experimental/non-investigational human organ or bone marrow transplant services are covered. These services include:

- Organ and bone marrow transplants that are not Experimental or Investigational in nature.
- Reasonable professional and hospital expenses for a live donor if the expenses are directly related to the transplant for a Member.
- Charges for testing of relatives as potential donors for matching bone marrow or organ transplants.
- Charges associated with the search and testing of unrelated bone marrow or organ donors through a recognized Donor Registry.
- Charges associated with the procurement of donor organs or bone marrow through a recognized donor transplant bank, if the expenses directly relate to the anticipated transplant of the Member.

Transplant services include professional and hospital services for a live donor who specifically designates the Member recipient if the services are directly related to the transplant, other than corneal, subject to the following restrictions:

1. Preoperative evaluation, surgery, and follow-up care must be provided at centers having documented skills, resources, commitment and record of favorable outcomes to qualify the centers to provide such care;
2. Patients are selected by the patient-selection committee of the facilities; and
3. Only anti-rejection drugs, biological products, and procedures that have been established as safe and effective, and no longer determined to be Experimental or Investigational Treatment, are covered.

Sharp Health Plan provides certain donation-related services for a donor, or an individual identified by the Plan Medical Group as a potential donor, whether or not the donor is a Member. These services must be directly related to a covered transplant for the Member, which may include certain services for harvesting the organ, tissue, or bone marrow and for treatment of complications. We provide or pay for donation-related services for actual or potential donors (whether or not they are Members).

There are no age limitations for organ donors. The factor deciding whether a person can donate is the person's physical condition, not the person's age. Newborns as well as senior citizens have been organ donors. Donate Life California allows you to express your commitment to becoming an organ, eye and tissue donor. The Registry guarantees your plans will be carried out when you die.

Individuals who renew or apply for a driver's license or ID with the DMV now have the opportunity to also register their decision to be a donor in the Donate Life California Registry, and the pink "DONOR" dot symbol is pre-printed on the applicant's driver license or ID card. You have the power to donate life — sign up today at [www.donatelifecalifornia.org](http://www.donatelifecalifornia.org) to become an organ and tissue donor.

### **Urgent Care Services**

Urgent Care Services are covered inside and outside the Service Area. Urgent Care Services means those services that are medically required within a short timeframe, usually within 24 hours, in order to prevent a serious deterioration of your health due to an illness, injury, or complication of an existing condition, including pregnancy, for which treatment cannot be delayed. Urgently needed services include maternity services necessary to prevent serious deterioration of the health of the Member or the Member's fetus, based on the Member's reasonable belief that the Member has a pregnancy-related condition for which treatment cannot be delayed. Urgent Care Services do not require Precertification from the Plan.

### **Wigs or Hairpieces**

A wig or hairpiece (synthetic, human hair or blends) is covered if prescribed by a physician as a prosthetic for hair loss due to injury, disease, or treatment of a disease (except for androgenetic alopecia). Sharp Health Plan will reimburse you up to \$300 per Calendar Year for a wig or hairpiece from a provider of your choice.

# What Is Not Covered?

## Exclusions and Limitations

The services and supplies listed below are exclusions (not Covered Benefits) or are covered with limitations (Covered Benefits only in specific instances) in addition to those already described in this Member Handbook. Additional limitations may be specified in the Summary of Benefits.

Exclusions include any services or supplies that are:

1. Not Medically Necessary;
2. In excess of the limits described in this Member Handbook or described in the Summary of Benefits;
3. Specified as excluded in this Member Handbook;
4. Not Precertified in advance by Sharp Health Plan or Magellan, if required to be Precertified (exception: services listed in the **Obtain Precertification for Certain Health Care Services** section of this Member Handbook do not require Precertification);
5. Part of a treatment plan for non-Covered Benefits; or
6. Received prior to the Member's effective date of coverage or after the Member's termination from coverage under this benefit plan.

Some services and supplies require Precertification. If you fail to obtain the required Precertification, the service or supply will be covered (if it is Medically Necessary and meets all other coverage provisions described in this Member Handbook), but the benefit will cost you 50% of the amount Sharp Health Plan

pays the provider for that service, rather than the Tier 1, Tier 2 or Tier 3 Cost Share described in the Summary of Benefits. These payments will not apply toward your Deductible, if any, or Out-of-Pocket Maximum, except for Essential Health Benefits. See the section **Obtain Precertification for Certain Health Care Services** for more information.

### Acupuncture and Acupressure

Acupuncture and acupressure services are not covered, unless provided as a supplemental benefit.

### Ambulance and Medical Transportation Services

Ambulance services are not covered when you do not reasonably believe that his or her medical condition is an Emergency Medical Condition that requires ambulance transport services, unless for a nonemergency ambulance service listed as covered in this Member Handbook. Wheelchair transportation services (e.g., a private vehicle or taxi fare) are also not covered.

### Chiropractic Services

Chiropractic services are not covered, unless provided as a supplemental benefit.

### Clinical Trials

The following are not Covered Benefits:

- The provision of non-FDA approved drugs or devices that are the subject of the trial.
- Services other than health care services, such as for travel, housing and other non-clinical expenses that the Member may incur due to participation in the trial.

- Drugs, items, devices and services provided solely to satisfy data collection and/or analysis needs and not used in the direct clinical management of the Member.
- Drugs, items, devices and other health care services that, except for the fact that they are being provided in a clinical trial, are otherwise excluded from coverage under this Member Handbook.
- Drugs, items, devices and other health care services customarily provided by the research sponsor free of charge to a clinical trial participant.
- The investigational drug, item, device, or service itself.
- Services that are clearly inconsistent with widely accepted and established standards of care for a particular diagnosis.

### **Cosmetic Services and Supplies**

The following are not Covered Benefits:

- Cosmetic services or supplies that retard or reverse the effects of aging or hair loss, or alter or reshape normal structures of the body in order to improve appearance. (Medically Necessary treatment of Mental Health or Substance Use Disorders resulting in hair loss is not excluded from coverage.)
- Treatment of obesity by medical and surgical means, except for services determined by Sharp Health Plan to be Medically Necessary for the treatment of morbid obesity. In no instance shall treatment for obesity be covered when provided primarily for cosmetic reasons.

### **Custodial Care**

Custodial care, domiciliary care, or rest cures, for which facilities of a general acute care hospital are not medically required, are not covered. Custodial care is care that does

not require the regular services of trained medical or health professionals, including but not limited to, help in walking, getting in and out of bed, bathing, dressing, preparation and feeding of special diets, and supervision of medications that are ordinarily self-administered.

### **Dental Services/Oral Surgical Services**

The following dental services are not Covered Benefits. Dental services are defined as all services required for treatment of the teeth or gums.

- Oral exams, X-rays, routine fluoride treatment, plaque removal, and extractions.
- Treatment of tooth decay, periodontal disease, dental cysts, dental abscess, granuloma, or inflamed tissue.
- Crowns, fillings, inlays or onlays, bridgework, dentures, caps, restorative or mechanical devices applied to the teeth, and orthodontic procedures.
- Restorative or mechanical devices, dental splints or orthotics (whether custom fit or not) or other dental appliances, and related surgeries to treat dental conditions, except as specifically described under Covered Benefits.
- Dental implants (materials implanted into or on bone or soft tissue) and any surgery to prepare the jaw for implants or other dental services associated with surgery on the jawbone.
- Follow-up treatment of an injury to sound natural teeth as a result of an accidental injury, regardless of reason for such services.
- Oral surgical services not specifically listed as covered in this Member Handbook.
- Dental treatment anesthesia provided or administered in a dentist's office or dental clinic.



## What Is Not Covered?

### Disposable Medical Supplies

Disposable Medical Supplies that are not provided in a hospital, physician office or by a home health professional are not covered. An exception to this is certain ostomy and urological supplies. See **Ostomy and Urological Services** for more information.

### Durable Medical Equipment (DME)

The following items are not covered:

- Equipment that basically serves comfort or convenience functions (e.g., physical fitness equipment, trays, backpacks, wheelchair-racing equipment).
- DME that is primarily for the convenience of the Member or caretaker.
- Exercise and hygiene equipment.
- Experimental or research equipment.
- Devices not medical in nature such as sauna baths and elevators or modifications to the home or automobile.
- Generators or accessories to make home dialysis equipment portable for travel.
- Deluxe equipment such as items for comfort, convenience, upgrades or add-ons.
- More than one piece of equipment that serve the same function, when the additional DME is not Medically Necessary.
- Replacement of lost or stolen DME.

### Emergency Services

Emergency facility and Professional Services that are not required on an immediate basis for treatment of an Emergency Medical Condition are not covered.

### Experimental or Investigational Services

Experimental or Investigational Services are not covered. This includes any evaluation, treatment, therapy, or device which involves the application, administration or use of

procedures, techniques, equipment, supplies, products, remedies, vaccines, biological products, drugs, pharmaceuticals, or chemical compounds if, as determined by Sharp Health Plan, one of the following is true:

- Such evaluation, treatment, therapy, or device cannot be lawfully marketed without approval of the U.S. Food and Drug Administration (FDA), and approval for marketing has not, in fact, been given at the time such service is furnished to the Member.
- Such evaluation, treatment, therapy or device is provided pursuant to a written protocol that describes among its objectives the following: determinations of safety, efficacy, toxicity, maximum tolerated dosage(s) or efficacy in comparison to the standard evaluation, treatment, therapy or device.
- Such evaluation, treatment, therapy or device is delivered or should be delivered subject to the approval and supervision of an institutional review board or other entity as required and defined by federal regulations.
- Such evaluation, treatment, therapy, or device is the subject of an ongoing Phase I or II clinical trial, or experimental or research arm of a Phase III clinical trial.
- The consensus among experts, as expressed in published authoritative medical literature, is that further studies, research, or clinical investigations are necessary to determine maximum tolerated dosage(s), toxicity, safety, efficacy, or efficacy as compared with the standard means for treatment or diagnosis of the medical condition in question.
- There is no consensus among practicing physicians that the treatment, therapy, or device is safe and effective for the condition in question.

- Such evaluation, treatment, therapy or device is not yet considered the standard of care by a nationally recognized technology assessment organization, specialty society or medical review organization in treating patients with the same or similar condition.

This exclusion does not apply to the following:

- Medically necessary Experimental and Investigational Treatment for a Member with a Life-Threatening Condition or Seriously Debilitating Condition, as determined by Sharp Health Plan and described in the section titled **Experimental or Investigational Services** in the **What Are Your Covered Benefits?** portion of this Member Handbook.
- Services covered under the section titled **Clinical Trials** or **Experimental or Investigational Services** in the **What Are Your Covered Benefits?** portion of this Member Handbook.

If a service is denied because it is deemed to be an Experimental or Investigational Service, a terminally ill Member may be entitled to request an external Independent Medical Review of the coverage decision. If you would like more information about the decision criteria, or would like a copy of Sharp Health Plan's policy regarding external Independent Medical Reviews, please call Customer Care.

### **Family Planning Services**

The following services are not Covered Benefits:

- Reversal of voluntary sterilization.
- Non-FDA-approved contraceptive supplies.

### **Foot Care**

Routine foot care, including, but not limited to, removal or reduction of corns and calluses and clipping of toenails, is not covered.

### **Genetic Testing, Treatment and Counseling**

Genetic testing, treatment and counseling are not covered for any of the following:

- Individuals who are not Members of Sharp Health Plan.
- Solely to determine the gender of a fetus.
- Non-medical reasons (e.g., court-ordered tests, work-related tests, paternity tests).
- Screening to determine carrier status for inheritable disorders when there would not be an immediate medical benefit or when results would not be used to initiate medical interventions/treatment.
- Members who have no clinical evidence or family history of a genetic abnormality.

### **Government Services and Treatment**

Any services that the Member receives from a local, state or federal governmental agency are not covered, except when coverage under this benefit plan is expressly required by federal or state law or as noted below.

Services required for injuries or illnesses experienced while under arrest, detained, imprisoned, incarcerated or confined pursuant to federal, state or local law are not covered. However, the Plan will reimburse Members their out-of-pocket expenses for services received while confined/ incarcerated, or, if a juvenile, while detained in any facility, if the services were provided or Precertified by the Plan in accordance with the terms of the Plan, or if the services were Emergency Services or Urgent Care Services. This exclusion does not restrict the Plan's liability with respect to expenses for Covered Benefits solely because the expenses were incurred in a state or county hospital; however, the Plan's liability with respect to expenses for Covered Benefits provided in a state or county hospital is limited to the

## What Is Not Covered?

reimbursement that the Plan would pay for those Covered Benefits if provided by a Plan Hospital.

### Hearing Services

Hearing aids and routine hearing examinations are not covered, except as specifically listed as covered in this Member Handbook or unless provided as a supplemental benefit.

### Hospital Facility Inpatient and Outpatient Services

Personal or comfort items or a private room in a hospital, unless Medically Necessary, are not covered.

### Immunizations and Vaccines

Immunizations and vaccines for travel and/or required for work, insurance, school, marriage, adoption, immigration, camp, volunteer work, licensure, certification or registration, sports or recreational activities are not covered. Immunizations that are not specifically listed on the most current version of the Recommended Childhood and Adolescent Immunization Schedule/United States and Recommended Adult Immunization Schedule/United States or the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention are not covered.

### Infertility Services

The following services are not covered:

- Assisted Reproductive Technologies (ART) procedures, otherwise known as conception by artificial means, including but not limited to artificial insemination, in vitro fertilization (IVF), gamete intrafallopian transfer (GIFT), zygote intrafallopian transfer (ZIFT), multi-cell embryo transfer (TET), intracytoplasmic

sperm injections (ICSI), blastocyst transfer, assisted hatching, and any other procedures that may be employed to bring about conception without sexual intercourse, unless provided as a supplemental benefit. Copayments made for supplemental benefits do not apply toward the Annual Out-of-Pocket Maximum.

- Any service, procedure, or process that prepares the Member for non-covered ART procedures.
- Collection, preservation, or purchase of sperm, ova, or embryos. This exclusion does not apply to Medically Necessary Standard Fertility Preservation Services when a covered medical treatment may directly or indirectly cause Iatrogenic Infertility.
- Reversal of voluntary sterilization.
- Testing, services or supplies for conception by a surrogate who is not enrolled in Sharp Health Plan. If the surrogate is enrolled in Sharp Health Plan, medical expenses related to the pregnancy will be covered by the Plan, subject to the lien described in the **What Happens if You Enter Into a Surrogacy Arrangement?** section of this Member Handbook.

### Massage Therapy Services

Massage therapy is not covered, unless the massage therapy services are part of a physical therapy treatment plan described as covered in this Member Handbook.

### Maternity and Pregnancy Services

The following services are not Covered Benefits:

- Testing, services or supplies for conception by a surrogate who is not enrolled in Sharp Health Plan. If the surrogate is enrolled in Sharp Health Plan, medical expenses

related to the pregnancy will be covered by the Plan, subject to the lien described in the **What Happens if you Enter Into a Surrogacy Arrangement?** section of this Member Handbook.

- Devices and procedures to determine the sex of a fetus.
- Elective home deliveries.

### **Mental Health Services**

The following services are not Covered Benefits unless determined to be Medically Necessary\* for diagnosis or treatment of a Mental Health Disorder:

- Any court ordered treatment or therapy, or any treatment or therapy ordered as a condition of parole, probation, custody, or visitation except for services received as part of a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court.
- Diagnosis and treatment of a developmental reading disorder, developmental arithmetic disorder, developmental language disorder, developmental articulation disorder, or other developmental disorder.\*\*
- Diagnosis and treatment for learning disorders or those services primarily oriented toward treatment of social or learning disorders.\*\*
- Counseling for activities of an educational nature.\*\*
- Counseling for borderline intellectual functioning.
- Counseling for occupational problems.
- Counseling related to consciousness raising.
- Vocational or religious counseling.
- Counseling for relational problems (e.g., couples counseling or family counseling).
- I.Q. testing.

- Psychological testing of Children required as a condition of enrollment in school.\*\*

Services for conditions that the most recent edition of the American Psychiatric Association's Diagnostic and Statistical Manual of Mental Disorders (DSM) or International Classification of Diseases (ICD) identifies as something other than a Mental Disorder are not covered. Changes in terminology, organization, or classification of Mental Health and Substance Use Disorders in future versions of the DSM or ICD shall not affect the conditions covered by the Plan as long as a condition is commonly understood to be a Mental Health or Substance Use Disorder by health care providers practicing in relevant clinical specialties.

Any services provided to you by an Employee Assistance Program (EAP) offered by an employer are not Covered Benefits. Sharp Health Plan does not provide EAP services.

\*Benefits or coverage for Medically Necessary services shall not be limited or excluded on the basis that those services should be covered by a public entitlement program, including, but not limited to, special education or an individualized education program, Medicaid, Medicare, Supplemental Security Income, or Social Security Disability Insurance.

\*\*These non-Covered Benefits do not include Behavioral Health Treatment for autism spectrum disorder, which is a Covered Benefit.

### **Non-Preventive Physical or Psychological Examinations**

Physical or psychological examinations required for court hearings, travel, premarital, pre-adoption, employment or other non-preventive health reasons are not covered. Court-ordered or other statutorily required

## What Is Not Covered?

psychological evaluation, testing and treatment are not covered, unless Medically Necessary and Precertified by the Plan.

### Outpatient Prescription Drugs

#### EXCLUSIONS AND LIMITATIONS TO THE OUTPATIENT PRESCRIPTION DRUG BENEFIT

The services and supplies listed below are exclusions and limitations to your outpatient Prescription Drug benefits and are not covered by Sharp Health Plan:

1. Drugs dispensed by a person or entity other than a Plan Pharmacy, except as Medically Necessary for treatment of an Emergency Medical Condition or urgent care condition or dispensed as Medically Necessary treatment of a Mental Health or Substance Use Disorder including, but not limited to, Behavioral Health Crisis Services provided by a 988 center, mobile crisis team or other provider, or required or recommended pursuant to a CARE Agreement or a CARE Plan approved by a court.
2. Over-the-counter medications or supplies, except for over-the-counter FDA-approved contraceptive drugs, devices, and products, even if written on Prescription, except as specifically identified as covered in the Sharp Health Plan Formulary. This exclusion does not apply to over-the-counter products that we must cover as a "preventive care" benefit under federal law with a Prescription or if the prescription legend drug is Medically Necessary due to a documented treatment failure or intolerance to the over-the-counter equivalent or therapeutically comparable drug.
3. Drugs dispensed in institutional packaging (such as unit dose) and drugs that are repackaged.
4. Drugs that are packaged with over-the-counter drugs or other non-prescription items/supplies, except for over-the-counter FDA-approved contraceptive drugs, devices, and products.
5. Vitamins (other than pediatric or prenatal vitamins listed on the Formulary).
6. Drugs and supplies prescribed solely for the treatment of hair loss, athletic performance, sexual dysfunction, cosmetic purposes, anti-aging for cosmetic purposes, and mental performance. (Drugs for mental performance are covered when they are Medically Necessary to treat Mental Health or Substance Use Disorders or medical conditions affecting memory, including, but not limited to, treatment of the conditions or symptoms of dementia or Alzheimer's disease. Drugs for treatment of hair loss or sexual dysfunction are covered when they are Medically Necessary to treat Mental Health or Substance Use Disorders.)
7. Herbal, nutritional and dietary supplements.
8. Drugs prescribed solely for the purpose of shortening the duration of the common cold.
9. Dental products and medications prescribed for a dental treatment (such as mouthwash to prevent gum disease) are not covered. Drugs prescribed by a dentist to treat a medical condition (such as antibiotics to treat an infection) are covered.
10. Drugs and supplies prescribed in connection with a service or supply that is not a Covered Benefit, unless required to treat a complication that arises as a result of the service or supply.
11. Travel and/or required work related immunizations.

12. Infertility drugs are excluded, unless added by the Employer as a supplemental benefit.
13. Drugs obtained outside of the United States, unless furnished in connection with Urgent Care Services or Emergency Services.
14. Drugs that are prescribed solely for the purposes of losing weight, except when Medically Necessary for the treatment of morbid obesity or Mental Health and Substance Use Disorders. Members must be enrolled in a Sharp Health Plan-approved comprehensive weight loss program prior to or concurrent with receiving the weight loss drug and meet Plan criteria for coverage, when prescribed for treatment of morbid obesity.
15. Off-label use of FDA-approved Prescription Drugs, unless the drug is recognized for treatment of such indication in one of the standard reference compendia (the United States Pharmacopoeia Drug Information, the American Medical Association Drug Evaluations, or the American Hospital Formulary Service Drug Information) or the safety and effectiveness of use for this indication has been adequately demonstrated by at least two studies published in a nationally recognized, major peer reviewed journal.
16. Replacement of lost, stolen, or destroyed medications.
17. Compounded medications, unless determined to be Medically Necessary and prior Authorization is obtained.
18. Brand-Name Drugs when a generic equivalent is available.
19. Any Prescription Drug for which there is an over-the-counter product that has the identical active ingredient and dosage as the Prescription Drug, except for over-the-

counter FDA-approved contraceptive drugs, devices, and products.

The exclusions listed above do not apply to:

1. Coverage of an entire class of Prescription Drugs when one drug within that class becomes available over-the-counter, except for over-the-counter FDA-approved contraceptive drugs, devices, and products.
2. Drugs listed on Sharp Health Plan's Formulary.
3. Over-the-counter products that are specifically covered and listed as a Preventive Care benefit under California State or federal law. Covered preventive drugs include FDA-approved tobacco cessation drugs and FDA-approved contraceptive drugs, including FDA-approved contraceptive drugs, devices, and products available over the counter. Preventive drugs are provided at \$0 Cost Sharing, subject to certain exceptions. For more information regarding coverage of certain over-the-counter drugs as preventive drugs, please see the Plan Formulary and the **Family Planning Services** and **Preventive Care Services** benefit categories in the **What Are Your Covered Benefits?** section of this Member Handbook.
4. Insulin, glucagon and insulin syringes. These items are covered when Medically Necessary, even if they are available without a Prescription. Please see the **Diabetes Treatment** benefit category in the **What Are Your Covered Benefits?** section of this Member Handbook for information about equipment and supplies for the management and treatment of diabetes.
5. Items that are approved by the FDA as a medical device. Please refer to the **Disposable Medical Supplies, Durable**

## What Is Not Covered?

**Medical Equipment, and Family Planning Services** sections for information about medical devices covered by Sharp Health Plan.

Some drugs are commercially available as both a brand-name version and a generic version. It is the policy of Sharp Health Plan that when a generic version is available, Sharp Health Plan does not cover the corresponding Brand-Name Drug. Sharp Health Plan requires the dispensing pharmacy to dispense the Generic Drug, unless prior Authorization for the Brand-Name Drug is obtained. In a few cases, the Brand-Name Drug is included on the Formulary, but the generic equivalent is not. When that occurs, the Brand-Name Drug will be dispensed and you will be charged the Drug Tier 1 Cost Share.

### Private-Duty Nursing Services

Private-duty nursing services are not covered. Private-duty nursing services encompass nursing services for recipients who require more individual and continuous assistance with Activities of Daily Living than is available from a visiting nurse or routinely provided by the nursing staff of a hospital or Skilled Nursing Facility.

### Prosthetic and Orthotic Services

Orthopedic shoes, foot orthotics or other supportive devices of the feet are not covered except under the following conditions:

- A shoe that is an integral part of a leg brace and is included as part of the cost of the brace.
- Therapeutic shoes furnished to select diabetic Members.
- Rehabilitative foot orthotics that are prescribed as part of post-surgical or post-traumatic casting care.

- A prosthetic shoe that is an integral part of a prosthesis.
- Special footwear needed by persons who suffer from foot disfigurement, including disfigurement from cerebral palsy, arthritis, polio, spina bifida, diabetes and foot disfigurement caused by accident or developmental disability.
- Foot orthotics for diabetic Members. Therapeutic shoes (depth or custom-molded) along with inserts are covered for Members with diabetes mellitus and any of the following complications involving the foot:
  1. Peripheral neuropathy with evidence of callus formation.
  2. History of pre-ulcerative calluses.
  3. History of previous ulceration.
  4. Foot deformity.
  5. Previous amputation of the foot or part of the foot.
  6. Poor circulation.

Corrective shoes and arch supports, except as described above, are not covered. Non-rigid devices such as elastic knee supports, corsets and garter belts are not covered. Dental appliances and electronic voice producing machines are not covered. More than one device for the same part of the body is not covered. Upgrades that are not Medically Necessary are not covered. Replacements for lost or stolen devices are not covered.

### Sexual Dysfunction Treatment

Treatment of sexual dysfunction or inadequacy is not covered unless Medically Necessary for treatment of a Mental Health or Substance Use Disorder.

**Sterilization Services**

Reversal of sterilization services is not covered.

**Substance Use Disorder Treatment**

Any court ordered treatment or therapy, or any treatment or therapy ordered as a condition of parole, probation, custody, or visitation is not covered unless determined to be Medically Necessary for diagnosis or treatment of a Substance Use Disorder. This does not apply to services received as part of a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court.

Any services provided to you by an Employee Assistance Program (EAP) offered by an employer are not Covered Benefits. Sharp Health Plan does not provide EAP services.

Services for conditions that the most recent edition of the American Psychiatric Association's Diagnostic and Statistical Manual of Mental Disorders (DSM) or International Classification of Diseases (ICD) identifies as something other than a mental health condition or substance use disorder are not covered. Changes in terminology, organization, or classification of mental health and substance use disorders in future versions of the DSM or ICD shall not affect the conditions covered by the Plan as long as a condition is commonly understood to be a mental health or substance use disorder by health care providers practicing in relevant clinical specialties.

Benefits or coverage for Medically Necessary services shall not be limited or excluded on the basis that those services should be covered by a public entitlement program, including, but not limited to, special education or an individualized education program, Medicaid, Medicare, Supplemental Security Income, or Social Security Disability Insurance.

**Vision Services**

Vision services are not covered unless specifically listed as covered in this Member Handbook or provided as a supplemental benefit. Vision services that are not covered include, but are not limited to:

- Eye surgery for the sole purpose of correcting refractive error (e.g., radial keratotomy).
- Orthoptic services (a technique of eye exercises designed to correct the visual axes of eyes not properly coordinated for binocular vision).
- Eyeglasses or contact lenses.
- Routine vision examinations.
- Eye refractions for the fitting of glasses.

**Other**

- Any services received prior to the Member's effective date of coverage or after the termination date of coverage are not covered.
- Any services or supplies covered under any workers' compensation benefit plan are not covered.
- Any services requested or ordered by a court of law, employer, or school are not covered, unless Medically Necessary for treatment of Mental Health or Substance Use Disorder.
- In the event of any major disaster, act of war, or epidemic, Sharp Health Plan and Plan Providers shall provide Covered Benefits to Members to the extent Sharp Health Plan and Plan Providers deem reasonable and practical given the facilities and personnel then available. Under such circumstances, Sharp Health Plan shall use all Plan Providers available to provide Covered Benefits, regardless of whether the particular Members in



## What Is Not Covered?

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question had previously selected or received Covered Benefits from those particular Plan Providers. However, neither Sharp Health Plan nor any Plan Provider shall have any liability to Members for any delay in providing or failure to provide Covered Benefits under such conditions to the extent that Plan Providers are not available to provide such Covered Benefits.

- The frequency of routine health examinations will not be increased for reasons unrelated to the medical needs of the Member. This includes the Member's desire or request for physical examinations, and reports or related

services for the purpose of obtaining or continuing employment, licenses, insurance, or school sports clearance, travel licensure, camp, school admissions, recreational sports, premarital or pre-adoptive purposes, by court order, or for other reasons not Medically Necessary.

- Benefits for services or expenses directly related to any condition that caused a Member's Total Disability are excluded when such Member is Totally Disabled on the date of discontinuance of a prior carrier's policy and the Member is entitled to an extension of benefits for Total Disability from that prior carrier.

# How Do You Enroll in Sharp Health Plan?

## When Is an Employee Eligible To Enroll in Sharp Health Plan?

If you are an employee, you may enroll during your initial enrollment period or during your Employer's Open Enrollment Period, provided you live or work within the Service Area, meet certain eligibility requirements and complete the required enrollment process. Your initial enrollment period begins the day you become an Eligible Employee and ends 31 days later.

If you do not enroll within 31 calendar days of first becoming eligible, you may enroll only during an annual Open Enrollment Period established by your Employer and Sharp Health Plan. Enrollment begins at 12:01 a.m. on the date established by your Employer and the Plan.

To enroll in Sharp Health Plan, you must meet all eligibility requirements established by your Employer and Sharp Health Plan. The following outlines the Plan's eligibility requirements. Please contact your Employer for information about the eligibility requirements specific to your Employer.

As the employee, you are eligible if you:

- Are an employee of an Employer;
- Are actively engaged on a full-time basis at the Employer's regular place of business, and
- Work a normal workweek of at least the number of hours required by your Employer.

Eligible Employees do not include employees who work on a part-time, temporary, substitute or contracted basis unless agreed to by the Plan and your Employer. If an Eligible Employee is not actively at work on the date coverage would otherwise become effective (excluding medical leave status), coverage will be deferred until the date the Eligible Employee returns to an active work status.

A Member who resides outside the Service Area may receive Covered Benefits from Plan Providers affiliated with the Sharp Health Plan Premier Network. Covered Benefits received from providers who are not part of the Premier Network will be covered at the applicable Tier 2 or Tier 3 benefit level, except for Emergency Services, Urgent Care Services and services that have been Precertified by the Plan. The following services will also be covered at the Tier 1 level without precertification: Medically Necessary treatment of a Mental Health or Substance Use Disorder, including, but not limited to Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other provider, and services received as part of a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court.

## When Is a Dependent Eligible To Enroll in Sharp Health Plan?

Dependents (Spouse, Domestic Partner and Children) become eligible when the Eligible

## How Do You Enroll in Sharp Health Plan?

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Employee is determined by the Employer to be eligible. Dependents may enroll during the Eligible Employee's initial enrollment period or during the Employer's Open Enrollment Period. Dependents may only enroll if the Eligible Employee is also enrolled or enrolls with the Dependent and are only eligible for the same plan in which the employee is enrolled. Enrollment begins at 12:01 a.m. on the date established by your Employer and the Plan.

For purposes of eligibility, Children of the Enrolled Employee include:

- The naturally born Children, legally adopted Children or stepchildren of the Enrolled Employee;
- Children for whom the Enrolled Employee has been appointed a legal guardian by a court;
- Children for whom the Enrolled Employee is required to provide health coverage pursuant to a qualified medical support order; or
- Children, not including foster Children, for whom the Enrolled Employee has assumed a parent-Child relationship, as indicated by intentional assumption of parental status, or assumption of parental duties, by the Enrolled Employee, and as certified by the Enrolled Employee at the time of enrollment of the Child and annually thereafter.

A grandchild of the Enrolled Employee is not eligible for enrollment, unless the Enrolled Employee has been appointed legal guardian of the grandchild(ren) or the Enrolled Employee has assumed a parent-Child relationship of the grandchild, as described above.

Dependent Children remain eligible up to age 26, regardless of student, married, or financial status. An enrolled Dependent

Child who reaches age 26 during a Benefit Year may remain enrolled as a Dependent until the end the month that the Dependent Child turns 26. The Dependent Child's coverage will end on the last day of the month that the Dependent Child turns 26 (i.e. their birthday month).

A Dependent Child who is Totally Disabled at the time of attaining the maximum age of 26 may remain enrolled as a Dependent until the disability ends. For the Purposes of this provision, a Child is considered Totally Disabled while the Child is and continues to meet both of the following criteria:

1. Incapable of self-sustaining employment by reason of a physically or mentally disabling injury, illness or condition; and
2. Chiefly dependent upon the Enrolled Employee for support and maintenance.

Sharp Health Plan will notify the Enrolled Employee at least 90 days prior to a Dependent Child attaining the limiting age of 26 that the Dependent Child's coverage will terminate. The notification will inform the Enrolled Employee that the Dependent Child's coverage will terminate upon attainment of the limiting age of 26, unless the Enrolled Employee requests continued coverage of the Totally Disabled Child within 60 days of the date the Enrolled Employee receives the notification. Such requests must include a written statement and supporting clinical documentation from your Dependent's physician describing the disability. Upon receipt of a request by the Enrolled Employee for continued coverage of the Child and the physician's documentation, Sharp Health Plan will determine if the Child meets the criteria described above. Coverage for such Child will continue until Sharp Health Plan makes its determination. Sharp Health Plan may request documentation to verify that the Child continues to meet the criteria above,

but no more frequently than annually after the two-year period following the Child's reaching age 26.

Dependents are not required to live with the Enrolled Employee. However, Dependents must maintain their Primary Residence or work within Sharp Health Plan's licensed Service Area unless enrolled as a full-time student at an accredited institution or unless coverage is provided under a medical support order. A Member who resides outside the Service Area may receive Covered Benefits from Plan Providers affiliated with the Sharp Health Plan Premier Network. Covered Benefits received from providers who are not part of the Premier Network will be covered at the applicable Tier 2 or Tier 3 benefit level, except for Emergency Services, Urgent Care Services and services that have been Precertified by the Plan. The following services will also be covered at the Tier 1 level without precertification: Medically Necessary treatment of a Mental Health or Substance Use Disorder, including, but not limited to Behavioral Health Crisis Services provided by a 988 center or mobile crisis team or other provider, and services received as part of a Community Assistance Recovery and Empowerment (CARE) Agreement or CARE Plan approved by a court.

## Newborns

The newborn Child of an Enrolled Employee or an Enrolled Employee's Spouse or Domestic Partner is automatically covered for the first 31 calendar days from the date of the newborn's birth, and the adopted Child of an Enrolled Employee or an Enrolled Employee's Spouse or Domestic Partner is covered for 31 days from the date you are legally entitled to control the health care of the adopted Child. If you wish to continue coverage for your newborn or adopted Child beyond the

initial 31-day period, you must submit an Enrollment Change Form to your Employer within the 31-day period following the birth or legal adoption. A birth or adoption certificate may be required as proof of Dependent status. If applicable, Sharp Health Plan may coordinate the cost of care.

Premium charges for a newborn or adopted Child will be charged beginning the month following the month of birth or adoption.

You must submit an Enrollment Application to your Employer for a newborn or adopted Child, even if you currently have Dependent coverage. Grandchildren are not eligible for enrollment, unless you have been appointed legal guardian of the grandchild(ren).

## Can You or Your Dependents Enroll Outside Your Initial or Open Enrollment Period?

If you decline enrollment for yourself or your eligible Dependents because of other group medical coverage, you may be able to enroll yourself and your eligible Dependents in Sharp Health Plan if you involuntarily lose eligibility for that other coverage.

However, you must request enrollment within 30 days after your other coverage ends and will be required to submit a Certificate of Creditable Coverage indicating the coverage termination date.

You and your eligible Dependents may also be able to enroll in Sharp Health Plan if you or your Dependent becomes eligible for a Premium assistance subsidy under Medi-Cal or Healthy Families. You must request enrollment within 60 days after the date that eligibility for Premium assistance is determined.

## How Do You Enroll in Sharp Health Plan?

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If you have a new Dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your Dependents outside of your Employer's Open Enrollment Period. However, you must request enrollment by submitting an Enrollment Change Form to your Employer within 30 days after the marriage, birth, adoption or placement for adoption. Your Employer is responsible for notifying the Plan to enroll or disenroll your eligible Dependents. If notification of the status change is not received by your Employer within the 30-day period, your Dependent(s) will not be covered and you will be responsible for payment of any services received.

An Eligible Employee who declined enrollment in the Plan at the time of the initial or Open Enrollment Period and who does not meet the criteria stated above must wait until their Employer's next renewal date to obtain coverage. Your Employer's renewal date occurs once every 12 months.

## How Do You Update Your Enrollment Information?

Please notify your Employer of any changes to your enrollment application within 30 calendar days of the change. This includes changes to your name, address, telephone number, marital status, or the status of any enrolled Dependents. Your Employer will notify Sharp Health Plan of the change.

## What if You Have Other Health Insurance Coverage?

In some families, both adults are employed and family members are covered by more than one health plan. If you are covered by more than one health plan, the secondary

health plan will coordinate your health insurance coverage so that you will receive up to but not more than 100% coverage.

When you are covered by more than one group health plan, payments for Covered Benefits will be coordinated between the two plans, so that benefits paid do not exceed 100% of allowable expenses. The coordination of benefits rules determine which group health plan is primary (pays first) and which is secondary (pays second). Sharp Health Plan follows the rules for coordination of benefits as outlined in the California Code of Regulations, Title 28, Section 1300.67.13. You must give us any information we request to help us coordinate benefits according to these rules.

- When a plan does not have a coordination of benefits provision, that plan pays its benefits first. Otherwise, the group health plan covering you as an Enrolled Employee or Subscriber provides benefits before the plan covering you as a Dependent.
- Sharp Health Plan uses the "Birthday Rule" in coordinating health insurance coverage for Child Dependents when the parents are not divorced or separated. When both parents have different group health plans that cover their Child Dependents, the group health plan of the parent whose birthday falls earliest in the Calendar Year will be the primary health plan for the Child Dependents.
- When the parents are divorced or separated, and a court decree states one of the parents is responsible for the health care expenses of the Child, the group health plan of the responsible parent is primary.
- When the parents are divorced or separated, and there is no court decree, and the parent with custody has not

remarried, the group health plan of the custodial parent is primary.

- When the parents are divorced or separated, and there is no court decree, and the parent with custody has remarried, the order of payment is (1) the group health plan of the custodial parent; (2) the group health plan of the stepparent; (3) the group health plan of the noncustodial parent.
- If the above rules do not apply, the group health plan that has covered you for the longer period of time is the primary plan.

In coordinating health insurance coverage for your Spouse or Domestic Partner, the insurance policy in which the Spouse/ Domestic Partner is the Subscriber will be their primary health plan.

## What if You Are Eligible for Medicare?

It is your responsibility to apply for Medicare coverage once reaching age 65 or otherwise becoming eligible. Please notify Sharp Health Plan promptly if you or any of your covered Dependents become eligible for Medicare.

If you have Medicare coverage, we will coordinate benefits with your Medicare coverage under Medicare rules. Medicare rules determine which coverage is primary (pays first), and which coverage is (pays secondary). You must give us any information we request to help us coordinate benefits according to Medicare rules. If you have questions about Medicare rules for coordinating coverage, please contact Medicare at 1-800-MEDICARE (1-800-633-4227). TTY users can call 1-877-486-2048.

## What if You Are Injured at Work?

The Plan does not provide Covered Benefits to you for work-related illnesses or injuries covered by workers' compensation. The Plan will advance Covered Benefits at the time of need, but if you or your Dependent receives Covered Benefits through the Plan that are found to be covered by workers' compensation, the Plan will pursue reimbursement through workers' compensation. You are responsible to notify Sharp Health Plan of any such occurrences and are required to cooperate to ensure that the Plan is reimbursed for such benefits.

## What if You Are Injured by Another Person?

If you or your Dependent are injured in an event caused by a negligent or intentional act or omission of another person, the Plan will advance Covered Benefits at the time of need subject to an automatic lien by agreement to reimburse the Plan from any recoveries or reimbursement you receive from the person who caused your injury. You are responsible to notify Sharp Health Plan of any such occurrences and are required to cooperate to ensure that the Plan is reimbursed for such benefits.

## When Can Your Coverage Be Changed Without Your Consent?

The Group Agreement between Sharp Health Plan and your Employer is renewed annually. The Group Agreement may be amended, canceled or discontinued at any time

## How Do You Enroll in Sharp Health Plan?

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and without your consent, either by your Employer or by the Plan. Your Employer will notify you if the Agreement is terminated or amended. Your Employer will also notify you if your contribution to your Premiums changes. If the Group Agreement is canceled or discontinued, you will not be able to renew or reinstate the group coverage.

In the event of an amendment to the Group Agreement that affects any Cost Share, Copayments, Covered Benefits, services, exclusions or limitations described in this Member Handbook, you will be given a new Member Handbook or amendments to this Member Handbook updating you on the change(s). The services and Covered Benefits to which you may be entitled will depend on the terms of your coverage in effect at the time services are rendered.

## When Will Your Coverage End?

### Termination of Membership

If your membership terminates, all rights to benefits end at midnight on the termination date (for example, if your termination date is January 1, 2022, your last moment of coverage was at 11:59 p.m. on December 31, 2021). You will be billed as a non-Member for any Covered Services you receive after your membership terminates. When your membership terminates under this section, Sharp Health Plan and Plan Providers have no further liability or responsibility under this Agreement.

### Termination by the Employee

You may terminate your coverage and/or your Dependent's coverage by contacting your Employer. Your coverage and/or your Dependent's coverage will end at 11:59 p.m.

on the last day for which Premiums received by Sharp Health Plan from your Employer cover you and/or your Dependent(s). If you choose to terminate your coverage and/or your Dependent's coverage, you will not be able to enroll in a new benefit plan until the next Open Enrollment Period, unless you or your Dependent qualifies for a Special Enrollment Period.

### Loss of Subscriber and Dependent Eligibility

Coverage for you and your Dependents will end at 11:59 p.m. on the earliest date of the following events triggering loss of eligibility:

- When the Group Agreement between your Employer and the Plan is terminated. If you are in the hospital on the effective date of termination, you will be covered for the remainder of the hospital stay if you continue to pay all applicable Premiums and Copayments, unless you become covered earlier under other group or COBRA coverage.
- When your employment is terminated. Coverage will end on the last day of the month in which your employment is terminated, unless otherwise determined by your Employer. You may be eligible to continue coverage through COBRA (your Employer will advise you if you are eligible) or Cal-COBRA (the Plan will advise you if you are eligible). Members of the United States Military Reserve and National Guard who terminate coverage as a result of being ordered to active duty may have their coverage reinstated without waiting periods or exclusion of coverage for preexisting conditions. Please contact Customer Care for information on how to apply for reinstatement of coverage following active duty as a reservist.

- When your Employer otherwise determines that you no longer qualify for health coverage under the terms of your employment. Coverage will end on the last day of the month in which your eligibility for health coverage ends, unless otherwise determined by your Employer. You may be eligible to continue coverage through COBRA (your Employer will advise you if you are eligible) or Cal-COBRA (the Plan will advise you if you are eligible).
- When your Employer terminates coverage with the Plan. Coverage will end on the last day of the month in which your Employer terminated.
- When you no longer meet any of the other eligibility requirements under your plan contract. Coverage will end on the last day of the month in which your eligibility ended.

Coverage for your Dependent will end when a Dependent no longer meets the eligibility requirements, including divorce, no longer living or working inside the Service Area or termination of Total Disability status. Coverage will end on the last day of the month in which eligibility ends. The Dependent may be eligible to elect COBRA or Cal-COBRA coverage.

### **Fraud or Intentional Misrepresentation of Material Fact**

Coverage for you or your Dependent(s) will also end if either you or that Dependent(s): Commit(s) an act of fraud or intentional misrepresentation of a material fact to circumvent state or federal laws or the policies of the Plan, such as allowing someone else to use your Member ID card, providing materially incomplete or incorrect enrollment or required updated information deliberately, including but not limited to incomplete or incorrect information

regarding date of hire, date of birth, relationship to Enrolled Employee or Dependent, place of residence, other group health insurance or workers' compensation benefits or disability status.

In this case, Sharp Health Plan will send you a written notice 30 days before your coverage will end or 30 days prior to the effective date of any Rescission. The notice will include information about your right to Appeal the decision. Your coverage may end retroactively to the date the fraud or misrepresentation occurred only if Sharp Health Plan identifies the act within your first 24 months of coverage. This type of retroactive termination is called a Rescission.

### **Cancellation of the Group Agreement for Nonpayment of Premiums**

If the Group Agreement is cancelled because the Employer failed to pay the required Premiums when due, then coverage for you and your Dependents will end at the end of your Employer's 30-day Grace Period, effective on the 31st day after the Notice of Start of Grace Period (sent to your Employer) is dated or on the day after the last date of paid coverage, whichever is later. If any required Premium is not paid by your Employer on or before the due date, it must be paid and received by Sharp Health Plan during the Grace Period.

Sharp Health Plan will mail your Employer a Notice of Start of Grace Period at least 30 calendar days before any cancellation of coverage. This Notice of Start of Grace Period will provide your Employer with information regarding the consequences of failure to pay the Premiums due within 30 days of the start of the Grace Period. If payment is not received from your Employer within 30 days of the start of the Grace Period, Sharp Health Plan will cancel the



## How Do You Enroll in Sharp Health Plan?

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Group Agreement and mail you and your Employer a Notice of End of Coverage, which will provide the following information:

- That the Group Agreement has been cancelled for Non-payment of Premiums.
- The specific date and time when the group coverage ended.
- Sharp Health Plan's telephone number to call to obtain additional information, including whether your Employer obtained reinstatement of the Group Agreement.
- An explanation of your options to purchase continuation coverage, including coverage effective as of the termination date, so you can avoid a break in coverage, and the deadline by which you must elect to purchase such continuation coverage, (63 calendar days after the date Sharp Health Plan mails you the Notice of End of Coverage).
- Information about other health care coverage options and your potential eligibility for reduced-cost coverage through Covered California or no-cost coverage through Medi-Cal (a program that offers free or low-cost health coverage for Children and adults with limited income and resources).
- Your rights under the law, including your right to submit a Grievance to Sharp Health Plan or to the California Department of Managed Health Care if you believe your benefit plan coverage has been improperly cancelled.

# Individual Continuation of Benefits

## Total Disability Continuation Coverage

If the Group Agreement between Sharp Health Plan and your Employer terminates while you or your Dependent are Totally Disabled, Covered Benefits for the treatment of the disability may be temporarily extended. Application for extension of coverage and evidence of the Total Disability is required to be provided to the Plan within 90 calendar days of termination of the Group Agreement; however, you or your Dependent, as applicable, are covered during this 90-day period.

You are required to furnish the Plan with evidence of the Total Disability upon request. The Plan has sole authority for the approval of the extension of Covered Benefits. The extension of Covered Benefits will continue for the treatment of the disability until the earlier of:

- When the Member is no longer Totally Disabled.
- When the Member becomes covered under any other group health insurance that covers the disability.
- A maximum of 12 consecutive months from the date coverage would have normally terminated.

## COBRA Continuation Coverage

If your Employer has 20 or more employees, and you or your Dependents would otherwise lose coverage for benefits, you may be able to continue uninterrupted coverage through the Consolidated Omnibus Budget Reconciliation Act of 1985 and its amendments (referred to as “COBRA”), subject to your continuing eligibility and your payment of Premiums. COBRA continuation coverage is a continuation of group health plan coverage when coverage would otherwise end because of a “qualifying event”. After a qualifying event, COBRA continuation coverage must be offered to each person who is a “qualified beneficiary.” You, your Spouse and your Dependents could become qualified beneficiaries if coverage under the group plan is lost because of the qualifying event. Please contact your Employer for details about whether you qualify, how to elect COBRA coverage, how much you must pay for COBRA coverage, and where to send your COBRA Premiums. Coverage will be effective on the first day following the loss of coverage due to the qualifying event. No break in coverage is permitted.

COBRA continuation coverage consists of the coverage under the company health plan that you and other qualified beneficiaries had immediately before your coverage terminated. If your Employer or Sharp Health Plan changes benefits, Premiums, etc., your continuation coverage will change

## Individual Continuation of Benefits

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accordingly. If the contract between the Employer and Sharp Health Plan terminates while you are still eligible for COBRA, you may elect to continue COBRA coverage under the Employer's subsequent group health plan.

If you are no longer eligible for COBRA continuation coverage and your COBRA coverage was less than 36 months, you may be eligible for Cal-COBRA continuation coverage as described below.

### Cal-COBRA Continuation Coverage

If your Employer consists of two to 19 employees and you or your Dependents would lose coverage under Sharp Health Plan due to a "qualifying event" as described below, you may be able to continue your company health coverage upon arrangement with Sharp Health Plan through the California Continuation Benefits Replacement Act (referred to as Cal-COBRA), subject to your continuing eligibility and your payment of monthly Premiums to Sharp Health Plan.

Continuation coverage consists of the coverage under the company health plan that you and other qualified beneficiaries had immediately before your coverage terminated. If your Employer or Sharp Health Plan changes benefits, Premiums, etc., your continuation coverage will change accordingly. If the contract between the Employer and Sharp Health Plan terminates while you are still eligible for Cal-COBRA, you may elect to continue Cal-COBRA coverage under the Employer's subsequent group health plan. If you fail to comply with all the requirements of the new plan (including requirements pertaining to enrollment and Premium payments) within 30 days of receiving notice of termination from the Plan, Cal-COBRA coverage will terminate. If you

move out of the Plan's Service Area, Cal-COBRA coverage will terminate.

If a qualifying event occurs, it is the Member's responsibility to notify their Employer within 60 days of the date of the qualifying event. The notification must be in writing and delivered to the Employer by first class mail or other reliable means of delivery. If you do not notify your Employer within 60 days of the date of the qualifying event, you are not eligible for coverage under Cal-COBRA.

#### Qualifying Events

If you lose coverage due to one of the qualifying events listed below and you were enrolled in Sharp Health Plan at the time of the loss of coverage, you are considered a qualified beneficiary entitled to enroll in Cal-COBRA continuation coverage.

- As an Enrolled Employee, you may be eligible for Cal-COBRA continuation coverage if you would lose group health plan coverage due to the termination of your employment (for reasons other than gross misconduct) or due to a reduction in your work hours.
- As a Member who is the Dependent of an Enrolled Employee, you may be eligible for Cal-COBRA continuation coverage if you would lose group health plan coverage under Sharp Health Plan for any of the following reasons:
  1. Death of the Enrolled Employee.
  2. Termination of the Enrolled Employee's employment (for reasons other than gross misconduct) or a reduction in the Enrolled Employee's work hours.
  3. Divorce or legal separation from the Enrolled Employee.

- 4. Enrolled Employee's Medicare entitlement.
- 5. Your loss of Dependent status.
- A Member who has exhausted COBRA continuation coverage may be eligible for Cal-COBRA continuation coverage if your COBRA coverage was less than 36 months and your COBRA coverage began on or after January 1, 2003. COBRA and Cal-COBRA continuation coverage is limited to a combined maximum of 36 months.

After the Employer notifies the Plan of a qualifying event, the Plan will, within 14 calendar days, provide all of the information that is needed to apply for Cal-COBRA continuation coverage, including information on benefits and Premiums, and an enrollment application.

### **How to Elect Cal-COBRA Coverage**

If you wish to elect Cal-COBRA coverage, you must complete and return the enrollment application to Sharp Health Plan. This must be done within 60 calendar days after you receive the enrollment application or 60 calendar days after your company health coverage terminates, whichever is later. Failure to have the enrollment application postmarked on or before the end of the 60-day period will result in the loss of your right to continuation coverage under Cal-COBRA. Coverage will be effective on the first day following the loss of coverage due to the qualifying event. No break in coverage is permitted.

### **Adding Dependents to Cal-COBRA**

The qualified beneficiary who elects coverage can enroll a Spouse or Dependents at a later date when one of the following events occurs:

- Open enrollment.

- Loss of other coverage.
- Marriage.
- Birth of a Dependent.
- Adoption.

The new Dependent will not be considered a qualified beneficiary and will lose coverage when the qualified beneficiary is no longer enrolled in Sharp Health Plan.

### **Premiums for Cal-COBRA Coverage**

The Member is responsible for payment to Sharp Health Plan of the entire monthly Premium for continuation coverage under Cal-COBRA. The initial Premium payment must be made on or before the 45th calendar day after election of Cal-COBRA coverage and must be delivered by first-class mail, certified mail, or other reliable means of delivery to the Plan. The Premium rate you pay will not be more than 110% of the rate charged by the Plan for an employee covered under the Employer. The Premium rate is subject to change upon your previous Employer's annual renewal.

If the full Premium payment (including all Premiums due from the time you first became eligible) is not made within the 45-day period, Cal-COBRA coverage will be cancelled. Subsequent Premium payments are due by the Premium due date listed on your monthly invoice. If any Premium payment is not made within 30 calendar days of the date it is due, Cal-COBRA coverage will be cancelled. No claims for medical services received under continuation coverage are paid until the Premium for the month of coverage is paid. If, for any reason, a Member receives medical benefits under the Plan during a month for which the Premium was not paid, the benefits received are not covered by the Plan and the Member will be required to pay the provider of service directly.

## Individual Continuation of Benefits

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If you have any questions regarding continuation coverage under Cal-COBRA, please call Customer Care.

### How to Terminate Cal-COBRA Coverage

If you wish to terminate Cal-COBRA coverage, you must complete and return the Cal-COBRA Termination Form to Sharp Health Plan. The termination request must be done within 30 calendar days of the requested termination date. As Cal-COBRA Coverage is provided on a monthly basis, the termination date will be effective at midnight on the last day of the month.

The Cal-COBRA Termination Form can be found on the Sharp Health Plan website: [sharphealthplan.com/members/manage-your-plan/cancel](http://sharphealthplan.com/members/manage-your-plan/cancel).

If you have any questions regarding continuation coverage under Cal-COBRA, please call Customer Care.

## What Can You Do if You Believe Your Coverage Was Terminated Unfairly?

Sharp Health Plan will never terminate your coverage because of your health status or your need for health services. If you believe that your coverage or your Dependent's coverage was or will be cancelled, Rescinded, or not renewed due to health status or requirements for health care services, you have a right to submit a Grievance to Sharp Health Plan or to the Director of the Department of Managed Health Care, pursuant to Section 1365(b) of the California Health and Safety Code.

For information on submitting a Grievance to Sharp Health Plan, see the section titled

### What Is the Grievance or Appeal Process?

in this Member Handbook. Sharp Health Plan will resolve your Grievance regarding an improper cancellation, Rescission or nonrenewal of coverage, or provide you with a pending status within three calendar days of receiving your Grievance. If you do not receive a response from Sharp Health Plan within three calendar days, or if you are not satisfied in any way with the response, you may submit a Grievance to the Department of Managed Health Care as detailed below.

If you believe your coverage or your Dependent's coverage has been, or will be, improperly cancelled, Rescinded or not renewed, you may submit a Grievance to the Department of Managed Health Care without first submitting it to Sharp Health Plan or after you have received Sharp Health Plan's decision on your Grievance.

You may submit a Grievance to the Department of Managed Health Care online at: [WWW.HEALTHHELP.CA.GOV](http://WWW.HEALTHHELP.CA.GOV)

You may submit a Grievance to the Department of Managed Health Care by mailing your written Grievance to:

Help Center  
Department of Managed Health Care  
980 Ninth Street, Suite 500  
Sacramento, California 95814-2725

You may contact the Department of Managed Health Care for more information on filing a Grievance at:

- PHONE: 1-888-466-2219
- TDD: 1-877-688-9891
- FAX: 1-916-255-5241

# Other Information

## When Do You Qualify for Continuity of Care?

Continuity of care means continued services, under certain conditions, with your current health care provider until your health care provider completes your care. You have direct access to providers on any Tier to continue care with a provider. Except as described below, the applicable Tier 1, Tier 2, or Tier 3 Cost Share will apply, depending on your provider's network affiliation.

As a *current* Sharp Health Plan Member, you may obtain continuity of care benefits at the Tier 1 Cost Share when:

- Your Sharp Health Plan Premier Network hospital or health care provider is no longer contracted with Sharp Health Plan.

Continuity of care may be provided for the completion of care at the Tier 1 Cost Share when you are in an active course of treatment with a Premier Network provider for one of the following conditions:

Condition	Length of time for continuity of care
Acute Condition	Duration of Acute Condition
Serious Chronic Condition	No more than 12 months from the health care provider's contract termination date or 12 months from the effective date of coverage for a newly enrolled Member.
Pregnancy	Duration of the pregnancy, to include the three trimesters of pregnancy and the immediate postpartum period
Maternal Mental Health Condition	12 months from the Maternal Mental Health Condition diagnosis or from the end of pregnancy, whichever occurs later.
Terminal Illness	Duration of the Terminal Illness
Pending surgery or other procedure	Must be scheduled within 180 days of the health care provider's contract termination or your enrollment in Sharp Health Plan.
Care of newborn Child between birth and age 36 months	No more than 12 months from the health care provider's contract termination date or, if the Child is a newly enrolled Member, 12 months from the Child's effective date of coverage.

## Other Information

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Continuity of care at the Tier 1 Cost Share is limited to Covered Benefits, as described in this Member Handbook, in connection with one or more of the conditions listed above. Your requested health care provider must agree to provide continued services to you, subject to the same contract terms and conditions and similar payment rates to other similar health care providers contracted with Sharp Health Plan. If your health care provider does not agree, Sharp Health Plan cannot provide continuity of care.

You are not eligible for continuity of care coverage at the Tier 1 Cost Share in the following situation:

- Your health care provider's contract with Sharp Health Plan has been terminated or not renewed for reasons relating to a medical disciplinary cause or reason, or fraud or other criminal activity.

Please contact Customer Care or go to [sharphealthplan.com](http://sharphealthplan.com) to request a continuity of care benefits form. You may also request a copy of Sharp Health Plan's medical policy on continuity of care for a detailed explanation of eligibility and applicable limitations.

## What Is the Relationship Between the Plan and Its Plan Providers?

- Doctors and hospitals in our Tier 1 Sharp Health Plan Premier Network receive an agreed-upon payment from us to provide services to you. Each time you receive health care services from one of these providers, they receive payment for that service.

- Providers may be paid on a fee-for-service basis or receive a fixed payment for a bundle of services such as care received prior to and following surgery. Hospitals may be paid on a fee-for-service basis or receive a fixed payment per day of hospitalization.
- If you would like more information, please contact Customer Care.

## How Can You Participate in Plan Policy?

The Plan has established a Member Advisory Committee (called the Public Policy Committee) for Members to participate in making decisions to assure patient comfort, dignity, and convenience from the Plan's Providers that provide health care services to you and your family. At least annually, Sharp Health Plan provides Members, through the Member Newsletter, a description of its system for Member participation in establishing Plan policy, and communicates material changes (updates and important information) affecting Plan policy to Members.

## What Happens if You Enter Into a Surrogacy Arrangement?

If you enter into a surrogacy arrangement and you or any other payee are entitled to receive payments or other compensation under the surrogacy arrangement (hereinafter "remuneration"), you must reimburse us for Covered Benefits you receive related to conception, pregnancy, delivery or postpartum care in connection

with that arrangement (“Surrogacy Health Services”) to the maximum extent allowed under California Civil Code Section 3040. Surrogacy arrangements are included in Subparagraphs (c)(2) and (d)(2) of Section 3040. Subparagraph (e) of Section 3040 is not applicable.

Your obligation to reimburse us for Surrogacy Health Services is limited to the remuneration you are entitled to receive under the surrogacy arrangement. By accepting Surrogacy Health Services, you automatically assign to us your rights to receive payments that are remuneration that is payable to you or your chosen payee under the surrogacy arrangement, regardless of whether those payments are or to what extent that remuneration, or any portion of it, is characterized as being for medical expenses. To secure our rights, we will also have a lien on those payments. Those payments that remuneration and on any escrow account, trust, or any other account that holds remuneration (and remuneration amounts held in or paid from these accounts). The remuneration shall first be applied to satisfy our lien. The assignment and our lien will not exceed the total amount of your obligation to us under the preceding paragraph.

Within 30 calendar days after entering into a surrogacy arrangement, you must send written notice of the arrangement, including the names and addresses of the other parties to the arrangement, and a copy of any contracts or other documents explaining the arrangement to: all of the following information:

- Names, addresses and telephone numbers of the other parties to the arrangement

- Names, addresses and telephone numbers of any escrow agents, trustees or account administrators
- Names, addresses and telephone numbers of the intended parents
- Names, addresses and telephone numbers of any other parties (such as insurers or managed care plans) who may be financially responsible for Surrogacy Health Services that you, or Services the baby (or babies) may receive
- A signed copy of any contracts or other documents explaining the arrangement

You must send this information to:

Sharp Health Plan Customer Care  
Attention: Third Party Liability Surrogacy Arrangements  
8520 Tech Way, Suite 200  
San Diego, CA 92123-1450

You must complete and send us all consents, releases, Authorizations, lien forms, and other documents that we request or that you believe are reasonably necessary for us to determine the existence of any rights we may have under this section and to satisfy those rights. You must not take any action prejudicial to our rights. You may not agree to waive, release, or reduce our rights under this “Surrogacy Arrangements” section without our prior written consent.

If your estate, parent, guardian, or conservator asserts a claim against a third (another) party based on the surrogacy arrangement, your estate, parent, guardian, or conservator and any settlement or judgment recovered by the estate, parent, guardian, or conservator shall be subject to our liens and other rights to the same extent



## Other Information

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as if you had asserted the claim against the third party. We may assign our rights to enforce our liens and other rights.

If you have questions about your obligations under this provision, please contact Customer Care.

## What if You Receive Covered Services Through a Community Assistance, Recovery and Empowerment (CARE) Program?

If you are under a CARE Agreement or CARE Plan approved by the court in accordance with the court's authority under Welfare and Institutions Code Sections 5977.1, 5977.2, 5977.3, all services are covered without

Precertification and Cost Sharing, except for Prescription Drugs. Services received under a CARE Agreement or CARE Plan are covered whether the service is provided by an in-network or out-of-network provider. Services include the development of an evaluation and the provision of all health care services when required or recommended for you pursuant to a CARE Agreement or CARE Plan approved by a court. We need to know about your active CARE Agreement or CARE Plan. Please submit CARE documentation to us via email or mail:

Sharp Health Plan  
Customer Care  
8520 Tech Way, Suite 200  
San Diego, CA 92123  
Email: [customer.service@sharp.com](mailto:customer.service@sharp.com)

# Glossary

Because we know health plan information can be confusing, we capitalized these words (and the plural form of these words, when appropriate) throughout this Member Handbook and each of its attachments to let you know that you can find their meanings in this **Glossary**.

**Active Labor** means a labor at a time at which either of the following would occur:

1. There is inadequate time to effect safe transfer to another hospital prior to delivery; or
2. A transfer may pose a threat to the health and safety of the patient or the unborn Child.

**Activities of Daily Living** or **ADLs** means the basic tasks of everyday life, such as eating, bathing, dressing, toileting and transferring (e.g., moving from the bed to a chair).

**Acute Condition** means a medical condition that involves a sudden onset of symptoms due to an illness, injury or other medical problem that requires prompt medical attention and that has a limited duration.

**Appeal** means a written or oral request, by or on behalf of a Member, to re-evaluate a specific determination made by Sharp Health Plan or any of its delegated entities.

**Approved Clinical Trial** means a phase I, phase II, phase III, or phase IV clinical trial conducted in relation to the prevention, detection, or treatment of cancer or another life-threatening disease or condition that meets at least one of the following:

1. The study or investigation is approved or funded, which may include funding through in-kind donations, by one or more of the following:

- a. The National Institutes of Health.
- b. The federal Centers for Disease Control and Prevention.
- c. The Agency for Healthcare Research and Quality.
- d. The federal Centers for Medicare and Medicaid Services.
- e. A cooperative group or center of any of the entities described in clauses (i) to (iv), inclusive, the Department of Defense, or the United States Department of Veterans Affairs.
- f. A qualified nongovernmental research entity identified in the guidelines issued by the National Institutes of Health for center support grants.
- g. One of the following departments, if the study or investigation has been reviewed and approved through a system of peer review that the Secretary of the United States Department of Health and Human Services determines is comparable to the system of peer review used by the National Institutes of Health and ensures unbiased review of the highest scientific standards by qualified individuals who have no interest in the outcome of the review:
  - i. The United States Department of Veterans Affairs.
  - ii. The United States Department of Defense.
  - iii. The United States Department of Energy.

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2. The study or investigation is conducted under an investigational new drug application reviewed by the United States Food and Drug Administration.
3. The study or investigation is a drug trial that is exempt from an investigational new drug application reviewed by the United States Food and Drug Administration.

**Authorization or Authorized** means approval by Sharp Health Plan or the Plan's representative for Covered Benefits. (An Authorization request may also be called a pre-service claim or a Precertification request.)

**Authorized Representative** means an individual designated by the Member to receive Protected Health Information about the Member for purposes of assisting with a claim, an Appeal, a Grievance or other matter. The Authorized Representative must be designated by the Member in writing on a form approved by Sharp Health Plan.

**Behavioral Health Crisis Services** means the continuum of services to address crisis intervention, crisis stabilization, and crisis residential treatment needs of those with a Mental Health or Substance Abuse Disorder crisis that is wellness, resiliency, and recovery oriented. These include but are not limited to, crisis intervention, such as counseling provided by 988 centers, mobile crisis teams, and crisis receiving and stabilization services.

**Behavioral Health Treatment** means Professional Services and treatment programs, including applied behavior analysis and evidence-based behavior intervention programs, that develop or restore, to the maximum extent practicable, the functioning of an individual with autism spectrum disorder and that meet all of the following criteria:

1. The treatment is prescribed by a licensed Provider;
2. The treatment is provided by a Qualified Autism Service Provider, Qualified Autism Service Professional or Qualified Autism Service Paraprofessional contracted with Sharp Health Plan;
3. The treatment is provided under a treatment plan that has measurable goals over a specific timeline that is developed and approved by the Qualified Autism Service Provider for the specific patient being treated; and
4. The treatment plan is reviewed at least every six (6) months by a Qualified Autism Service Provider, modified whenever appropriate, and is consistent with the elements required under the law.

**Benefit Year** means the twelve-month period that begins at 12:01 a.m. on the first day of the month of each year established by the Employer and Sharp Health Plan.

**Brand-Name Drug** means a drug that is marketed under a proprietary, trademark-protected name.

**Calendar Year** means the 12-month period beginning January 1 and ending December 31 of the same year.

**CARE (Community Assistance Recovery and Empowerment) Agreement** means a voluntary settlement agreement entered into by the parties. A CARE Agreement includes the same elements as a CARE Plan to support the respondent in accessing community-based services and supports.

**CARE Plan** means an individualized, appropriate range of community-based services and supports, which include clinically appropriate behavioral health care and

stabilization medications, housing and other supportive services, as appropriate.

**Child** or **Children** means a Child or Children of the Enrolled Employee including:

- The naturally born Children, legally adopted Children, or stepchildren of the Enrolled Employee;
- Children for whom the Enrolled Employee has been appointed a legal guardian by a court; and
- Children for whom the Enrolled Employee is required to provide health coverage pursuant to a qualified medical support order.
- Children for whom the Enrolled Employee has assumed a parent-child relationship, as indicated by intentional assumption of parental duties by the Enrolled Employee, and as certified by the Enrolled Employee at the time of enrollment of the Child and annually thereafter.

A Child remains eligible for coverage through the end of the month in which they turn 26 years of age. A covered Child is eligible to continue coverage beyond the age of 26 if the Child is and continues to be both:

- Incapable of self-sustaining employment by reason of a physically or mentally disabling injury, illness or condition; and
- Chiefly dependent upon the Enrolled Employee for support and maintenance.

**Coinsurance** means a percentage of the cost of a Covered Benefit (for example, 20%) that a Member pays after the Member has paid the Deductible, if a Deductible applies to the Covered Benefit.

**Copayment** or **Copay** means a fixed dollar amount (for example, \$20) that a Member pays for a Covered Benefit after the Member has paid the Deductible, if a Deductible applies to the Covered Benefit.

**Cost Share** or **Cost Sharing** means the amount of your financial responsibility as specifically set forth in the Summary of Benefits and any supplemental benefit rider, if applicable, attached to this Member Handbook. Cost Share may include any combination of Deductibles, Coinsurance and Copayments, up to the Out-of-Pocket Maximum. Cost Sharing for supplemental benefits, if applicable, does not count toward your Out-of-Pocket Maximum.

**Covered Benefits** means those Medically Necessary services, Prescription Drugs and supplies that Members are entitled to receive under a Group Agreement and which are described in this Member Handbook.

**Deductible** means the amount you pay in a Calendar Year (or Benefit Year, if you are enrolled in a benefit plan that applies the Deductible amount each Benefit Year) for certain Covered Benefits before Sharp Health Plan begins payment for all or part of the cost of those Covered Benefits in that Calendar Year (or Benefit Year). Each Tier has its own Deductible as specified on your Summary of Benefits document.

**Dependent** means an enrolled Enrolled Employee's legally married Spouse, registered Domestic Partner or Child who meets the eligibility requirements set forth in this Member Handbook, who is enrolled in the benefit plan, and for whom Sharp Health Plan receives Premiums.

**Disposable Medical Supplies** means medical supplies that are consumable or expendable in nature and cannot withstand repeated use by more than one individual, such as bandages, elastic bandages, incontinence pads and support hose and garments.

**Domestic Partner** means a person who has established eligibility for the Plan by meeting all of the following requirements. All

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Employers who offer coverage to the Spouses of employees must also offer coverage to registered Domestic Partners.

1. Both persons have chosen to share one another's lives in an intimate and committed relationship of mutual caring.
2. Neither person is married to someone else nor is a member of another domestic partnership that has not been terminated, dissolved, or adjudged a nullity.
3. The two persons are not related by blood in a way that would prevent them from being married to each other in this state.
4. Both persons are at least 18 years of age, except as follows:  
A person under 18 years of age who, together with the other proposed Domestic Partner, otherwise meets the requirements for a domestic partnership other than the requirement of being at least 18 years of age, may establish a domestic partnership upon obtaining a court order granting permission to the underage person or persons to establish a domestic partnership.
5. Both persons are capable of consenting to the domestic partnership.
6. Both file a Declaration of Domestic Partnership with the Secretary of State.

If documented in the Group Agreement, Domestic Partner also includes individuals who meet criteria 1-5 above and sign an affidavit attesting to that fact.

**Drug Tier** means a group of Prescription Drugs that corresponds to a specified Cost Sharing tier in Sharp Health Plan's Prescription Drug coverage. The tier in which a Prescription Drug is placed determines your portion of the cost for the drug.

**Durable Medical Equipment** or **DME** means medical equipment appropriate for use in the

home which is intended for repeated use; is generally not useful to a person in the absence of illness or injury; and primarily serves a medical purpose.

**Eligible Employee** means any employee, employed for a specified period of time (as determined by the Employer), who is actively engaged on a full-time basis (at least 30 hours per week) in the conduct of the business of the Employer at the Employer's regular place or places of business. The term includes sole proprietors or partners in a partnership, if they are actively engaged on a full-time basis in the Employer's business and included as employees under the Group Agreement, but does not include employees who work on a temporary, substitute or contract basis. Employees who waive coverage on the grounds that they have other Employer sponsored health coverage or coverage under Medicare shall not be considered or counted as Eligible Employees.

**Emergency Medical Condition** means a medical condition manifesting itself by acute symptoms of sufficient severity, including severe pain, such that the absence of immediate medical attention could reasonably be expected to result in any of the following:

1. Placing the patient's health in serious jeopardy;
2. Serious impairment to bodily functions; or
3. Serious dysfunction of any bodily organ or part.

**Emergency Services** means those Covered Benefits, including Emergency Services and Care, provided inside or outside the Service Area, that are medically required on an immediate basis for treatment of an Emergency Medical Condition.

**Emergency Services and Care** means:

1. Medical screening, examination, and evaluation by a physician and surgeon, or, to the extent permitted by applicable law, by other appropriate licensed persons under the supervision of a physician and surgeon, to determine if an Emergency Medical Condition or Active Labor exists and, if it does, the care, treatment, and surgery, if within the scope of that person's license, necessary to relieve or eliminate the Emergency Medical Condition, within the capability of the facility; and
2. An additional screening, examination and evaluation by a physician, or other personnel to the extent permitted by applicable law and within the scope of their licensure and clinical privileges, to determine if a psychiatric Emergency Medical Condition exists, and the care and treatment necessary to relieve or eliminate the psychiatric Emergency Medical Condition within the capability of the facility.

**Employer** means any person, firm, proprietary or nonprofit corporation, partnership or public agency that is actively engaged in business or service, which was not formed primarily for purposes of buying health care service plan contracts and in which a bona-fide Employer-employee relationship exists.

**Enrolled Employee** (also known as "Subscriber") means an Eligible Employee of the Employer who meets the applicable eligibility requirements, has enrolled in the Plan under the provisions of a Group Agreement, and for whom Premiums have been received by the Plan.

**Exception Request** means a request for coverage of a Prescription Drug. If you, your

designee, or prescribing health care provider submits an Exception Request for coverage of a Prescription Drug, Sharp Health Plan must cover the Prescription Drug when the drug is determined to be Medically Necessary to treat your condition. Drugs and supplies that fall within one of the outpatient Prescription Drug benefit exclusions described in this Member Handbook are not eligible for an Exception Request.

**Experimental or Investigational**

**Treatment** or **Service** means any evaluation, treatment, therapy, or device which involves the application, administration or use of procedures, techniques, equipment, supplies, products, remedies, vaccines, biological products, drugs, pharmaceuticals, or chemical compounds if, as determined by Sharp Health Plan, one of the following is true:

- Such evaluation, treatment, therapy, or device cannot be lawfully marketed without approval of the U.S. Food and Drug Administration (FDA), and approval for marketing has not, in fact, been given at the time such service is furnished to the Member.
- Such evaluation, treatment, therapy or device is provided pursuant to a written protocol that describes among its objectives the following: determinations of safety, efficacy, toxicity, maximum tolerated dosage(s) or efficacy in comparison to the standard evaluation, treatment, therapy or device.
- Such evaluation, treatment, therapy or device is delivered or should be delivered subject to the approval and supervision of an institutional review board or other entity as required and defined by federal regulations.
- Such evaluation, treatment, therapy, or device is the subject of an ongoing Phase

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I or II clinical trial, or experimental or research arm of a Phase III clinical trial.

- The consensus among experts, as expressed in published authoritative medical literature, is that further studies, research, or clinical investigations are necessary to determine maximum tolerated dosage(s), toxicity, safety, efficacy, or efficacy as compared with the standard means for treatment or diagnosis of the medical condition in question.
- There is no consensus among practicing physicians that the treatment, therapy, or device is safe and effective for the condition in question.
- Such evaluation, treatment, therapy or device is not yet considered the standard of care by a nationally recognized technology assessment organization, specialty society or medical review organization in treating patients with the same or similar condition.

The sources of information that may be relied upon by Sharp Health Plan in determining whether a particular treatment is Experimental or Investigational include, but are not limited to, the following:

- The Member's medical records.
- Peer-reviewed scientific studies published in, or accepted for publication by, medical journals that meet nationally recognized requirements for scientific manuscripts.
- Peer-reviewed literature that meet the criteria of the National Institutes of Health's National Library of Medicine for indexing in Index Medicus, Excerpta Medica (EMBASE), Medline, and MEDLARS database of Health Services Technology Assessment Research (HSTAR).
- The Cochrane Library.
- Medical journals recognized by the

Secretary of Health and Human Services under Section 1861(t)(2) of the Social Security Act.

- The American Hospital Formulary Service's Drug Information.
- The American Dental Association Accepted Dental Therapeutics.
- Any of the following reference compendia, if recognized by the federal Centers for Medicare & Medicaid Services as part of an anticancer chemotherapeutic regimen: (A) The Elsevier Gold Standard's Clinical Pharmacology, (B) The National Comprehensive Cancer Network Drug and Biologics Compendium, or (C) The Thomson Micromedex DrugDex.
- Findings, studies or research conducted by or under the auspices of federal government agencies and nationally recognized federal research institutes.
- Peer-reviewed abstracts accepted for presentation at major medical association meetings.

**Family Coverage** means coverage for a Enrolled Employee and one or more Dependents.

**Family Deductible** means the Deductible amount, if any, that applies each Calendar Year (or Benefit Year, if you are enrolled in a benefit plan that applies the Deductible amount each Benefit Year) to an Enrolled Employee and that Enrolled Employee's Dependent(s) enrolled in Sharp Health Plan. With Family Coverage, Cost Share payments made by each individual in the family for Covered Benefits subject to the Deductible contribute to the Family Deductible. Each Tier has its own Deductible as specified on your Summary of Benefits document.

**Family Out-of-Pocket Maximum** means the Out-of-Pocket Maximum that applies each Calendar Year (or Benefit Year, if you are

enrolled in a benefit plan that applies the Out-of-Pocket Maximum amount each Benefit Year) to an Enrolled Employee and that Enrolled Employee's Dependent(s) enrolled in Sharp Health Plan. Each Tier has its own Out-of-Pocket Maximum as specified on your Summary of Benefits document.

**Formulary** means the complete list of drugs preferred for use and eligible for coverage under a health care service plan product and includes all drugs covered under the outpatient Prescription Drug benefit of the health plan product. Formulary is also known as a Prescription Drug list.

**Generic Drug** means the same drug as its brand name equivalent in dosage, safety, strength, how it is taken, quality, performance, and intended use.

**Grace Period** means a period of at least 30 consecutive days, beginning the day the Notice of Start of Grace Period is dated, to allow an Employer to pay an unpaid Premium amount without losing healthcare coverage. To qualify for the Grace Period, the Employer must have paid at least one full month's Premium for the benefit plan.

**Grievance** means a written or oral expression of dissatisfaction regarding Sharp Health Plan, a provider, and/or a pharmacy, including quality of care concerns.

**Group Agreement** means the written agreement between Sharp Health Plan and an Employer that provides coverage for Covered Benefits to be provided to Members whose eligibility is related to that Employer.

**Health Savings Account** or **HSA** means a type of savings account that allows individuals to set aside money on a pre-tax basis to pay for qualified medical expenses if enrolled in a High Deductible Health Plan (HDHP).

**High Deductible Health Plan** or **HDHP** means a benefit plan that satisfies certain requirements with respect to minimum annual Deductible and Out-of-Pocket Maximum, as defined in section 223 of the Internal Revenue Code.

**Iatrogenic Infertility** means infertility caused directly or indirectly by surgery, chemotherapy, radiation, or other medical treatment.

**Independent Medical Review** or **IMR** means review by a DMHC-designated medical specialist. IMR is used if care that is requested is denied, delayed or modified by the Plan or a Plan Provider, specifically, for denial of Experimental or Investigational Treatment for a Life-Threatening Condition or Seriously Debilitating Condition or denial of a health care service as not Medically Necessary. The IMR process is in addition to any other procedures made available by the Plan.

**Individual Deductible** means the Deductible amount, if any, that applies to an individual Enrolled Employee or Dependent enrolled in Sharp Health Plan each Calendar Year (or Benefit Year, if you are enrolled in a benefit plan that applies the Deductible amount each Benefit Year). Each Tier has its own Deductible as specified on your Summary of Benefits document.

**Individual Out-of-Pocket Maximum** means the Out-of-Pocket Maximum that applies to an individual Enrolled Employee or Dependent enrolled in Sharp Health Plan each Calendar Year (or Benefit Year, if you are enrolled in a benefit plan that applies the Out-of-Pocket Maximum amount each Benefit Year). Each Tier has its own Out-of-Pocket Maximum as specified on your Summary of Benefits document.

**Life-Threatening Condition** means either or both of the following:



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- A disease or condition where the likelihood of death is high unless the course of the disease is interrupted.
- A disease or condition with potentially fatal outcomes, where the end point of clinical intervention is survival.

**Maternal Mental Health Condition** means a mental health condition that occurs during pregnancy or during the postpartum period and includes, but is not limited to, postpartum depression.

**Medically Necessary** means a treatment or service necessary to protect life; to prevent illness or disability; to diagnose, treat, or control illness, disease, or injury; or to alleviate severe pain. The treatment or service should be:

- Based on generally accepted clinical evidence,
- Consistent with recognized standards of practice,
- Demonstrated to be safe and effective for the Member's medical condition, and
- Provided at the appropriate level of care and setting based on the Member's medical condition.

For purposes of Mental Health or Substance Use Disorders, Medically Necessary means a service or product addressing the specific needs of that patient, for the purpose of preventing, diagnosing, or treating an illness, injury, condition, or its symptoms, including minimizing the progression of that illness, injury, condition or its symptoms in a manner that is all of the following:

- In accordance with the generally accepted standards of Mental Health and Substance Use Disorder care
- Clinically appropriate in terms of type, frequency, extent, site and duration

- Not primarily for the economic benefit of the Plan or Members, or for the convenience of the patient, treating physician or other health care provider.

**Member** means a Enrolled Employee, or the Dependent of a Enrolled Employee, who has enrolled in the Plan under the provisions of the Group Agreement and for whom the applicable Premiums have been paid.

**Mental Health Disorder** means a mental health condition that falls under any of the diagnostic categories listed in the mental and behavioral disorders chapter of the most recent edition of the International Classification of Diseases or that is listed in the most recent version of the Diagnostic and Statistical Manual of Mental Disorders.

**Nonformulary Drug** means a Prescription Drug that is not listed on Sharp Health Plan's Formulary.

**Nonpayment of Premium** means failure of the Employer, having been duly notified and billed for the charge, to pay any Premium, or portion of Premium, when due to Plan. An Employer shall be considered duly notified and billed for the charge when billing information has been sent to the Employer that, at a minimum, itemizes the Premium amount due, the period of time covered by the Premium and the Premium due date.

**Non-Plan Provider** means physicians, hospitals, skilled nursing facilities, home health agencies, pharmacies, medical transportation companies, laboratories, X-ray facilities, Durable Medical Equipment suppliers and other licensed health care entities or professionals who do not meet the definition of a Plan Provider.

**Open Enrollment Period** means a designated period of time each year, established between the Employer and Sharp Health Plan, during which Eligible Employees

can enroll in a health plan or make changes to their coverage.

**Out-of-Area** means you are outside your Plan Network Service Area. Out-of-Area coverage includes Urgent Care Services or Emergency Services for the sudden onset of symptoms of sufficient severity to require immediate medical attention to prevent serious deterioration of your health resulting from unforeseen illness or injury or complication of an existing condition, including pregnancy, for which treatment cannot be delayed until you return to the Service Area. Out-of-Area medical services will be covered to meet your immediate medical needs. Applicable follow-up for the Urgent Care Services or Emergency Service must be Precertified by Sharp Health Plan and will be covered until it is clinically appropriate to transfer your care into the Service Area.

**Out-of-Pocket Maximum** means the maximum total amount of expenses that you will pay for Covered Benefits in a Calendar Year (or Benefit Year, if you are enrolled in a benefit plan that applied the Out-of-Pocket Maximum amount each Benefit Year) before Sharp Health Plan pays Covered Benefits at 100%. All Member Cost Sharing (including Copayments, Deductibles and Coinsurance) for Covered Benefits, excluding supplemental benefits, contributes to the Out-of-Pocket Maximum. Each Tier has its own Out-of-Pocket Maximum as specified on your Summary of Benefits document.

**Plan** means Sharp Health Plan.

**Plan Hospital** means an institution licensed by the State of California as an acute care hospital that provides certain Covered Benefits to Members through an agreement with Sharp Health Plan and that is included in the Sharp Health Plan Tier 1 Premier Network.

**Plan Network** means a discrete set of network Providers, as defined in subsection (b)(10) of the California Code of Regulations Rule 1300.67.2.2, that Sharp Health Plan has designated to deliver covered services on Tier 1 for a specific network Service Area, as defined in this **Glossary**. For this product, Plan Network means the Sharp Health Plan Tier 1 Premier Network, as indicated on the Member identification card.

**Plan Pharmacy** means any pharmacy licensed to provide outpatient Prescription Drug services to Members through an agreement with Sharp Health Plan. Plan Pharmacies are listed in the Provider Directory.

**Plan Physician** means any doctor of medicine, osteopathy or podiatry licensed by the State of California who has agreed to provide Professional Services to Members through an agreement with Sharp Health Plan, and who is included in the Sharp Health Plan Tier 1 Premier Network. Plan Physicians are listed in the Provider Directory.

**Plan Provider or Plan Providers** means the physician(s), hospital(s), Skilled Nursing Facility or Facilities, home health agency or agencies, pharmacy or pharmacies, medical transportation company or companies, laboratory or laboratories, diagnostic facility or facilities, Durable Medical Equipment supplier(s), and other licensed health care entities or professionals who are part of the Sharp Health Plan Tier 1 Premier Network and who provide Covered Benefits to Members through an agreement with Sharp Health Plan.

For purposes of Mental Health and Substance Use Disorders, Providers include:

- a. A person who is licensed under Division 2 (commencing with Section 500) of the Business and Professions Code.

## Glossary

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- b. An associate marriage and family therapist or marriage and family therapist trainee functioning pursuant to Section 4980.43.3 of the Business and Professions Code.
- c. A Qualified Autism Service Provider or Qualified Autism Service Professional certified by a national entity pursuant to Section 10144.51 of the Insurance Code and Section 1374.73.
- d. An associate clinical social worker functioning pursuant to Section 4996.23.2 of the Business and Professions Code.
- e. An associate professional clinical counselor or professional clinical counselor trainee functioning pursuant to Section 4999.46.3 of the Business and Professions Code.
- f. A registered psychologist, as described in Section 2909.5 of the Business and Professions Code.
- g. A registered psychological assistant, as described in Section 2913 of the Business and Professions Code.
- h. A psychology trainee or person supervised as set forth in Section 2910 or 2911 of, or subdivision (d) of Section 2914 of, the Business and Professions Code.

**Precertification** means the approval by the Plan for Covered Benefits at the Tier 1, Tier 2, or Tier 3 benefit level. (A Precertification request may also be called a pre-service claim.) Precertification only applies to certain specified covered benefits.

**Premium** means the monthly amounts due and payable in advance to the Plan from the Employer and/or Member for providing Covered Benefits to Member(s).

**Prescription** means an oral, written, or electronic order by a prescribing provider for a specific Member that contains the name of the Prescription Drug, the quantity of the prescribed drug, the date of issue, the name and contact information of the prescribing provider, the signature of the prescribing provider if the Prescription is in writing, and if requested by the Member, the medical condition or purpose for which the drug is being prescribed.

**Prescription Drug** means a drug that is approved by the federal Food and Drug Administration (FDA), is prescribed by your prescribing provider and requires a Prescription under applicable law.

**Primary Care Physician** or **PCP** includes general and family practitioners, internists, pediatricians and qualified OB-GYNs who have the ability to deliver and accept the responsibility for delivering primary care services.

**Professional Services** means those professional diagnostic and treatment services that are listed in this Member Handbook and supplemental benefits brochures, if applicable, and provided by Plan Physicians and other health professionals.

### Qualified Autism Service

**Paraprofessional** means an unlicensed and uncertified individual who meets all of the following criteria:

1. Is supervised by a Qualified Autism Service Provider or Qualified Autism Service Professional at a level of clinical supervision that meets professionally recognized standards of practice.
2. Provides treatment and implements services pursuant to a treatment plan developed and approved by the Qualified Autism Service Provider.

3. Meets the education and training qualifications described in Section 54342 of Title 17 of the California Code of Regulations.
4. Has adequate education, training, and experience, as certified by a Qualified Autism Service Provider or an entity or group that employs Qualified Autism Service Providers.
5. Is employed by the Qualified Autism Service Provider, or an entity or group that employs Qualified Autism Service Providers responsible for the autism treatment plan.

**Qualified Autism Service Professional**

means an individual who meets all of the following criteria:

1. Provides Behavioral Health Treatment, which may include clinical case management and case supervision under the direction and supervision of a Qualified Autism Service Provider.
2. Is supervised by a Qualified Autism Service Provider.
3. Provides treatment pursuant to a treatment plan developed and approved by a Qualified Autism Service Provider.
4. Is a behavioral service provider who meets the education and experience qualifications described in Section 54342 of Title 17 of the California Code of Regulations for an Associate Behavior Analyst, Behavior Analyst, Behavior Management Assistant, Behavior Management Consultant, or Behavior Management Program.
5. Has training and experience in providing services for autism spectrum disorder pursuant to Division 4.5 (commencing with Section 4500) of the Welfare

and Institutions Code or Title 14 (commencing with Section 95000) of the Government Code.

6. Is employed by the Qualified Autism Service Provider or an entity or group that employs Qualified Autism Service Providers responsible for the autism treatment plan.

**Qualified Autism Service Provider** means either of the following:

1. A person who is certified by a national entity, such as the Behavior Analyst Certification Board, with a certification that is accredited by the National Commission for Certifying Agencies, and who designs, supervises, or provides treatment for autism spectrum disorder, provided the services are within the experience and competence of the person who is nationally certified.
2. A person licensed as a physician and surgeon, physical therapist, occupational therapist, psychologist, marriage and family therapist, educational psychologist, clinical social worker, professional clinical counselor, speech-language pathologist, or audiologist, pursuant to Division 2 (commencing with Section 500) of the Business and Professions Code, who designs, supervises, or provides treatment for autism spectrum disorder, provided the services are within the experience and competence of the licensee.

**Rescission** or **Rescind** means a cancellation of coverage for fraud or intentional misrepresentation of material fact that has a retroactive effect.

**Sensitive Services** means all health care services related to mental or behavioral health, sexual and reproductive health,

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sexually transmitted infections, Substance Use Disorder, gender-affirming care, and intimate partner violence, and includes services described in Sections 6924, 6925, 6926, 6927, 6928, 6929, and 6930 of the Family Code, and Sections 121020 and 124260 of the Health and Safety Code, obtained by a patient at or above the minimum age specified for consenting to the service specified in the section.

**Serious Chronic Condition** means a medical condition due to a disease, illness, or other medical problem or medical disorder that is serious in nature and that persists without full cure, worsens over an extended period of time, or requires ongoing treatment to maintain remission or prevent deterioration.

**Seriously Debilitating Condition** means a disease or condition that causes major irreversible morbidity.

**Service Area** means the geographic location and population points contained therein, in which the Plan is licensed and required to provide health care coverage consistent with network adequacy requirements. "Population points" shall mean a representation of where people live and work in the state of California based on United States Census Bureau population data and United States Postal Service (USPS) delivery route data, and made available annually by the Department on the web portal accessible at [www.dmh.ca.gov](http://www.dmh.ca.gov). The Sharp Health Plan Service Area for the Premier Network includes certain ZIP codes in San Diego County, California. The Service Area is based on the Plan's Tier 1 Network. For more information about your Plan Network Service Area, please visit our website at [sharphealthplan.com](http://sharphealthplan.com), or call Customer Care.

**Skilled Nursing Facility or SNF** is a comprehensive free-standing rehabilitation facility or a specially designed unit within a

Hospital licensed by the state of California to provide skilled nursing care.

**Spouse** means an Enrolled Employee's legally married husband, wife, or partner.

**Standard Fertility Preservation Services** means procedures consistent with the established medical practices and professional guidelines published by the American Society of Clinical Oncology or the American Society for Reproductive Medicine.

**Step Therapy** means a process specifying the sequence in which different Prescription Drugs for a given medical condition and medically appropriate for a particular patient are prescribed. Sharp Health Plan may require a Member to try one or more drugs to treat the Member's medical condition before Sharp Health Plan will cover a particular drug for the condition pursuant to a Step Therapy request. If the Member's prescribing provider submits a request for Step Therapy exception, Sharp Health Plan shall make exceptions to Step Therapy when the criteria is met.

**Substance Use Disorder** means a Substance Use Disorder that falls under any of the diagnostic categories listed in the mental and behavioral disorders chapter of the most recent edition of the International Classification of Diseases or that is listed in the most recent version of the Diagnostic and Statistical Manual of Mental Disorders.

**Summary of Benefits** is a list of the most commonly used Covered Benefits and applicable Cost Shares for the specific benefit plan purchased by the Employer. Members receive a copy of the Summary of Benefits along with the Member Handbook.

**Telehealth** means the mode of delivering health care services and public health via information and communication technologies

to facilitate the diagnosis, consultation, treatment, education, care management, and self-management of a patient's health care. Telehealth facilitates patient self-management and caregiver support for patients and includes:

- Synchronous interactions, defined as real-time interactions between a patient and a health care provider located at a distant site.
- Asynchronous store and forward transfers, defined as transmissions of a patient's medical information from an originating site to the health care provider at a distant site.

**Terminal Illness** means an incurable or irreversible condition that has a high probability of causing death within one year or less.

**Tier 1: Sharp Health Plan Premier Network** means the Cost Share, Out-of-Pocket Maximum, and coverage provisions that apply to (i) Covered Benefits received from Plan Providers affiliated with the Premier Network; (ii) Covered Benefits received from providers not affiliated with the Premier Network, when Plan has granted Precertification for such Covered Benefits; (iii) Emergency Services; (iv) Out-of-Area Urgent Care Services, and (v) Medically Necessary treatment of a Mental Health or Substance Use Disorder, including, but not limited to Behavioral Health Crisis Services, and services received as part of a CARE Agreement or CARE Plan approved by a court. Tier 1 Cost Shares and Out-of-Pocket Maximums are usually lower than Tier 2 and Tier 3 Cost Shares and Out-of-Pocket Maximums. Your Summary of Benefits (also called the Benefits and Coverage Matrix) lists the Tier 1, Tier 2, and Tier 3 benefit levels.

**Tier 2: First Health providers** means the Cost Share, Out-of-Pocket Maximum, and

coverage provisions that apply to Covered Benefits received from Non-Plan Providers that do not meet any of the criteria listed above in Tier 1 Sharp Health Plan Premier Network and that are contracted with the First Health Network. Tier 2 Cost Shares and Out-of-Pocket Maximums are usually more than Tier 1 Cost Shares and Out-of-Pocket Maximums. Your Summary of Benefits (also called the Benefits and Coverage Matrix) lists the Tier 1, Tier 2, and Tier 3 benefit levels.

**Tier 3: All other out-of-network providers** means the Cost Share, Out-of-Pocket Maximum, and coverage provisions that apply to Covered Benefits received from Non-Plan Providers that do not meet the criteria listed above in Tier 1 Sharp Health Plan Premier Network and that are not contracted with the First Health Network. Tier 3 Cost Shares and Out-of-Pocket Maximums are usually more than Tier 1 and Tier 2 Cost Shares and Out-of-Pocket Maximums. Your Summary of Benefits (also called the Benefits and Coverage Matrix) lists the Tier 1, Tier 2, and Tier 3 benefit levels.

**Totally Disabled** means a Member who is incapable of self-sustaining employment by reason of a physically or mentally disabling injury, illness, or condition and who is chiefly dependent upon the Enrolled Employee for support and maintenance. The determination as to whether a Member is Totally Disabled will be made based upon an objective review consistent with professionally recognized medical standards.

**Urgent Care Services** means services intended to provide urgently needed care in a timely manner when you or your provider has determined that you require these services, or you are Out-of-Area and require Urgent Care Services. Urgent Care Services means those services performed, inside or outside

## Glossary

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the Plan's Service Area, which are medically required within a short timeframe, usually within 24 hours or sooner if appropriate for your condition, in order to prevent a serious deterioration of a Member's health due to an illness or injury or complication of an existing condition, including pregnancy, for which treatment cannot be delayed. Urgently needed services include maternity services necessary to prevent serious deterioration of the health of the Member or the Member's fetus, based on the Member's reasonable belief that she has a pregnancy-related condition for which treatment cannot be delayed until the Member returns to the Service Area.

**Utilization Management** means the evaluation of the appropriateness, medical need and efficiency of health care services and facilities according to established criteria or guidelines and under the provisions of the applicable health benefits plan.

**You** means the Member (Subscriber), or the Dependent of a Member, who has enrolled in the Plan under the provisions of the Membership Agreement and for whom the applicable Premiums have been paid.

# Nondiscrimination Notice

Sharp Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability. Sharp Health Plan does not exclude people or treat them differently because of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability.

Sharp Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Information in other formats (such as large print, audio, accessible electronic formats, or other formats) free of charge
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Customer Care at 1-800-359-2002.

If you believe that Sharp Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability, you can file a Grievance with our Civil Rights Coordinator at:

- Address: Sharp Health Plan Appeal/ Grievance Department 8520 Tech Way, Suite 200 San Diego, CA 92123-1450
- Telephone: 1-800-359-2002 (TTY/TDD: 711)  
Fax: 1-619-740-8572

You can file a Grievance in person or by mail, fax, or you can also complete the online Grievance/Appeal form on the Plan's website [sharphealthplan.com](http://sharphealthplan.com). Please call our Customer Care team at 1-800-359-2002 if you need help filing a Grievance. You can also file a discrimination complaint if there is a concern of discrimination based on race, color, national origin, age, disability, or sex with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

The California Department of Managed Health Care is responsible for regulating health care service plans. If your Grievance has not been satisfactorily resolved by Sharp Health Plan or your Grievance has remained unresolved for more than 30 days, you may call toll-free the Department of Managed Care for assistance:

- 1-888-HMO-2219 Voice
- 1-877-688-9891 TDD

The Department of Managed Care's Internet Web site has complaint forms and instructions online: <http://www.hmohelp.ca.gov>.

Sharp Health Plan cumple con las leyes de derechos civiles federales correspondientes y no discrimina por motivos de raza, color, nacionalidad, ascendencia, religión, sexo,



## Nondiscrimination Notice

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estado civil, género, identidad de género, orientación sexual, edad ni discapacidad. Tampoco excluye a las personas ni las trata de forma diferente por motivos de raza, color, nacionalidad, ascendencia, religión, sexo, estado civil, género, identidad de género, orientación sexual, edad ni discapacidad.

Sharp Health Plan:

- Brinda ayuda y servicios gratuitos a personas con discapacidad para que puedan comunicarse con nosotros de manera eficaz, como los siguientes:
  - Intérpretes del lenguaje de señas calificados.
  - Información en otros formatos (letra grande, audio, formatos electrónicos accesibles, otros formatos) sin cargo.
- Brinda servicios de idiomas gratuitos a personas cuyo idioma primario no es el inglés, como los siguientes:
  - Intérpretes calificados.
  - Información escrita en otros idiomas.

Si necesita estos servicios, comuníquese con Servicio al Cliente al 1-800-359-2002.

Si cree que Sharp Health Plan no le ha brindado estos servicios o lo ha discriminado de alguna otra forma por motivos de raza, color, nacionalidad, ascendencia, religión, sexo, estado civil, género, identidad de género, orientación sexual, edad o discapacidad puede presentar una reclamación ante nuestro coordinador de derechos civiles por los siguientes medios:

- Por correo, a Sharp Health Plan Appeal/ Grievance Department 8520 Tech Way, Suite 200 San Diego, CA 92123-1450.
- Por teléfono, al 1-800-359-2002 (TTY/ TDD: 711), o por fax, al: 1-619-740-8572.

Puede presentar una reclamación personalmente, por correo o por fax.

También puede completar el formulario de reclamación o apelación en el sitio web del plan, [sharphealthplan.com](http://sharphealthplan.com). Si necesita ayuda para presentar una reclamación, comuníquese con nuestro equipo de Servicio al Cliente al 1 800 359 2002. También puede presentar una queja por discriminación, si cree que ha sido discriminado por motivos de raza, color, nacionalidad, edad, discapacidad o sexo, ante la Oficina de Derechos Civiles del Departamento de Salud y Servicios Humanos de los EE. UU. de manera electrónica mediante el portal de quejas de la Oficina de Derechos Civiles, disponible en <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>. También puede presentar la queja por correo o teléfono a la siguiente dirección: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019 u 800-537-7697 (TDD). Los formularios de queja se encuentran disponibles en <http://www.hhs.gov/ocr/office/file/index.html>.

El Departamento de Atención Médica Administrada de California es responsable de regular los planes de atención de salud. Si su reclamación no fue resuelta satisfactoriamente por Sharp Health Plan o su reclamación ha permanecido sin resolver durante más de treinta (30) días, puede llamar al Departamento de Atención Médica Administrada para recibir asistencia de manera gratuita a los siguientes números:

- 1-888-HMO-2219 (voz)
- 1-877-688-9891 (TDD)

En el sitio web del Departamento de Atención Médica Administrada, <http://www.hmohelp.ca.gov>, encontrará formularios de queja e instrucciones.

# Language Assistance Services

## English

ATTENTION: If you do not speak English, language assistance services, free of charge, are available to you. Call 1-800-359-2002 (TTY:711).

## Español (Spanish)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-359-2002 (TTY:711).

## 繁體中文 (Chinese)

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-800-359-2002 (TTY:711)。

## Tiếng Việt (Vietnamese)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-359-2002 (TTY:711).

## Tagalog (Tagalog - Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-359-2002 (TTY:711).

## 한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-359-2002 (TTY:711) 번으로 전화해 주십시오.

## Հայերեն (Armenian)

Ուժեղացրած լսողականության համակարգով և հայերեն, ասպա ձեզ անվճար կարող են տրամադրվել լեզվական աջակցության ծառայություններ: Զանգահարեք 1-800-359-2002 (TTY (հեռատիպ) 711).

## فارسی (Farsi)

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می (TTY:711) 1-800-359-2002 تماس بگیرید باشد. با

## Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-359-2002 (телетайп: 711).

## 日本語 (Japanese)

注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-800-359-2002 (TTY:711) まで、お電話にてご連絡ください。

## العربية (Arabic)

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم) 1-2002-359-800 هاتف الصم والبكم (711).

## ਪੰਜਾਬੀ (Punjabi):

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-800-359-2002 (TTY:711) 'ਤੇ ਕਾਲ ਕਰੋ।

## ខ្មែរ (Mon Khmer, Cambodian)

ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតលុយ ល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរទូរស័ព្ទ 1-800-359-2002 (TTY:711)។

**Language Assistance Services**

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**Hmoob (Hmong)**

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-800-359-2002 (TTY:711).

**हिंदी (Hindi)**

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-359-2002 (TTY:711) पर कॉल करें।

**ภาษาไทย (Thai)**

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้ บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-800-359-2002 (TTY:711).



# SHARP Health Plan

Consider us your personal health care assistant<sup>®</sup>

[sharphealthplan.com](http://sharphealthplan.com)

[customer.service@sharp.com](mailto:customer.service@sharp.com)

1-800-359-2002